



ST. LUKE'S
EPISCOPAL CHURCH

SERVICE, PRAYER, RESPECT, HOSPITALITY

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ANNUAL REPORT

*Annual Meeting
February 7, 2016*

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Rector's Report

Rector's Report

The Rev. Pat Bell: 664-5533

Dear Parishioners,

I find writing this report to be bittersweet.

Bitter, in that it is my fourteenth and final annual report at St. Luke's. In fact, it is the last annual report for a Parish I will ever do, a fact that is rather sobering in its finality.

Sweet, in that my mind is full of such rewarding remembrances of the people and events of these past many years, including this most recent one, which have brought me so much joy and delight. I could not be more blessed.

You are an amazing group of people, and you are on your way to a most exciting and rich future. I have every confidence that God will be deeply present in your common life and ministry as you engage that future, and that you will care for one another in it with gentleness and grace.

Thank you for the privilege of serving you, and being served by you.

With much love and many blessings,

Fr. Pat

Vestry

Steering Committee

Co-Chair Dianne Pratt: 661-8095

Co-Chair Georgianne Jessen: 777-7109

Meetings - First Monday of the month 5-6:30.

Our mission is to support and improve Parish Life by encouraging participation and communication. We provide a supportive role in the shared vision of this church through problem solving, coordination, compromise, collaboration, and communication.

Our first meeting was February 23, 2015. During this year we have completed the following items as we serve in the position of the Senior Warden.

- ❖ Adopted group norms and encourage other groups to also adopt norms that fit their need.
- ❖ Reviewed and recommended youth program The Jordan, and will be designing a method to determine success of the program.
- ❖ Designed a visual document and communication plan for the Steering process which was approved by Vestry.
- ❖ Designed a format so that those wishing to solve issues, or present a concern have a voice and an effective and efficient process to deal with concerns.
- ❖ Designed a Grant Proposal document for those wishing to begin new programs needing funding.
- ❖ Reviewed and recommended the Bryan Project, and will be designing a format to assess success of the program.
- ❖ CDP referral and oversight- develop opportunities for lay leadership.
- ❖ Ongoing process to strengthen communication within committees and within our Parish.

Our meetings involve the following areas- Parish Inquiries, Vestry report so that we have communication between these 2 groups, Parish Council, Administration, Clergy/Spiritual issues, Congregational Development, Parish Life, and Committee Follow-up.

Junior Warden's & Facilities Report

Facility Committee Chairman John Albee: 777-7213

The Facilities Committee serves at the direction of the Vestry to review and recommend repairs or upgrade the church property including the building, the outside property, and the adjacent rental property. The committee does the planning, obtains bids, and insures satisfactory completion of the project.

The rental property tenants have continued their rental agreement beyond the original 1 year.

Three large projects were completed in 2015:

A state of the art sound system was designed, bid and installed with financial help from the church parishioners.

New vinyl siding was installed on the rental property house after the old paint failed. This was much cheaper than painting it and is a long term enhancement.

Planning with Family Promise of North Idaho and Habitat for Humanity to install a washer and dryer in the basement and construction of a new entrance to the 12-step

room which provided confidentiality for both parties. This was completed by Habitat for Humanity at no cost to St. Luke's.

Some of the other items completed included, repairing the kitchen exhaust fan, putting a variable speed control switch on the parish hall exhaust fan. Repairs on several air conditioning units and furnaces were required to keep them functioning until we can afford to replace them. A tree and many limbs were removed from around the parking lot following the wind storm.

The St. Luke's Men purchased three new toilets, two which have been installed to date.

Some plans for the 2016 year as funds become available are:

New flooring in the basement hallway and bathrooms. Remove the urinal in one of the basement restrooms and make both of the basement restrooms unisex restrooms. Paint both restrooms.

Remodel the vesting room including installation of new windows.

Install a city water meter for the irrigation system which will pay for itself within two years by reduced utility bills.

Schedule with the city to repair the street in front of the church which will drain the water on the south side of the street. No cost to St. Luke's.

Thanks to NJ who attended the committee meetings, providing much assistance to the Junior Warden and the committee in finding vendors, acquiring bids, and insuring quality completion of our projects.

Also thanks to the members of the committee. We lost four invaluable members who moved out of the state this year. George Kelley, Butch Dippel, Ed Griswold and Tom Bassler.

Special thanks to George Kelley, Junior Warden, for all of his time and work in providing and keeping up a list of items needing to be done and doing many of them himself.

Special thanks to Walt Siring for maintaining the lawn around the church and parking lot.

Communications

St. Luke's Newsletter

Leadership: Kate Dolan: 640-6522

The newsletter is issued 11 times per year, with a combined June-July edition. A new addition since fall is the “Getting To Know...” column, which so far has focused mainly on newcomers to St. Luke’s. These pieces are written by the subjects themselves and have been very interesting! Carolyn Alberts and Phyllis Albee coordinate this column.

The newsletter truly is a team effort. Numerous parish leaders supply me with articles each month. Father Pat graciously responds to my last-minute emails and texts that ask, “What about this...?” NJ Daniel is my constant source of the most up-to-date information for the “Coming Events” section and others. Angela Francis and Gwen Letson are my proofreaders extraordinaire. Finally, Karen Skelton and the Newsletter Assembly Team get the final product copied and ready for mailing.

I urge anyone to contact me with any information they may wish to share with the members of St. Luke’s.

If you have comments, concerns, or ideas for new items for the newsletter, please call or email Kate Dolan at 208-640-6522 or k8ol@roadrunner.com.

St. Luke's Website

NJ Daniel: 664-5533

NJ Daniel is the website administrator. The St. Luke’s website is a great resource. The website continues to attract folks to take a closer look at St. Luke’s.

Carolyn Alberts continues to be our liaison with the news media especially the CdA Press.

Tim Hunt is the primary proof reader. The aim of all publications of St. Luke’s is for uniformity, accuracy and good grammar. There are times when we may miss that mark, we are after all human, but we continue to strive for improvement.

St. Luke's Let's CONNECT

NJ Daniel: 664-5533

Let's CONNECT is a great media resource to help keep our parishners informed. It contains a variety of information ranging from a weekly calendar of events to special prayers and requests as well as enlightening reflections submitted by parishners and clergy.

Let's CONNECT is a full color publication available in hard copy at all of our services as well as being posted each Friday on our website.

If you have something you would like to share, please feel free to contact NJ at the Parish Administrators office. Remember, the deadline is Tuesday at noon for that week's publication. NJ Daniel is the central cog of all our communications. Not only does she create weekly bulletins, she also creates fliers for events, and is the information center for the Parish and for this ministry.

All these communications are only as good as the information made available. If you have an activity you would like publicized, please contact NJ, Parish Administrator, to get started. You do not have to write your own article, do fliers – get the information to the Communications Ministry and we will do that work for you – we just need the who, what, when, where in a timely manner. Also, remember to furnish follow-up information on your events so that can be published.

The Ministry team hopes all of St. Luke's shares our pride in the variety and quality of the efforts to keep everyone informed of all that is happening at St. Luke's. We are not perfect and we continue to strive to improve and evolve. We welcome any comments or suggestions regarding communications.

Over-Sight

Congregational Development Plan Over-site

Leadership: Georgianne Jessen: 777-7109

Dave Parkinson: 664-1043

A Long Range Congregational Development Strategic Plan for St. Luke's Episcopal Church

Final Operational Approach, January 2016

Core Values: Prayer, Respect, Hospitality and Service

Our Mission: To build and grow a mature congregation full of vitality, well being, and spiritual growth.

To attract the intellectually curious who seek understanding about life's ultimate meaning and purpose.

Goal I

To enhance the spiritual development of the congregation.

- A. To evaluate the multiple liturgies for opportunities to facilitate building community among the entire congregation.

Referred to Liturgy Task Force, eventual committee.

- B. To review and restructure our prayers in liturgy and in community.

Referred to Liturgy Task Force: a sub-committee was formed involving all prayer related groups, resolved.

- C. To evaluate and refocus the adult education program on spiritual life with graduated levels of learning and growth.

The Well and Jordon education in place and active.

Adult education deferred until a new Rector is in place.

- A. To develop and implement a plan to increase opportunities for lay leadership.

Continues with Parish Council, Steering Committee and Vestry.

- B. To review and enhance the internal communications within the parish.

Continues with Parish Council/Steering Committee/Communication Committee.

- C. To develop and implement with the choir director an ongoing recruitment process.

Operational responsibility Music Director; new members have been recruited.

Goal II

To Increase the average weekly attendance to a minimum of 175 over the next five years.

- A. To develop and implement an active recruiting/marketing program including media, community events, and technological components.

Marketing efforts are incorporated into Communication Committee.

- B. To develop and implement a viable program to invite, greet, orient, and incorporate visitors and new members.

- C. To develop a program to increase involvement of marginally involved members.

Combine B & C as one strategic objective to meet the needs of current and new members.

Welcoming/Involving Committee active. Co-Chairs Farley Green and Cary Miller.

Basic E (orientation) is open to all members of the church planned for twice/yr.

Belonging Sunday to be held in the fall and spring.

Stats: Year	Attendance	Membership
2010	147	263
2011	151	272
2012	130	267
2013	134	291
2014	135	324
2015	149	355

Goal III

To target an annual income of \$300,000 within five years.

This goal was changed to \$400,000 because all income (including gifts and designated funds were previously not included in this calculation). These are now included in the calculation.

- A. To continue the strong focus on stewardship.

Lead by Vestry with 2016 Co-Chairs Andy Paroni and Lisa Hubbard.

- B. To increase the reserve to \$150,000.

This is dependent upon parish member contribution with oversight by Finance Committee and Vestry.

- C. To initiate a legacy and planned giving program with a goal of \$500,000.

Planned Giving Program has been established, oversight Finance Committee & Vestry

This fund presently has accumulated \$134,000

Planned Giving communications to the parish are scheduled to be presented monthly in various forms.

Planned Giving seminar will be given again in 2016.

- D. To develop and implement a comprehensive information management system.

In place with ongoing updates resting with the Parish Administrator.

Goal IV

To continue a very visible Christian presence in the community through outreach and service programs. **Continue with current outreach to include Bryan Elementary. Additional programs and continuation of programs reviewed annually utilizing the Grant and New/Revised Project process form (attached). Rest with Steering Committee/Vestry.**

- A. To evaluate the current and potential outreach programs for their effectiveness, visibility, and appropriateness to the mission. **Complete**
- B. To determine the future focus, organizational requirements, leadership, and volunteer needs of the outreach program. **Grant and New/Revised Project process.**
- C. To develop and implement a program to recruit and equip members of the parish for community outreach and service. **Included with B**
- D. To identify new opportunities to serve the growing senior and retired community like “Elder-Help”. **Continue with support Village at Orchard Ridge, no additional action.**

Goal V

To maintain and enhance the facilities in support of the congregation’s needs and its mission.

This is an ongoing initiative operationalized in Facilities Committee, Finance Committee and Vestry. Additional facilities requirements rest in the same groups.

Final cost in (orange).

To utilize the adjacent property as an ongoing source of rental income.

- A. To continue to grow a contingency fund for deferred maintenance and emerging facility needs and emergencies.
- B. To fund the following \$160,000 in capital projects either as a capital campaign or as necessity dictates.

Adjacent property landscaping (\$10,000+) complete **\$11,627.65**

New furnaces/air conditioners (\$45,000+) ongoing

Electrical systems (\$10,000+) **\$7,149.12**

New Electronic organ (\$35,000 to \$50,000+) complete **\$77,191.00**

Kitchen Remodel (\$30,000 to \$40,000) updated not remodel **\$4,874.18**

Remodel vesting area (\$5,000 to \$10,000) **\$2,252.00**

Worship

St. Mary's Altar Guild

Leadership: Jo Clifford: 755-6926

Marilyn Griggs: 659-2262

The mission of St. Mary's Altar Guild is to assist the clergy and to prepare St. Luke's for all services. We have many dedicated guild members who make this possible. In addition to the regular church services, we also assist at weddings, funerals and baptisms. The altar guild is also responsible for the floral arrangements on the altar and for Christmas and Easter flowers. We are a self-sustaining guild, purchasing all necessary supplies (wine, wafers, linens, candles, flowers, etc.) from donations and special offerings received from the members of the congregation. This year we also purchased a new Paschal Candle, a new brass candle lighter and made a donation to the new audio system. We thank everyone for your generous gifts to our guild.

This past year, we welcomed Beth Anne McLachlan as a new member and thanked Brenda Dippel and Joan Lewis for all their years of service as they retired from altar guild. We continue to seek new members, especially members who attend the 8:00 A.M. service. If you think you might be interested in becoming a member, please do not hesitate to contact Jo or Marilyn.

Our passion statement: Quietly serving Christ while caring for the beauty of the Sanctuary.

Healing Ministry

Leadership: Andrea Paroni: 660-0066

The Healing Ministry team members are available to offer prayers for healing, in thanksgiving or for any reason. Team members are available during communion to pray with you at both the 8 and 10:30 services at the St. Brigid's altar in the office/reception area. Often folks do not come forward for prayers, so the team members spend a few moments in prayer for all those on the prayer request list. For this ministry to continue, there is a need for more volunteers willing to be a part of this ministry, if you are interested contact Fr. Pat.

Chancel Choir

Leadership: Susan Pierson: 762-9878

The mission of the choir is to enhance the liturgy and lead congregational singing. We encourage the congregation to express their spirituality through music.

Our exciting news is that we have three new members - two sopranos (Rebekah Hendricks and Nan Palmer) and a tenor (Dave Palmer). Tenors are scarce, so we are very happy. Last May the choir sang an anthem accompanied by the bell choir. It was a new and enjoyable experience. Tom and Judi Horton hosted an end-of-the-season party at their home in July. We sang for Bill Brooks' funeral in December. The choir would like to thank the congregation for your kind words. We appreciate your encouragement.

Handbell Choir

Leadership: Susan Peirson: 762-9878

The mission of the handbell choir is to enhance the liturgy of St. Luke's. We generally perform on the first Sunday of every month, plus Christmas and Easter.

Our major accomplishment in 2015 was to meet the challenges presented by frequent personnel changes. Illnesses, injuries, and vacations played havoc with the group, forcing some members to play "musical chairs" and learn to read new parts. Thanks to a dedicated core and a lot of help from non-member ringers, we managed to stay afloat. We're stronger for having weathered the storm.

Daughters of the King

Leadership: Barbara Webb: 651-2405

Karen Olson: 635-5818

Daughters of the King had an active year in 2014. We met monthly on the first or second Saturday at 10 a.m. and updated our prayer list and discussed service activities.

In February, we collected requested school supplies for the children of Transitional Housing.

In August, we planned and served a dinner for the participants of Bike & Build.

Women's Shelter.

During October, we met with a local Girl Scout Troop and any interested parishioners to decorate socks; 145 pairs of socks were then distributed to women and children at Family Promise and the At Christmastime, they donated candy and put together 48 small bags of candy for the children who attend the Christmas dinner at St. Luke's.

As an ongoing project, DOK maintains a used book shelf in the Parish Hall. \$100 was collected from the sale of these books this year and sent to the Women's Shelter at North Idaho Violence Prevention Center. These books were also sold at the Snowflake Faire and any unsold books are eventually brought to local thrift stores.

DOK also makes prayer beads for anyone at St. Luke's who wants them. Some are kept at the healing altar and can be taken at any time. Parishioners may also ask any DOK member if they would like a set for themselves or for someone they know.

Our membership is OPEN to ALL Episcopal Church women and we welcome new members.

Eucharistic Visitors

Leadership: Dana Smith: 509-670-7882

Eucharistic Visitors (or Evs) take communion to and visit those who are unable to attend services at the church. Our visits are scheduled for the fourth Sunday of each month following the Well service. We, along with the Pastoral Visitors and Stephen Ministers, function under the Pastoral Ministry Team to provide a more supportive ministry.

We currently visit 12 people at various locations in Post Falls, Coeur d'Alene. Many of those we visit are on an ongoing basis, but we also visit people on a temporary basis following an illness or surgery; our list is ever changing. Sadly, we lost several recipients over the past year: Jane Clifford, Marj and Denny Denniston, Al Hise (and Vi Hise moved to Spokane to be closer to family).

It is my pleasure to work with our faithful Evs. Ann Donaldson (when she is living here), Marty Gustafson, Cary Miller, Virginia O'Connor, David St. Amand and Ern Warner regularly serve as Eucharistic Visitors. We couldn't do this ministry without your commitment - thank you.

This is a very gratifying lay ministry - one in which we are able, through the consecrated elements, to share Communion with our members. Both the visitors and the recipients are blessed in the time spent together.

We attempt to have an annual training opportunity which includes a certificate of completion. A new EV is trained and then paired with a seasoned EV for visits while in training. The time commitment is very minimal- an hour or two one Sunday a month following the Well service, it's even possible to return to church and attend coffee hour.

If this is a lay ministry you'd like to pursue, please contact me through the church office. I would love to answer any questions you might have and welcome you to this ministry.

Additionally, if you are (or if you know of a member who is) homebound and desirous of receiving a monthly visit, please contact the church office.

Acolyte's

Director: Beth Anne McLachlan 901-216-0053

Acolytes: Melinda Henning, Madeline Henning, Charlotte Henning
Katie Dolan, Clare Dolan
Clark Richman
Nathaniel Ludlow
Paul Vilandre
Carla Noonan ---Retired Jan 2016

Acolytes have been a minor order since 252BCE, in general the term applies to: servers, torch bearers, lighters of candles, crucifers, thurifers and banner bearers. They also assist the deacon or priest at the preparation of the table for communion.

I have been the Director for a year now, having taken over from George Kelly. Since then our group has grown by three members. I hope this will continue as our church and children grow. If you are interested in becoming an acolyte just give me a call.

Ushers

Leadership: Patty Blunt – 8 am: 664-6714

John Albee – 10:30 am: 777-7213

Ushers provide welcoming and seating for our worshipers. Ushers are assigned on a monthly rotating schedule complete with an alternate should the need arise.

Ushers prepare the church for service, as well as cleanup and close it up after each service. They help greeters identify visitors and welcome everyone (especially new members and guests) who come to the service. There is always room for additional Ushers, should you be interested please contact Patty or John.

Greeters

Leadership: Cary Miller H 772-7785

cjmiller1966@frontier.com C 661-6606

We currently have eighteen people who serve as greeters. Contact Cary or the church office for the job description. New greeters receive on-the-job training when they are paired with an experienced greeter.

This is an easy way to help keep St. Luke's a welcoming parish. If you would like to be a greeter, contact Cary.

The Bishop's Guild of The Cathedral of St. John Evangelist

Leadership: Phyllis Albee: 777-7213

President	Willi Storey	509-838-5620
Vice-President	Molly Lynch	509-536-0451
Recording Secretary	Barbara Wunderlich	509-927-3534
Treasurer	Marta Nielsen	509-209-6237
Corresponding Secretary	Sandy Key	208-667-1534
Past President	Gloria Lund	208-772-5700

Purpose: To support the Bishop and his mission as we are called upon.

The Guild was founded in 1929 by Angela Ware Cross, wife of Bishop Edward M. Cross, to serve as a source of friendship and financial aid to the Bishop

History: The Guild was founded in 1929 by Angela ware Cross, wife of Bishop Edward M. Cross to serve as a source of friendship and financial aid to the Bishop's discretionary fund. At first it was a Cathedral guild, but in 1947, Bishop Cross urged the Guild to extend its membership, saying "You have the opportunity to spread the church's influence within as well as outside your circle; invite members from outside the Cathedral." Today we enjoy the fellowship of members from St. John's Cathedral, St. David's, St. Steven's and the Church of the Resurrection in the Spokane area as well as St. Luke's in Coeur d'Alene and St. mark's in Ritzville.

Events: We organize a reception for ordains at the time of their ordination at the Cathedral. We participate in the Cathedral's annual Holiday Bazaar and with the proceeds give \$1,000.00 to the Bishop's Discretionary Fund each year. In the Spring we host the 'Spring Fling' luncheon and fashion show, in order to fund the Bishop's Scholarship Fund. In 2015, \$5,000.00 was given to the Bishop's Scholarship Fund. We welcome each new Bishop to the Diocese with a gift of the Rochet and Chimere as well as providing funding for the new Bishop's portrait.

Membership: Bishop Waggoner and his wife Gloria are honorary members. New members are encouraged and welcome. Inquiries can be made by contacting Phyllis Albee, 208-777-7213 or Gloria Lund, 208-772-5700.

Layreaders & Chalice Bearers

Leadership: Lisa Nunlist: 667-1351

Lay reading is a special way of serving God here at St. Luke's. We read the Scriptures and Prayers of the People at Holy Communion services. Occasionally we lead Morning Prayer.

It is also an honor to assist at the altar and to serve "the Blood of Christ, the Cup of Salvation."

Lisa emails out a blank two-month calendar so lay readers and chalices can indicate when they can and cannot serve. She fills in the schedule and sends it to the office and out to all who serve in this capacity.

We really need more readers and chalices; if you feel called to take part in this ministry, please call Lisa 667-1351.

Columbarium

Leadership: Bill Skelton: 664-0737

Six niches are still available in Phase I of the Columbarium. These remaining niches will be sold at \$400 plus the cost of the engraving of the face plate, a reduction of \$200 from the original price.

One niche has been purchased in the new Phase II of the Columbarium. These niches cost \$800 apiece plus the engraving of the face plate.

In 2015, two niches were purchased and four installations into the individual niches were performed.

Pastoral Care

Pastoral Visitors

Leadership: Georgianne Jessen: 777-7109

Karen Skelton 660 -6756

Passion Statement for Pastoral Visitors: “We visit those who (often) cannot attend services thus providing a personal touch as we share the rich gifts of compassion & friendship”.

St. Luke’s Pastoral Visitors (PV’s) have all attended training sessions, not to be counselors, but to visit as Christian friends. Pastoral Visitors have as their goal to visit members assigned to them at least once a month. Our twelve active Pastoral Visitors are currently visiting 10 Parishioners. We added two new Pastoral Visitors and two retired. The visits are often in pairs of PV’s, allowing for fun times shared between friends. Our visits take place in homes, independent living, rehab facilities, assisted living and memory care facilities, and hospitals.

We were touched over 200 times this year visiting our friends. We visited an average of 12 parishioners per month with a high of 20 and low of 10. We lost five of our friends during this year. Special experiences are shared once a quarter when we meet as a group. We update each other and share “special teachings” from our visits.

If you are interested in this Ministry please contact Georgianne Jessen, or Karen Skelton. We are always in need of people to assist with this caring outreach extension of our St. Luke’s Family.

Pastoral Ministry Team

Respectfully submitted by:
Lumarie Lovey: 664-5533

St. Luke's has recently formed a group to coordinate and improve communication among three of our Pastoral Lay Ministries; Eucharistic Visitors, Pastoral Visitors and Stephen Ministry.

Our focus is to better meet the needs of our parishioners who are hospitalized or restricted to their home or a care facility. As these needs can often change quickly, communication between the various groups that serve our parishioners is vital.

As we all care for each other, every member of the congregation is encouraged to let any of the people of the team know if they themselves, or another parishioner might have a need. More information is better than not enough, so please be proactive and don't assume someone else has alerted the church about a need someone may have.

The current Pastoral Ministry Team membership is:

CLERGY: Fr. Pat and Deacon Glenda Empsall

STEPHEN MINISTERS: Lumarie Lovey, Jane Brooks and Mary Beth Jorgensen

EUCCHARISTIC VISITORS: Dana Smith

PASTORAL VISITORS: Georgianne Jessen and Karen Skelton

Prayer Chain

Leadership: Ann Salisbury: 664-7755
Barbara Lee: 666-1121

There are 10 of us on the Dame Julian Prayer Chain. That is our official name after Dame Julian of Norwich, but we usually think of ourselves as just the Prayer Chain, or St. Luke's Prayer Chain.

Our members are Judi Burks, Kathryn Hunt, Barbara Lee, Marty Gustafson, Fran Blankenship, Jennifer Parzanici, Jodi Miranda, Anne Salisbury, Jill Kalberg and Michelle McLachlan.

We pray regularly for people whose names are submitted to us, usually by people from the St. Luke's community. We are committed to confidentiality.

We meet the first Wednesday of every month to update our lists but as new names come in we add them, either by e mail or by a phone tree system.

Names can be given to anyone in the group, by calling the parish office, or by calling Barbara Lee at 666-1121 or Anne Salisbury at 664-7755.

We welcome anyone who would like to join us. It is not necessary to come to the monthly meetings, although most who do find it rewarding.

Outreach and Social Justice

Outreach Ministry

Report by: Andrea Paroni: 660-0066

The members of St. Luke's continue to make a difference in our community and the world through diverse outreach efforts: donated items each month in the reverse offering for the Food Banks, Safe Passage (North Idaho Violence Prevention center), the Humane Society and Warming Center; Blankets for Kids; office space for Family Promise –and then our outreach beyond our community through the Millennium Development Goals and Kiva loans. When you step back and look at all the members of St. Luke's involvement to reach out it is truly amazing and those listed are only a part of the many ways we are reaching out.

- St. Luke's Jubilee Ministry continues to be active, with support from parish members. The Jubilee Ministry efforts are supported by individual gifts as well as grants from organizations. With this support, St. Luke's Jubilee Ministry has been able to forego using the funds in the church budget.
- Jubilee Ministry Bike Project - In 2015, twenty-three high quality bikes and two bike trailers were given out. Ten bikes were purchased with grant money and 13 were donated. Fifteen reflective vests, 23 bike locks, 20 helmets and 25 sets of front and rear flashers were furnished. Thanks to Clark Richman for making this happen. The project also serviced twenty bikes with repairs ranging from simple flat tires to more major repairs including bottom brackets. These bikes are the primary form of transportation for the recipients. Overall an estimated 40 people were served by this program.
- St. Luke's Vestry supports the Millennium Development Goals by budgeting 0.7% for MDG projects, several members of the congregation also individually contribute regularly to these MDG funds and MDG grant from the Diocese of Spokane. The decision each year of where to distribute the MDG is made by the Jubilee Ministry group. In 2015, \$3,400 was distributed from as follows:

\$1,500 El Hogar Ministries in Honduras (includes \$500 MDG Diocese of Spokane grant) – split:

\$750 to Escuela Agricola de Amor y Esperanza (agricultural school and farm)

\$750 to **La Casa de Niñas El Hogar (El Hogar for High School Girls)**

\$1,000 to Stephen R Novak Foundation for relief after earthquake in Nepal (Tallu Nallu village and Shree Mahankal Primary School)

\$500 Heritage Health Homeless Outreach Program

\$400 Episcopal Relief and Development Nets for Life (mosquito nets to fight malaria in Africa)

The outreach efforts have three formal relationships with other organizations – Family Promise (Day Center on lower level), The Village at Orchard Ridge (Coeur d’Alene Homes -corporate member and budgeted support) and the Idaho Transportation Department (Adopt a Highway) and also have less formal relationships with Trinity Group Homes and St. Vincent’s Transitional Housing Center.

Several of the Jubilee Ministry partnerships have changed or shifted in 2015 - with the moving of Fresh Start and Trinity Group Homes to St. Vincent de Paul and with changes to the St. Vincent de Paul’s Transitional Housing program. All these efforts were brought to St. Luke’s by Deacon Bob Runkle – thanks to him for agitating to serve and thanks to the long time service of Terri Radford with the families in the Transitional Housing.

A new outreach this year is the mentor program with Bryant Elementary which grew out of discussions during Lent several years ago.

Activities that are supported each year without real formal oversight include: Bike and Build – housing and food for a few days each summer and St. Luke’s is a collection site for aluminum cans and pop tops to benefit Habitat for Humanity.

This is a summary of the organized outreach efforts but does not reflect all that the members of St. Luke’s do to reach out to the local community and across the world.

Knit One, Pray Too Prayer Shawl Ministry

Leadership: Jo Clifford: 755-6926

The mission of the Knit One, Pray Too Prayer Shawl Ministry is to create prayer shawls for people needing the warm arms of care and concern wrapped around them. Our members knit or crochet shawls that are given to persons who are dealing with illness, grief or other types of crisis, and to expectant mothers. Baptismal shawls are also presented in celebration of the occasion.

The ministry was begun in December, 2008, and we currently have 23 active members. This year we were happy to welcome new members Kris Davis, Leigh Dobbins, Donna Kalberg, Karen Olson, Diane Pratt and Mary Robinette. Our ministry is open to all who like to knit or crochet, and we invite you to join us at any time. We meet in the Alison Library every Monday at 9:30 A.M. September through May, and once a month June through August to work on shawls and pray for the recipients. The completed shawls are blessed on the first Sunday of each month at the 10:30 A.M. service. To date, over 675 shawls have been completed, blessed and presented to those in need of prayer. We also create pocket prayer squares which have been sent to our soldiers serving overseas and given to the Healing Ministry. We continue to present prayer shawls to the residents of Orchard Ridge (formerly Coeur d'Alene Homes) and Trinity Homes. We also donate prayer shawls to Family Promise and Safe Passages (formerly North Idaho Violence Prevention Center).

We believe our prayer shawls and prayer squares are a tangible gift of God's love and comfort, and we are blessed to share our ministry. The response to our shawls has been a rich spiritual experience for each of us, and we thank everyone for your support and generous donations. If you know of anyone in need of a prayer shawl or prayer square, please do not hesitate to contact me, the church office or Fr. Pat.

Blankets for Kids

Leadership: Fran Blankenship: 659-5705

Blankets for Kids provide blankets to various agencies, organizations, and individuals to provide comfort, support and love to young and old. We are supported by St. Luke's Guild and the women of St. Luke's Church with gifts of money, "child-friendly" fabrics and prayers. More than 300 blankets have been given over the past 5 years. We have started a photo log this year so we can keep track of how many blankets and to whom they were given.

Ten years ago a group of ladies from St. Luke's Episcopal Church Coeur d' Alene joined in this project as an outreach ministry. We distributed to agencies in our local community such as CASA (Court Appointed Special Advocacy for youth), St. Vincent de Paul, and Transitional Housing, ICARE or any individuals who requested a blanket for a needy kid. We have made hundreds of colorful child-friendly blankets, which we exhibit from time-to-time in our Parish Hall. Each Thursday, from 1-3 pm seven women join together in our library to design, cut and sew the blankets. Our blankets benefit not only the kids but the women who make them. We are supported in this ministry financially by St. Luke's Guild, and spiritually, by the prayers of members of St. Luke's.

Reverse Offering

Leadership: John/Betsy McTear: 665-0809

The Reverse Offering has been ongoing at St. Luke's for at least 18 years. John and Betsy McTear have delivered the food and products since 2009, taking it over from Nancy Rees. Prior to her tenure, Lumarie Lovey had been the lead.

Each month food and goods are taken to one of the following places: ABC Food Bank in Athol, (which serves Athol, Bayview and Careywood), Rathdrum Food Bank, Couer d'Alene Community Action Partnership, Post Falls Food Bank, and Safe Passage Violence Prevention Center (formerly the North Idaho Violence Prevention Center. These facilities receive donations from St. Luke's twice yearly. Once a year, items are taken to Fresh Start (since its closure, the items are now taken to St. Vincent's to be used in the Help and Warming Centers), and Kootenai County Humane Society.

Generally, around 250 – 300 pounds of items are taken each monthly. Since its inception, it is estimated that at least 54,000 pounds have been delivered.

Ministry Development

Education for Ministry (EfM)

Leadership: Glenda Empsall: 762-9956

Ern Warner: 699-2910

EfM is a 4-year remote educational program offered through the University of the South's School of Theology located at Sewanee, TN. EfM is for those who would like to better understand the history of the Judeo-Christian faith, the surroundings that helped shaped it and how the church and society have influenced each other over time. Participants are shown methods of more fully incorporating their faith into their everyday lives, perhaps helping them to discover their call to service in the church and in the community. The program imparts knowledge and confidence to one's personal ministry, even when ordination is not a goal. Many at St. Luke's have graduated from EfM and live happily as lay-ministers!

Participants commit to EfM one year at a time. Study and guidance materials are provided by Sewanee and learners are self-driven to understand more about why we as Christians believe what we believe; why we do what we do; and why we are who we are. The four-year program covers the basics of theological education in the Old and New Testaments, church history and theology. There are 6 to 12 members in the seminar group, ideally with representatives from each year, i.e.; a "one-room schoolhouse."

EfM meets weekly from September through May (or early June) and takes time off for snow days, holidays, and especially hectic times in the life of the church. Ern Warner and Glenda Empsall co-mentor the sessions. Every 18 months, mentors receive specialized training to lead the discussions and reflections. EfM is not a traditional "Bible study," or a series of lectures. Each person is allowed latitude in their approach to the studies, "As you sow, so shall you reap." EfM is a safe place to discuss individual beliefs and thoughts, but it is not therapy. Reduced-rate tuition and partial scholarships are available. If you think you might be ready to explore your faith, contact Ern or Glenda for more information.

The Well

Leadership: Glenda Empsall: 762-9956

Since December 2008, The Well has been St. Luke's "Family" service. There have been changes over the years, but the basic tenets are the same. Children need to learn about God and about Jesus in a safe place that doesn't mind some squirming. Maybe a LOT of squirming. Maybe MORE than a lot of squirming. In fact, some outright rambunctiousness. We play tambourines and maracas and jingle bells and we sing loud and off key. God doesn't mind. Sometimes we have pictures from a Bible story to color.

We pray for our families and friends and hear the Word of the Lord. The children set the table for the Eucharist. Everyone actively participates in sharing bread and wine and in celebrating and remembering Jesus.

Sometimes there are only three or four of us and sometimes there are twenty. No matter where you are in your spiritual journey, you are welcome at The Well! No matter how old or how young, you are welcome here. No matter how tall or how short, you are welcome at The Well!

Adult Education

Leadership: Glenda Empsall: 762-9956

If you have a better idea than "adult education" for a name, we'd love to know about it!

St. Luke's three-pronged approach to engaging those who are seeking:

- Biblical Literacy
- Spiritual Growth
- Intellectual Curiosity

Offerings include Introduction to the Episcopal Church and bible studies (Old and New Testaments) from Fr. Pat. Deacon Bob and others lead periodic book studies. See *Let's Connect* for classes and details. All programs are open to the community as well as to parishioners at St. Luke's. Invite and bring your friends and neighbors!

Fellowship and Community Building

Welcoming Committee

Leadership: Farley Green, Welcoming Committee Chair: 659-0007

Cary Miller: Greeters Program: 661-6606

The mission of the Welcoming Committee is to extend the core value of hospitality to the congregation and the community. We coordinate the St. Luke's Greeters Program and sponsor events throughout the year including Dinner Circles, among others.

The St. Luke's Greeters play a very important role; greeting visitors and helping them feel comfortable at the 10:30 a.m. service each Sunday. Please consider joining this ministry! Training and mentors are provided.

Our second year of Dinner Circles was a success. Dinner Circles are groups of 8 to 10 who get together for potluck at a member's home once a month for three months. Dinner Circles help people in the congregation build new friendships, deepen old friendships, and simply have fun. Why not give them a try?

The Welcoming Committee meets periodically at a member's home, usually on the second Tuesday of the month. Please join us! Call Farley to find out the date and location of the next meeting.

Omega Guild

Leadership: Fran Blankenship: 659-5705

Jo Clifford: 755-6926

The mission of Omega Guild is to provide a caring, loving reception in the Parish Hall for family and friends to gather immediately after a funeral or memorial service at St. Luke's. The reception may be as simple as cookies and coffee or a full meal may be served—it's the family's choice to make. There is no expense to the family for this reception as we have a memorial fund which accepts donations, and our members provide the food and help.

All members of St. Luke's belong to Omega Guild and you may be called upon to help from time to time. As a member of St. Luke's, you are also entitled to the assistance of Omega Guild should the need arise.

St. Luke's Women's Guild

Leadership: President – Peggy Lembeck, 664-1098

Vice-President: Mary Jo Boyle, 262-8094

Secretary: Karen Lyon, 762-0623

Treasurer: Joan Lewis, 966-4023

St. Luke's Guild meetings are held on the first Tuesday of Jan., Feb., Mar., Apr., May, Sept., Oct., Nov., at 11 a.m. in the Parish Hall followed by a luncheon. The luncheon is provided by two to four members. The luncheon in May is a potluck for all attending members. All women of St. Luke's are invited to attend the meetings.

The Guild's mission is to provide spiritual support, friendship, and social experiences to women of St. Luke's, to raise funds with Snowflake Faire, and to assist St. Luke's Men with their fundraising.

Group/Program Activities from past year:

Programs:

February: Cindy Woods and Mary Beth Jorgensen reported on Family Promise

March: Katie Coker of Center for Women's Violence presented the program

April: Betsy McTear reported on area Food Banks.

September: Carl Bessent presented a program with his guide dog, Nierce.

October: Jo Clifford informed us about the Shawl Ministry.

November: Barbara Webb initiated discussion on preparation for Snowflake Faire

Accomplishments: Snowflake Faire was held the first Saturday in December. Funds received were in excess of last year's fundraising. The funds contributed to these projects:

In-house contributions: carpet cleaning, choir music, clergy and staff Christmas gifts, Memorials, secretarial supplies, Fr. Pat's discretionary fund, Deacon Glenda's discretionary fund, Bob Runkle and Mary Beth Jorgensen good-by gifts

Outreach Projects: Blankets for Kids, ERD Water fund, food banks, The Village at Orchard Ridge, gifts for Trinity Homes

Other Activities: Breakfast for Bike and Build visitors, Girls' Night Out. Easter breakfast for choir, participation in Spring Fling, dinner for "New Beginnings" youth group, kitchen clean-up

Fit & Fall-Proof Classes

Leadership: NJ Daniel: 664-5533

Jill Kalberg: 664-5533

Classes are designed for those 55 & over, however anyone is welcome. Flexibility, balance and fall prevention are the main focus.

With such great response to the program this year, we were able to offer 3, ten week sessions, with participation reaching between 6-18 men and women. Classes were held on Monday and Wednesday mornings.

The free classes are sponsored by the Panhandle Health District and St. Luke's Parish.

United Thank Offering

Leadership: Marty Gustafson: 819-5361

Co-chair Martha Vilandr : 651-0990

The May ingathering held fairly close to the giving in 2014. Our grateful donors gave \$479.

Our giving in October prior to the Annual Convention dropped considerably with less than \$200.

NJ and the Newsletter crew did their consistent job of sending out United Thank Offering envelopes, and Marian Bunting placed UTO envelopes in the pews for those who had forgotten to bring their boxes or offering in for the event.

The Marthas, Gustafson and Vilandre are stepping down as co-chairs and the request is out for a fresh UTO Chair for January 2016.

Money Counters

Leadership: Karen Skelton: 660-6756

NJ Daniel: 664-5533

Money Counters are a group of parishioners that counts Monies that have come into the parish during the week, as well as on Saturday and Sunday in the offering plates.

There are four different groups of money counters, each group counting on the same Sunday/Monday each month and alternating the months when there is a fifth Sunday.

We are a behind-the-scene group of volunteers with an extremely important task at hand. Currently we have 10 extremely capable and dedicated counters. We are looking for a couple of new volunteers to fill vacancies that have come up due to moving or illness. If you think you might be interested in being trained as a money counter, please contact the parish office at 664-5533 or me, Karen Skelton at 660-6756.

Planned Giving /Investment Committee

Leadership: Dave Parkinson: 664-1043

John Empsall: 762-9956

The Planned Giving Program has been established with the goal creating a \$500,000 long term/planned gift fund. The fund presently has an accumulated amount of about \$100,000 and has commitments in the estates from several parishioners. Planned Giving communications to the parish are scheduled to be presented monthly in various forms. A Planned Giving seminar will be given again in 2016.

St. Luke's Men's Group

Leadership: Paul Vilandrè : 651-0990

The St Luke's Men's Group completes another successful year as measured by the funds raised in our various Church programs. The mission of the group is to take care of Church needs that are chiefly external to the facilities and grounds. We plan for a wide variety of events, meeting at 6PM dinner on the first Monday of each month at Elmer's Restaurant on Apple way, with each attendee paying for their own meal. Membership is very informal as we are a good group of caring men and woman are always welcome to attend monthly mets.

The min activities this past year were Church in the park in mid-August in downtown Coeur D' Alene, the annual Dave Otto fishing derby in July for St Vincent transitional housing program (of note no young children of age were registered this year), a shrove Tuesday pancake dinner provided at cost to the congregation, the purchase of the new bathroom facilities for Parish Hall, acquiring lawn and garden equipment for the Church and more. In particular the Men's group provides the leadership for the December cutting in the woods, and greening of the church of pine boughs cut and hung in the days before Christmas.

Revenues for the above are funded by three seasonal dinners prepared for the congregation and guest in the Parish Hall. The Chile dinner featuring elk based chile and beef and vegetarian. The Men's group is appreciative of the support and warm camaraderie at these dinners, and the later sell-out of any left –over sauces, wines and tri-tip steak.

Treasurer's Report

Treasurer's Report

Leadership: Chris Jessen 777-7109

Summary 2015:

First, an acknowledgement of appreciation to the finance committee members (John Empsall, John McTear, Jane Brooks, David Pratt, Lumarie Lovie, Mike Dolan and Bob Gustafson) for their time, effort, knowledge and recommendations.

2015 provided some unique and challenging opportunities: 1) a capital campaign fund provided the financing for a new (and much improved) audio system at St. Luke's. 2) capital improvement funds were allocated to remove and replace the siding on St. Luke's rental home, along with smaller and needed, facility committee recommended projects. 3) Attention was given to accomplishing Goal V of the Congregational Development Strategic Plan. Therefore, our fund in the Spokane Diocesan pool was brought back to St. Luke's. That amount, along with a generous donation and a few individual stocks were used to open a Long Term Investment account at Edward Jones Investment Co., along with a Short Term money market account. In addition, money was added to our Wells Fargo Savings account to cover expenses exceeding income on any given month in 2016. Over time the Long Term Investment account will, ideally, grow through individual giving, wills/trusts and endowments.

Finances 2015:

As can be seen from our 2015 Income and Expense figures, we experienced an overall deficit of **\$44,246**. Most of the deficit was from lack of income, as expenses were close to budget. The majority of our expenses are "fixed", therefore the deficit problem can only be abated through additional income in the future meaning an increase in pledges and giving.

Budget 2016:

2016 will present its own unique challenges, particularly in light of several unknowns. The Finance Committee recommended and the Vestry approved a budget believed to be realistic, and possibly somewhat pessimistic. Fr. Pat will be gone after Easter on his journey as Bishop of Eastern Oregon. The following questions then arise; how long will the search for a new priest take and how much will it cost? During that period will we have supply priests versus an interim priest (the cost varies considerably)? Also will the interim priest be full or part time? These factors all contribute to a proposed budget deficit in 2016 of **\$50,017**.

In addition, in 2016 we have a campaign to finance a new heating and air-conditioning system (much needed), getting ready to host the 2017 Episcopal Diocese Convention, and celebrating St. Luke's 125-year-old birthday in 2017.

Challenges-- yes; opportunities—yes: doing our Lords work--Always. If anyone wants to opine or help, please join us on the Finance Committee.

Respectfully submitted

Chris Jessen, Treasurer

St Luke's Episcopal Church

Account Listing

November 3, 2015

Account	Type	2016 Budgeted
4030-01 · Loose Plate Offerings	Income	6,500
4030-02 · Pledges	Income	170,000
4030-03 · Non-Pledge Regular Support	Income	47,000
4030-04 · Restricted Pledges - Operations	Income	1,600
4041-00 · Operating Accounts Interest	Income	12
4050-00 · Facility Use Donations	Income	8,600
4051-00 · Music Donations	Income	744
4053-00 · Educational Programs	Income	1,000
4054-00 · Columbarium Income	Income	960
4055-00 · Memorial Donations	Income	2,400
4057-00 · Special/Other Donations	Income	55,000
4058-00 · Miscellaneous Income	Income	300
4059-00 · Pension Group Income	Income	0
		294,116
		17,885
		312,001
5120-00 · Diocesan Assessments	Expense	58,288
** 5140-01 · Clergy Salary	Expense	31,434
5140-02 · Clergy Housing Allowance	Expense	33,470
5140-04 · Clergy Pension Plan	Expense	11,683
5140-05 · Clergy Travel Allowance	Expense	6,600
5140-06 · Clergy Health Insurance	Expense	17,700
5140-07 · Clergy Continuing Education	Expense	525
5140-08 · Priest Search	Expense	20,000
5141-01 · Parish Admin Salary	Expense	31,500
5141-02 · Music Director Salary	Expense	13,534
5141-03 · Supply Clergy	Expense	2,000
5141-06 · Payroll Taxes	Expense	8,410
5141-07 · Lay Pension Plan	Expense	3,150
5141-08 · Lay Health Insurance	Expense	18,456
5142-02 · Youth Programs	Expense	750
5142-03 · Adult Education	Expense	1,500
5142-04 · Hospitality	Expense	1,170
5143-01 · Worship supplies	Expense	400
5143-03 · Music/ Organ Supplies	Expense	2,700
5144-01 · Office Supplies	Expense	6,600
5144-02 · Copier	Expense	5,900
5144-03 · Bank Fees	Expense	-
5144-04 · Bookkeeping/Accounting Services	Expense	3,900
5144-05 · Postage	Expense	1,700
5144-06 · Advertising/Communications	Expense	1,600
5144-07 · Misc Administrative Expense	Expense	-
5144-08 · Convention Expense	Expense	1,200
5145-01 · Facility Supplies	Expense	900
5145-03 · Janitorial	Expense	3,900
5145-04 · General Maintenance - Church	Expense	4,000
5145-05 · Columbarium Expenses	Expense	180

St Luke's Episcopal Church

Account Listing

November 3, 2015

Account	Type	2016 Budgeted
5146-01 · Gas & Electric	Expense	9,588
5146-03 · Phone & Internet	Expense	2,200
5146-05 · Water & Sewer	Expense	2,500
5147-01 · Property/Liability Insurance	Expense	4,300
5147-02 · Workers Compensation Ins	Expense	650
5151-00 · Capital Improvement	Expense	45,000
5161-00 · Parish Based Outreach	Expense	2,000
5161-01 · UTO Offerings	Expense	630
5181-00 · To Other Parish Organizations	Expense	2,000
		362,018
4103-00 · 511 Wallace Income	Other Income	13,800
5162-00 · 511 Wallace Expenses	Other Income	4,085
4042-00 - Unrestricted Income	Other Income	
7056-00 · Passthrough Income	Other Income	
7160-00 · Passthrough Disbursements	Other Income	
		17,885
** Compensation for Inaterrim Preist (Full Time)		
	Profit/Loss	(50,017)

St Luke's Episcopal Church Inc.
Statement of Income & Expenses Budget vs. Actual- Cash Basis
January through December 2015

	<u>Jan - Dec 15</u>	<u>Budget</u>
Ordinary Income/Expense		
Income		
4020-00 • Budget Clearing Account		
4030-01 • Loose Plate Offerings	6,044	6,496
4030-02 • Pledges	154,077	187,734
4030-03 • Non-Pledge Regular Support	56,598	45,687
4030-04 • Restricted Pledges - Operations		1,633
4041-00 • Operating Accounts Interest	14	36
4050-00 • Facility Use Donations	9,903	8,402
4051-00 • Music Donations	590	745
4053-00 • Educational Programs	1,100	2,746
4054-00 • Columbarium Income	1,199	1,200
4055-00 • Memorial Donations	1,555	2,220
4057-00 • Special/Other Donations	33,542	23,389
4058-00 • Miscellaneous Income		300
4059-00 • Pension Group Income		
Total Income	<u>264,622</u>	<u>280,588</u>
Expense		
5120-00 • Diocesan Assessments	56,241	56,241
5140-01 • Clergy Salary	31,096	31,095
5140-02 • Clergy Housing Allowance	33,808	33,809
5140-04 • Clergy Pension Plan	11,683	11,930
5140-05 • Clergy Travel Allowance	7,019	7,200
5140-06 • Clergy Health Insurance	17,708	18,865
5140-07 • Clergy Continuing Education	525	720
5141-01 • Parish Admin Salary	31,500	31,500
5141-02 • Music Director Salary	13,534	13,534
5141-03 • Supply Clergy	1,110	
5141-06 • Payroll Taxes	8,410	8,364
5141-07 • Lay Pension Plan	3,150	2,835
5141-08 • Lay Health Insurance	9,623	9,396
5142-02 • Youth Programs	1,061	1,354
5142-03 • Adult Education	3,936	1,480
5142-04 • Hospitality	1,684	1,682
5143-01 • Worship supplies	620	160
5143-03 • Music/ Organ Supplies	3,944	3,600
5144-01 • Office Supplies	5,319	5,304
5144-02 • Copier	5,885	6,504
5144-03 • Bank Fees	60	
5144-04 • Bookkeeping/Accounting Services	4,175	7,110
5144-05 • Postage	1,747	1,500
5144-06 • Advertising/Communications	1,627	2,103
5144-07 • Misc Administrative Expense		50
5144-08 • Convention Expense	556	300

St Luke's Episcopal Church Inc.
Statement of Income & Expenses Budget vs. Actual- Cash Basis
January through December 2015

	Jan - Dec 15	Budget
5145-01 · Facility Supplies	748	900
5145-03 · Janitorial	4,514	3,962
5145-04 · General Maintenance - Church	5,990	3,600
5145-05 · Columbarium Expenses	318	
5146-01 · Gas & Electric	10,735	11,544
5146-03 · Phone & Internet	2,187	2,496
5146-05 · Water & Sewer	2,922	3,300
5147-01 · Property/Liability Insurance	4,808	4,542
5147-02 · Workers Compensation Ins	543	612
5152-00 · Capital Equipment	19,786	
5161-00 · Parish Based Outreach	5,793	2,900
5161-01 · UTO Offerings	629	
5181-00 · To Other Parish Organizations	737	600
5182-00 · Gifts to Orgs Outside Parish	667	1,500
66000 · Payroll Expenses	-199	
Total Expense	316,199	292,592
Net Ordinary Income	-51,577	-12,004
Other Income/Expense		
Other Income		
4042-00 · Unrestricted Investment Income	6,520	4,173
4103-00 · 511 Wallace Income	14,601	12,606
5162-00 · 511 Wallace Expenses	-13,617	-2,006
7056-00 · Passthrough Income	15,636	
7160-00 · Passthrough Disbursements	-15,636	
Total Other Income	7,504	14,773
Net Other Income	7,504	14,773
	-44,073	2,769