



ST. LUKE'S
EPISCOPAL CHURCH

SERVICE, PRAYER, RESPECT, HOSPITALITY

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ANNUAL REPORT

*Annual Meeting
January 29. 2017*

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Vestry

Sr. Warden

Carla Noonan: 659-1707

Dear Good People of St. Luke's Parish:

As we move forward into another year of doing God's work, we can look back at the previous one with a mixture of accomplishment and sorrow. We have lost people we love, and others of us have suffered through illness and injury. We have not escaped disagreement.

But we move forward with hope, recognizing all we have accomplished:

We have increased our participation in The Well and The Jordan, one of our primary goals listed in the CAT.

We have revived the Stewardship Committee and completed a successful pledge campaign. (NOTE: the increase in the number of pledges is a much more significant and positive indication for the future than not quite reaching the monetary goal.)

We have produced an excellent Parish Profile and an equally admirable Parish Ministry Portfolio that are receiving praise from other Diocesan Transition Ministers.

Our ministries, committees, and groups are functioning well and productively, and we have learned about other possibilities for liturgical services.

As the second phase of the Calling Process begins, the Vestry and the Search/Discernment Committee are beginning training for the future interview process at the end of the position announcement.

Serving as your Senior Warden has been an experience I will never forget. I am lucky and grateful to have served with a Vestry comprised of dedicated, compassionate and hard-working followers of Christ who have served you well. Please thank them when you have a chance.

Blessings to all of you -
Carla Noonan
Sr. Warden

Junior Warden's & Facilities Report

Facilities/Jr. Warden Report:

John Albee, Facilities Chair : 208-777-7213

Ern Warner, Jr. Warden : 208-699-2910

The Junior Warden and the Facility Committee are responsible for St Luke's church property including the rental property next to the church. The Facility Committee serves at the direction of the Vestry to review and recommend maintenance, repairs, or upgrade church property. It does the planning, obtains bids, and insures satisfactory completion of the project.

The rental property tenant changed during the summer with the rent increasing from \$1150 to \$1500 per month and was vacant 40 days. The rental is managed by NJ as part of her job.

This year's major capital expense was the replacement of all 6 furnaces and 5 air condition units. Thanks to a grant received by Family Promise of North Idaho from the Women's Gift Alliance (WGA) the capital campaign monies we raised paid for the remaining furnaces and air conditioners without impacting the general funds. The existing units were being kept somewhat functional but parts for them were increasingly hard to find and the new units improved the efficiency of the heating and cooling.

The basement bathrooms and hallway floor were replaced, walls painted and rooms redecorated and paid for with a grant received by Family Promise. New toilets purchased by the St Luke's men were installed.

The trees in the parking lot were pruned and the sections of railing in front of the church as well as the fence next to the church's rental were painted to maintain the safety and appearance of the grounds. Minor repairs to the rental were done before the new tenants moved in with the exception of the replacement of four windows which are under warranty and will be replaced this spring.

The city removed and replaced the asphalt along the Wallace frontage of the parking lot which improved, but did not fully resolve the drainage issue. When the snow is gone an evaluation will be done to see if there is a way to reduce it further.

Thanks to NJ who attended many Facility Committee meetings and spent many hours in coordinating the repairs and renting the rental house. She also found vendors, obtaining bids, and insured quality completion of approved projects.

Ongoing maintenance consists of snow removal, sprinkler repair, lawn mowing, miscellaneous needs and repairs and changing the proverbial light bulbs. Special thanks to Walt Siring for continuing mowing and edging the lawn and other members maintaining the corners around the parking lot. Two corners are available for members to maintain this year.

Opportunities abound for people who would like to contribute to the upkeep of our facilities.

Please let John Albee or Ern Warner know how you can help and we will be more than happy to accommodate you.

Communications

St. Luke's Newsletter

Leadership: Kate Dolan: 640-6522

The newsletter is published 11 times per year, including a combined July/August newsletter. Editor Kate Dolan receives immeasurable assistance from Parish Administrator NJ Daniel, proofreader extraordinaire Gwen Letson, flyer-maker Karen Skelton, assembly team chair Patty Pell, and the many parish ministry/group representatives who supply articles and updates each month.

Approximately two hundred and seventy-three newsletters are mailed out each month. The newsletter is also posted to St. Luke's website. The newsletter is truly a group effort!

The newsletter team lost proofreader Angela Francis in August 2016. Angela was Kate's mom. Angela and Gwen were a "didactic duo" who taught Kate something each month about correct grammar and syntax. Kate was so lucky to have their "eagle eyes" working for her. Gwen continues her expert proofreading, for which Kate is eternally grateful.

If you have comments, concerns, or ideas for new items for the newsletter, please call or email Kate Dolan at 208-640-6522 or k8ol@roadrunner.com.

St. Luke's Website

NJ Daniel: 664-5533

Kristin Keyes: 292-4380

NJ Daniel is the website administrator. However, the brains and creator behind the new look is Kristin Keyes. She has spent many hours, along with one of my favorites, Mr. Tim Hunt, writing and proofing the new information to match the new look. Great Job to both of them and everyone else involved! The St. Luke's website is a great resource, it continues to attract folks to take a closer look at St. Luke's. We have gained members from this resource so it must be working. :o)

St. Luke's Let's CONNECT

NJ Daniel: 664-5533

Let's CONNECT is a great media resource to help keep our parishners informed. It contains a variety of information ranging from a weekly calendar of events to special prayers and requests as well as enlightening reflections submitted by parishners and clergy.

Let's CONNECT is a full color publication available in hard copy at all of our services as well as being posted each Thursday on our website.

If you have something you would like to share, please feel free to contact NJ at the Parish Administrator's office. Remember, the deadline is Tuesday at noon for that week's publication. NJ Daniel is the central cog of all our communications. Not only does she create weekly bulletins, she is the information center for the parish and for this ministry.

These communications are only as good as the information made available. If you have an activity you would like publicized, please contact NJ, Parish Administrator, to get started. You do not have to write your own article, do fliers – get the information to the office and we will help do that work for you – we just need the who, what, when, where in a timely manner. Also, remember to furnish follow-up information on your events so that can be published, as well as pictures.

The Communications Ministry team hopes all of St. Luke's shares our pride in the variety and quality of the efforts to keep everyone informed of all that is happening at St. Luke's. We are not perfect and we continue to strive to improve and evolve. We welcome any comments or suggestions regarding communications.

The aim of all publications of St. Luke's is for uniformity, accuracy and good grammar. There are times when we may miss that mark, we are after all human, but we continue to strive for improvement.

Advertising

Carolyn Alberts: 765:6526

Carolyn continues to be our liaison with CDA Press, ensuring we are getting the best pricing for our ads as well as ensuring our ads are correct each week. With all of our changing services and activities that is quite a chore. Carolyn does a wonderful job for us.

Worship

St. Mary's Altar Guild

Leadership: Jo Clifford: 755-6926

Andy Paroni: 660-0066

The mission of St. Mary's Altar Guild is to assist the clergy and to prepare St. Luke's for all services. We have many dedicated guild members who make this possible. In addition to the regular church services, we also assist at baptisms, funerals and weddings. The altar guild is also responsible for the floral arrangements on the altar and for Easter and Christmas flowers. We are a self-sustaining guild, purchasing all necessary supplies (wine, wafers, linens, candles, flowers, etc.) from donations and special offerings received from the members of the congregation. This year we purchased a new alb for the acolytes and a Bishop Shirt which was presented to Bishop-elect Pat at his farewell party. We thank everyone for your generous gifts to our guild.

This past year, Andy Paroni agreed to serve as our new Co-Directress as Marilyn Griggs has become a "Snowbird" leaving us in the winter for a warmer climate. Thank you, Marilyn, for all of your hard work, and we are glad you will continue to serve Altar Guild when here. Kathy Hirz joined Altar Guild in March and is a devoted 8:00 A.M. member. Sadly, we lost our dear Angela Francis who served faithfully for so many years.

We continue to seek new members, especially members who attend the 8:00 A.M. service. Training is always provided, and service is scheduled on a rotating basis with flexibility to fit your schedule. If you think you might be interested in joining Altar Guild, please do not hesitate to contact Jo or Andy.

Our passion statement: Quietly serving Christ while caring for the beauty of the Sanctuary.

Chancel Choir

Leadership: Susan Pierson: 762-9878

The mission of the choir is to enhance the liturgy and lead congregational singing. We encourage the congregation to express their spirituality through music.

A highlight for the choir in 2016 was visiting Pearl Harwood and singing two jazzy anthems for her. Pearl has provided us with much fine music over the years, so it was a joy to make her smile with our music.

The choir sang at the memorial services for Dave Otto on January 29 and Roland Almgren on February 6. Judi and Tom Horton hosted an end-of-the-season party at their home in July. We enjoyed a potluck meal outside as we told short stories and tall tales.

New members are always welcome, so please consider joining us. We especially need tenors.

Handbell Choir

Leadership: Susan Peirson: 762-9878

The mission of the handbell choir is to enhance the liturgy of St. Luke's. We generally perform on the first Sunday of every month, plus Christmas and Easter.

We were sorry to lose Marilyn Griggs, who moved to Arizona in 2016. Cindy Carney has filled her position. She is new to reading music and has done a fantastic job of learning.

George Young will fill in for Bill Skelton, who is taking a leave of absence for surgery this year. In addition to sending the bells to the factory periodically for maintenance, we send ourselves to surgeons for refurbishment of body parts. Between October 2015 and mid 2017 we will have repaired two ankles, one knee, one shoulder, and two wrists.

Daughters of the King

Leadership: Karen Olson: 635-5818

Daughters of the King is an international women's prayer and service order. Members meet monthly and keep a confidential list of people who are prayed for. Service projects in 2016 included dinners for Family Promise, dinner for the Bike and Build group, and providing art supplies for children at a local elementary school.

In November we teamed with Girl Scouts in the Socks of Love project. We embellish new socks for women and children at St. Vincent's Transitional Housing, the Safe Passage Center, and Family Promise. In 2016 we distributed 240 new pairs of socks (not all were decorated).

Our DOK chapter makes Anglican prayer beads for anyone in the parish who wants them. We maintain a used book shelf with profits benefiting the Safe Passage Center in Coeur d'Alene.

DOK members strive to reach out to others through loving acts to proclaim our faith. Membership is open to all Episcopal Church women and our local chapter at St. Luke's gladly welcomes anyone who is interested.

Greeters

Leadership: Cary Miller H 772-7785
cjmiller1966@frontier.com 661-6606

We currently have fourteen "units" with 20 people who serve as greeters. See the attached page for the job description. New greeters receive on-the-job training when they are paired with an experienced greeter.

This is an easy way to help keep St. Luke's a welcoming parish. If you would like to be a greeter, contact Cary Miller C 661-6606 cjmill1966@frontier.com

St. Luke's Greeters Program

Thank you for being part of the team making
St. Luke's a welcoming parish!

Goal: intentionally welcome all & extend an invitation to participate in parish
life to newcomers

Duties:

- Be at church by 10:10 AM---outside on landing by main doors;
bad weather: vestibule
- Wear "Greeter" nametag (drawer in Welcome Cart)
- Introduce yourself; try to differentiate between visitors & newcomers
visitors: invite to coffee hour
newcomers: offer new basic brochure and welcome card
(mention need e-mail for E-News)-----put card
in collection plate/collect from them after service
invite to coffee hour
escort to pew; introduce to pew mate(s)
- Escort to coffee hour; introduce to others, including clergy
- Check in near end of coffee hour; collect welcome card; invite
to upcoming parish events

Acolyte

Beth Anne McLachlan 901-216-0053

Acolytes: Melinda Henning, Madeline Henning, Charlotte Henning

Katie Dolan, Clare Dolan

Clark Richman

Nathaniel Ludlow

Paul Vilandrè

A little history of acolytes:

The term acolyte covers not only servers, torchbearers, and lighters of candles but also crucifers,thurifers, and banner-bearers. Acolytes have been a minor order since 252BCE when they were mentioned in a letter by Pope Cornelius to Fabius of Antioch. In general, they assist the deacon or priest at the preparation of the table for communion, in later times they carried candles in processions and in Rome they carried fragments of the bread consecrated at the papal mass to other churches. In the late middle ages when candles began to appear on altars acolytes were then charged with the responsibility of lighting them. The order of acolyte was normally conferred upon a candidate for the priesthood at some point in their training but as times changed this order was handed down to lay servers or sacristans.

At St. Luke's acolytes carry the cross and torches in procession, light the altar candles, receive the Elements and the offering and assist Deacon Glenda in preparing for communion. They also assist at weddings and funerals.

I have been the Director for 2 years now and since then our group has grown by three members. I hope this will continue as our church and children grow. If you are interested in becoming an acolyte just give me a call.

Ushers

Leadership: Patty Blunt – 8 am: 664-6714

John Albee – 10:30 am: 777-7213

Ushers welcome and help with seating worshipers if needed. Ushers are scheduled each month with alternates available if needed.

Ushers arrive 20 minutes before the service and ring the church bell 15 minutes before the service and at the start of the service.

They prepare the church for service, as well as cleanup and close it up after the service. They help the greeters identify visitors and welcome everyone (especially new members and guests). There is a written usher guide available.

There is a need for additional Ushers to serve every 4 to 6 weeks. Please contact Patty or John if you are interested in this ministry and greeting members and guests.

The Bishop's Guild of the Cathedral of St. John Evangelist

Purpose: To support the Bishop and his mission as called upon.

History: The Guild was founded in 1929 by Angela Ware Cross, wife of Bishop Edward M. Cross to serve as a source of friendship and financial aid to the Bishop's discretionary fund. At first it was a Cathedral guild, but in 1947, Bishop Cross urged the Guild to extend its membership, saying "You have the opportunity to spread the church's influence within as well as outside your circle; invite members from outside the Cathedral". Today we enjoy the fellowship of members from St. John's Cathedral, St. David's, St. Steven's and the Church of the Resurrection in the Spokane area as well as St. Luke's in Coeur d'Alene and St. Mark's in Ritzville.

Events: We organize and serve a reception for ordains at the time of their ordination at the Cathedral. We participate in the Cathedral's annual Holiday Bazaar and with the proceeds give \$1,000.00 to the Bishop's Discretionary Fund each year. In the spring we host the "Spring Fling" luncheon and fashion show, in order to support the Bishop's Scholarship Fund. In 2016, \$3,200 was raised for the Bishop's Scholarship Fund and \$1000 was raised for the Bishop's discretionary fund. We welcome each new Bishop to the Diocese with a gift of the Rochet and Chimere as well as providing funding for the new Bishop's portrait.

The Bishop is an honorary member. We will be talking with our new Bishop, Gretchen Rehberg, once she is installed, and make decisions about what activities we will pursue based on what her desires/needs may be.

Membership: New members are encouraged and welcome. Inquiries can be made by contacting Phyllis Albee, 208-777-7213 or Gloria Lund, 208-772-5700.

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Membership: Bishop Waggoner and his wife Gloria are honorary members. New members are encouraged and welcome. Inquiries can be made by contacting Phyllis Albee, 208-777-7213 or Gloria Lund, 208-772-5700.

Layreaders & Chalice Bearers

Leadership: Lisa Nunlist: 667-1351

Our lay readers are faithful volunteers who serve God by reading the Scripture lessons and the Prayers of the People. We pray for the "whole state of Christ's church and the world." At the 8:00 service we have one lector, at 10:30 we have two. Most of our worship is Holy Eucharist, but occasionally a lay reader will lead Morning or Evening Prayer.

Serving the chalice is also a great honor. We offer the "the blood of our Lord, the Cup of salvation" with dignity and reverence.

If you feel called to serve God in this way (either or both) please call Lisa Nunlist 667-1351.

Columbarium

Leadership: Bill Skelton: 664-0737

Five niches are still available in Phase I of the Columbarium. These remaining niches will be sold at \$400 plus the cost of the engraving of the face plate of \$79. 50. This is a reduction of \$200 from the original price.

One niche has been purchased in the new Phase II of the Columbarium. These niches cost \$800 apiece plus the engraving of the face plate.

Pastoral Care

Pastoral Visitors

Leadership: Georgianne Jessen: 762-7109
Karen Skelton 660 -6756

St. Luke's Pastoral Visitors (PV's) have all attended training sessions, not to be counselors, but to visit as Christian friends. Pastoral Visitors have as their goal to visit members assigned to them at least once a month. Our fifteen active Pastoral Visitors are currently visiting 16 Episcopalians who cannot get to St. Luke's. We added one new Pastoral Visitor and one is taking a break. The visits are often in pairs of PV's, allowing for fun times shared between friends. Our visits take place in homes, independent living, rehab facilities, assisted living and memory care facilities, and hospitals.

We were touched over 200 times this year visiting our friends. We averaged 15 visits per month. We lost friends during this year and gained additional visit opportunities. Special experiences are shared once a quarter when we meet as a group. We update each other and share "special teachings" from our visits.

In August of 2016 the Eucharistic Visitors joined in our quarterly meetings and we now share between the groups. All gaining as we share our experience.

If you are interested in this Ministry please contact Georgianne Jessen, or Karen Skelton. We are always in need of people to assist with this caring outreach extension of our St. Luke's Family.

Prayer Chain

Leadership: Ann Salisbury: 664-7755

Barbara Lee: 666-1121

The Dame Julian Prayer Chain is almost always referred to as "The Saint Luke's Prayer Chain" or just "The Prayer Chain" not only within the parish but among its members.

Our eleven members are Judi Burks, Kathryn Hunt, Barbara Lee, Marty Gustafson, Fran Blankenship, Jodi Miranda, Jennifer Parzanici, Jill Kalberg, Michelle McLachlan, and Anne Salisbury.

We pray regularly for people whose names are given to us, usually by people in the parish. We are committed to upholding the good reputation we have for confidentiality.

Meetings are the first Wednesday of each month to update the lists. As new names come in through the month we add them, either by e-mail or phone.

Names can be submitted by calling Anne Salisbury at 664-7755, the church office, or any of our members.

We welcome new members to this rewarding "Mystic Ministry." Get in touch with any one of us or the church office if you are interested.

Out Reach And Social Justice

Knit One, Pray Too Prayer Shawl Ministry

Leadership: Jo Clifford: 755-6926

The mission of the Knit One, Pray Too Prayer Shawl Ministry is to create prayer shawls for people needing the warm arms of care and concern wrapped around them. Our members knit or crochet shawls that are given to persons who are dealing with illness, grief or other types of crisis, and to expectant mothers. Baptismal shawls are also presented in celebration of the occasion.

The ministry was begun in December, 2008, and we currently have 22 active members. This year we were happy to welcome new members Deborah Douglas, Laura Lindsey and Nan Palmer, but had to say good-bye to Kris Davis when she moved to Oregon and Sancy Parkinson when she moved to California. Our ministry is open to all who like to knit or crochet, and we invite you to join us at any time. We meet in the Alison Library every Monday at 9:30 A.M. September through May, and once a month June through August to work on shawls and pray for the recipients. The completed shawls are blessed on the first Sunday of each month at the 10:30 A.M. service. To date, 788 shawls have been completed, blessed and presented to those in need of prayer. We also create pocket prayer squares which have been sent to our soldiers serving overseas and given to the Healing Ministry. We continue to present prayer shawls to the residents of Orchard Ridge (formerly Coeur d'Alene Homes), Family Promise and Safe Passages (formerly North Idaho Violence Prevention Center).

We believe our prayer shawls and prayer squares are a tangible gift of God's love and comfort, and we are blessed to share our ministry. The response to our shawls has been a rich spiritual experience for each of us, and we thank everyone for your support and generous donations. If you know of anyone in need of a prayer shawl or prayer square, please do not hesitate to contact me or the church office.

Blankets for Kids

Leadership: Fran Blankenship: 659-5705

Blankets for Kids provides blankets to various agencies, organizations, and individuals to provide comfort, support and love to young and old. We are supported by St. Luke's Guild and the women of St Luke's Church with gifts of money, "child-friendly" fabrics and prayers. More than 300 blankets have been given over the past 6 years. We have started a photo log this year so we can keep track of how many blankets and to whom they were given.

Ten years ago a group of ladies from St. Luke's Episcopal Church Coeur d' Alene joined in this project as an outreach ministry. We distributed to agencies in our local community such as CASA (Court Appointed Special Advocacy for youth), St. Vincent de Paul, and Transitional Housing, ICARE or any individuals who requested a blanket for a needy kid. We have made hundreds of colorful child-friendly blankets, which we exhibit from time-to-time in our Parish Hall. Each Thursday, from 1-3 pm seven women join together in our library to design, cut and sew the blankets. Our blankets benefit not only the kids but the women who make them. We are supported in this ministry financially by St. Luke's Guild, and spiritually, by the prayers of members of St. Luke's.

Reverse Offering

Leadership: John/Betsy McTear: 665-0809

The Reverse Offering has been ongoing at St. Luke's for nearly 20 years. John and Betsy McTear have delivered the food and products since 2009, taking over from Nancy Rees. Prior to her tenure, Lumarie Lovey had been the lead.

Each month food and goods are taken to one of the following places: ABC Food Bank in Athol, (which serves Athol, Bayview and Careywood), Rathdrum Food Bank, Coeur d'Alene Community Action Partnership, Post Falls Food Bank, and Safe Passage Violence Prevention Center. These facilities receive donations from St. Luke's twice yearly. Once a year, items are taken to St. Vincent's Help and Warming Centers, and Kootenai County Humane Society.

Generally around 250 - 300 pounds of items are taken each month. Since its inception, it is estimated that at least 55,000 pounds have been delivered.

Ministry Development

Education for Ministry (EfM)

Leadership: Glenda Empsall: 762-9956

Ern Warner: 699-2910

EfM is a 4-year remote educational program offered through the University of the South's School of Theology located at Sewanee, TN. Study and guidance materials are provided by Sewanee and learners are self-driven to understand more about why we as Christians believe what we believe; why we do what we do; and why we are who we are. The four-year program covers the basics of theological education in the Old and New Testaments, church history and theology. Reduced-rate tuition and partial scholarships are available. Participants commit to EfM one year at a time. EfM graduates are always welcome back to repeat their "favorite" year.

EfM is for those who would like to better understand the Bible, Judeo-Christian faith traditions and how church and society have influenced each other over time. There are 6 to 12 members in the seminar group, ideally with representatives from each year, i.e., a "one-room schoolhouse." The program gives knowledge and confidence for personal ministry. We learn methods to more fully incorporate faith into our everyday lives and perhaps discover a call to service in the church and in the community. Many at St. Luke's have graduated from EfM and are not ordained ministers!

EfM meets weekly from September through May (or early June) and takes time off for snow days, holidays, and especially hectic times in the life of the church. Ern Warner and Glenda Empsall co-mentor the sessions. Every 18 months, mentors receive specialized training to lead the discussions and reflections. EfM is not a traditional "Bible study," or a series of lectures. Each person is allowed latitude in their approach to the studies, "As you sow, so shall you reap." EfM is a safe place to discuss individual beliefs and thoughts, but it is not therapy. If you think you might be ready to explore your faith, please contact Ern or Glenda for more information.

Basic E

Leadership:

The Rev. Glenda Empsall, Deacon: 762-9956

Basic-E is St. Luke's three-pronged approach to engaging those who are seeking:

- Biblical Literacy
- Spiritual Growth
- "Something" to satisfy their Intellectual Curiosity

Offerings are led by guest speakers and parishioners and include:

- Introduction to the Episcopal Church (Anglican history, the Episcopal Church in the Revolutionary War, secrets in the Book of Common Prayer, St. Luke's Core Values – Prayer, Respect, Hospitality and Service)
- Bible studies (Old and New Testaments)
- Occasional book studies as determined by your interests

The Lenten program in 2016 was an examination of different faith traditions (Judaism, Sikhism and Islam) to better understand our differences and to discover how much we have in common. For each session in Lent 2017 we will be sharing a meal and exploring prayer practices including:

- Contemplative Prayer
- Spirituality of the Labyrinth
- Seeing God in Everyday Life

Please see notices on bulletin boards in the Parish Hall, Let's Connect and the Newsletter for all learning opportunity details, dates and times. All Basic-E programs and learning opportunities are open to the community as well as to St. Luke's parishioners. Please invite and bring your friends and neighbors

The Well & The Jordan

The Rev. Glenda Empsall, Deacon 762-9878

Last year, we recognized a need for a separate service for school age children (“readers”) that would include structured activities and encourage these older youngsters in their spiritual growth. Thanks to Kristin Keyes, Dana Smith, Tracey Vaughn, Barbara Webb and very supportive St. Luke’s families, *The Jordan* was initiated in September. This interactive service closely follows Rite II, helps the children to connect Bible passages to their own lives and teaches them about the Gospel by reading, drawing and acting out the weekly stories.

The Jordan and *The Well* services combine for Eucharist and the closing portions of the liturgy. There have been as many as 44 participants! Our average attendance is probably in the teens, and we have faithful “regulars” who frequently bless us by bringing friends. It is even better when the friends return! *The Jordan* meets at 9 a.m. in the Alison Library and *The Well* meets at 9:15 a.m. in the Parish Hall. Cookie Hour follows at about 10 a.m.. No reservations needed!

Check out the bulletin board in the northwest quadrant of the Parish Hall to see what wonderful things are happening. Please bring your children and grand children. Please tell your friends. If you would like to help in other ways, there is a signup sheet for session leaders, helpers and snack bringers.

Fellowship and Community Building

St. Luke's connection with the community is truly amazing. More than 2,000 people pass through this facility per month.

Not only do we host 21 AA/NA groups per week, we also have many community groups that come in on a weekly basis or some that use our facility just once or twice. We have the Parish Hall- complete with audio/video capabilities, Kitchen and Alison Library.

We are also honored to help share space with Family Promise of North Idaho. Their day center in one side of our down stairs does so many wonderful things to help families in need.

Omega Guild

Leadership: Fran Blankenship: 659-5705
Jo Clifford: 755-6926

The mission of Omega Guild is to provide a caring, loving reception in the Parish Hall for family and friends to gather immediately after a funeral or memorial service at St. Luke's. The reception may be as simple as cookies and coffee or a full meal may be served—it's the family's choice to make. There is no expense to the family for this reception as we have a memorial fund which accepts donations, and our members provide the food and help.

This past year, Omega Guild provided 8 receptions for family and friends following the funeral or memorial service for their loved one.

All members of St. Luke's belong to Omega Guild, and you may be called upon to help from time to time. As a member of St. Luke's, you are also entitled to the assistance of Omega Guild should the need arise.

Coffee Hour:

Leadership: Gwen Letson: 762-1199

Members of the congregation continued to provide amazing goodies for the coffee hours following the 10:30 services throughout 2016. The calendar is on the bulletin board for 2017 and we hope you will continue to support the Hospitality and Service portions of our Core Values.

Welcoming/Involving Committee

Farley Green, 208-659-0007, egangreen@gmail.com

Cary Miller, 208-661-6606. cjmiller1966@frontier.com

Greetings to all. Our committee's mission is to create opportunities for new and current parishioners to participate fully in the congregation. Some of our 2016 activities included:

- Operating the Greeters Ministry
- Formatting and creating a well-attended, 3-session, "Basic E" adult education class about St. Luke's and the Episcopal Church
- Coordinating the Dinner Circles
- Placing welcome phone calls to newcomers
- Hosting potlucks
- Working to make the worship experience more user-friendly, for example, by posting the new hymn board

We meet a few times a year at church on Sundays after the 10:30 service, and we would LOVE to have more members. Please think of us if you are looking to get more, uh, involved!

Stats: Year	Attendance	Membership
2010	147	263
2011	151	272
2012	130	267
2013	134	291
2014	135	324
2015	149	355
2016	134	333

St. Luke's Women's Guild

Leadership: President – Peggy Lembeck, 664-1098

Vice-President: Mary Jo Boyle, 262-8094

Secretary: Karen Lyon, 762-0623

Treasurer: Joan Lewis, 966-4023

St. Luke's Guild meetings are held on the first Tuesday of Jan., Feb., Mar., Apr., May, Sept., Oct., Nov., at 11 a.m. in the Parish Hall followed by a luncheon. The luncheon is provided by two to four members. The luncheon in May is a potluck for all attending members. All women of St. Luke's are invited to attend the meetings.

The Guild's mission is to provide spiritual support, friendship, and social experiences to women of St. Luke's, to raise funds with Snowflake Faire, and to assist St. Luke's Men with their fundraising.

Programs from 2016:

January: Clark Richman - of Trinity Group Homes

February: Hilary Caisley - Growing up in an English Village

March: Kate Dolan - The Well and Jordan

April: Artists Gathering - Eve Armson, Ken Jungjohann, Tricia Dye, Michelle McLachlan,
Beth Anne McLachlan, Jo Clifford.

May: Potluck lunch at Barbara Campbell's

September: Katie Coker - Safe Passage

October: Mary Stewart and Ken Green - of The Village at Orchard Ridge

November: Barbara Webb - Finalizing Snowflake Faire duties

December: Snowflake Faire Fundraiser - Total income: \$4,079.55

In March we donated \$250 for Fr. Pat's ordination shirt. In October we donated \$100 for a Christmas gift to Rev. Rick Matters.

One other note: We enjoyed a "Girls Night Out" in April.

Fit & Fall-Proof Classes

Leadership: Jill Kalberg: 664-5533
NJ Daniel: 664-5533

Classes are designed for those 55 & over, however anyone is welcome. Flexibility, balance and fall prevention are the main focus.

With such great response to the program this year, we were able to offer 3, ten week sessions, with participation reaching between 5-8 women. Classes were held on Tuesday and Thursday mornings.

The free classes are sponsored by the Panhandle Health District and St. Luke's Parish.

United Thank Offering

Leadership: Barbara Webb: 651-2405
Co-chair Martha Vilandr : 651-0990

United Thank Offering (UTO) collected \$441.49 during the Spring and Fall months of the 2016. Articles were put in the April and October newsletters to remind people of the purpose of this national Episcopalian fundraiser. Boxes and envelopes were made available to parishioners including the children at the Well and Jordan Family Services. Money was counted by the weekly money counters and the final amount was presented at Convention in Spokane at the end of October.

Money Counters

Leadership: Karen Skelton: 660-6756
NJ Daniel: 664-5533

Money Counters are a group of parishioners that counts Monies that have come into the parish during the week, as well as on Saturday and Sunday in the offering plates.

There are four different groups of money counters, each group counting on the same Sunday/Monday each month and alternating the months when there is a fifth Sunday.

We were blessed with receiving 5 new counters this year.

Treasurer's Report

Treasurer's Report

Leadership: Chris Jessen 777-7109

Summary 2016

Again, let me thank the members of the Finance Committee (John Empsall, John McTear, Lumarie Lovie, Jane Brooks and David Pratt) for their time, talent and advice.

In 2016 we were able to fund a number of projects at St. Luke's. With generous help from a Women's Gift Alliance grant to Family Promise and a successful St. Luke's campaign we purchased a new HVAC system. Also St. Luke's had a much needed tree trimming this fall and had our wrought iron railing and fence painted.

We started, and have now completed, changing our bank accounts (checking and savings) to a new bank, Idaho Independent Bank in Coeur d'Alene.

Continuing our quest to achieve goal III in our Congregational Development Strategic Plan we now have a short term (money market) fund of \$38,753. These funds are available for financial emergencies at St. Luke's. Our long term (mutual) fund is currently \$104,553, with an eventual goal of \$500,000. Please be sure to include St. Luke's in your wills and/or trusts.

Finances 2016

Final income total for 2016 was \$238,150. This was eighty-one (81) percent to budget. Expenses totaled \$252,458 or seventy (70) percent to budget. Obviously, this means we had a deficit of \$14,308. The deficit would have been significantly more if not for the fact that we did not have to pay a rector's salary and benefits for nine months. Also our rental house income was a benefit.

Budget 2017

The approved budget for 2017 includes income of \$277,702.00 (including rental income and investment income). Expenses are budgeted at \$281,100.84 for a net deficit of \$3,398.84. The 2017 budget again reflects not paying a rector's salary or benefits for the first six months. This fall St. Luke's will host the Diocesan Annual Convention, but this event should not affect us financially. Our contribution will be mostly time and talent. As of this date we do not have any major facility improvement needed; therefore no capital campaigns are anticipated.

Respectfully submitted: Chris Jessen, Treasurer

St Luke's Episcopal Church Inc.

Account Listing

January 25, 2017

Account	Type	Budgeted 2017
4030-01 · Loose Plate Offerings	Income	\$ 6,000.00
4030-02 · Pledges	Income	\$ 168,000.00
4030-03 · Non-Pledge Regular Support	Income	\$ 51,000.00
4030-04 · Restricted Pledges - Operations	Income	\$ 1,000.00
4041-00 · Operating Accounts Interest	Income	\$ 12.00
4050-00 · Facility Use Donations	Income	\$ 9,900.00
4051-00 · Music Donations	Income	\$ 590.00
4053-00 · Educational Programs	Income	\$ 1,100.00
4054-00 · Columbarium Income	Income	\$ 1,200.00
4055-00 · Memorial Donations	Income	\$ 1,200.00
4057-00 · Special/Other Donations	Income	\$ 22,000.00
Total Income		\$ 262,002.00
5120-00 · Diocesan Assessments	Expense	\$ 53,210.76
5140-01 · Clergy Salary	Expense	\$ 16,015.14
5140-02 · Clergy Housing Allowance	Expense	\$ 17,411.40
5140-04 · Clergy Pension Plan	Expense	\$ 3,008.00
5140-05 · Clergy Travel Allowance	Expense	\$ 4,200.00
5140-06 · Clergy Health Insurance	Expense	\$ 10,152.00
5140-07 · Clergy Continuing Education	Expense	\$ 525.00
5140-08 · Clergy Search	Expense	\$ 25,000.00
5141-01 · Parish Admin Salary	Expense	\$ 32,445.00
5141-02 · Music Director Salary	Expense	\$ 14,346.36
5141-03 · Supply Clergy	Expense	\$ 4,500.00
5141-06 · Payroll Taxes	Expense	\$ 6,136.62
5141-07 · Lay Pension Plan	Expense	\$ 3,244.56
5141-08 · Lay Health Insurance	Expense	\$ 20,304.00
5142-02 · Youth Programs	Expense	\$ 1,370.00
5142-03 · Adult Education	Expense	\$ 3,600.00
5142-04 · Hospitality	Expense	\$ 1,200.00
5143-01 · Worship supplies	Expense	\$ 600.00
5143-03 · Music/ Organ Supplies	Expense	\$ 2,900.00
5144-01 · Office Supplies	Expense	\$ 8,448.00
5144-02 · Copier	Expense	\$ 5,900.00
5144-04 · Bookkeeping/Accounting Services	Expense	\$ 4,150.00
5144-05 · Postage	Expense	\$ 2,590.00
5144-06 · Advertising/Communications	Expense	\$ 1,200.00
5144-08 · Convention Expense	Expense	\$ 1,200.00
5145-01 · Facility Supplies	Expense	\$ 1,582.00
5145-03 · Janitorial	Expense	\$ 4,500.00
5145-04 · General Maintenance - Church	Expense	\$ 6,000.00
5145-05 · Columbarium Expenses	Expense	\$ 318.00
5146-01 · Gas & Electric	Expense	\$ 9,588.00
5146-03 · Phone & Internet	Expense	\$ 2,196.00

St Luke's Episcopal Church Inc.

Account Listing

January 25, 2017

Account	Type	Budgeted 2017
5146-05 · Water & Sewer	Expense	\$ 2,400.00
5147-01 · Property/Liability Insurance	Expense	\$ 4,572.00
5147-02 · Workers Compensation Ins	Expense	\$ 680.00
5161-00 · Parish Based Outreach	Expense	\$ 400.00
5161-01 · UTO Offerings	Expense	\$ 630.00
5181-00 · To Other Parish Organizations	Expense	\$ 2,303.00
5182-00 · Gifts to Orgs Outside Parish	Expense	\$ 2,275.00
Total Expenses		\$ 281,100.84
Net Ordinary Income		\$ (19,098.84)
Other Income/Expense		
Other Income		
4042-00 · Unrestricted Investment Income	Other Income	\$ 1,200.00
4103-00 · 511 Wallace Income	Other Income	\$ 18,000.00
5162-00 · 511 Wallace Expenses	Other Income	\$ (3,500.00)
7056-00 · Passthrough Income	Other Income	\$ 8,400.00
7160-00 · Passthrough Disbursements	Other Income	\$ (8,400.00)
Total Other Income		\$ 15,700.00
Net Other Income		\$ 15,700.00
Net Income		\$ (3,398.84)

St. Luke's Episcopal Church Inc.
Statement of Income & Expenses Budget vs. Actual-Cash Basis
January through December 2016

	<u>Jan - Dec 16</u>	<u>Budget</u>
Ordinary Income/Expense		
Income		
4020-00 · Budget Clearing Account		
4030-01 · Loose Plate Offerings	5,547	6,500
4030-02 · Pledges	144,639	170,000
4030-03 · Non-Pledge Regular Support	51,835	47,000
4030-04 · Restricted Pledges - Operations	1,600	1,600
4041-00 · Operating Accounts Interest	17	12
4050-00 · Facility Use Donations	9,103	8,600
4051-00 · Music Donations	630	744
4053-00 · Educational Programs	4,062	1,000
4054-00 · Columbarium Income	539	960
4055-00 · Memorial Donations	1,365	2,400
4057-00 · Special/Other Donations	18,814	55,000
4058-00 · Miscellaneous Income	<u> </u>	<u>300</u>
Total Income	238,151	294,116
Expense		
5120-00 · Diocesan Assessments	58,118	58,288
5140-01 · Clergy Salary	8,033	31,434
5140-02 · Clergy Housing Allowance	8,452	33,470
5140-04 · Clergy Pension Plan	2,921	11,683
5140-05 · Clergy Travel Allowance	1,989	6,600
5140-06 · Clergy Health Insurance	5,844	18,456
5140-07 · Clergy Continuing Education	1,311	525
5140-08 · Clergy Search	1,071	20,000
5141-01 · Parish Admin Salary	32,195	31,500
5141-02 · Music Director Salary	13,534	13,534
5141-03 · Supply Clergy	8,494	2,250
5141-06 · Payroll Taxes	4,759	8,410
5141-07 · Lay Pension Plan	3,150	3,150
5141-08 · Lay Health Insurance	15,657	18,456
5142-02 · Youth Programs	2,439	750
5142-03 · Adult Education	3,296	1,500
5142-04 · Hospitality	1,347	1,170
5143-01 · Worship supplies	204	400
5143-03 · Music/ Organ Supplies	3,058	2,700
5144-01 · Office Supplies	2,904	6,600
5144-02 · Copier	6,687	5,900
5144-04 · Bookkeeping/Accounting Services	4,020	3,900
5144-05 · Postage	1,545	1,700

5144-06 · Advertising/Communications	2,639	1,600
5144-07 · Misc Administrative Expense	80	
5144-08 · Convention Expense	900	1,200
5145-01 · Facility Supplies		900
5145-03 · Janitorial	5,653	3,900
5145-04 · General Maintenance - Church	6,656	4,000
5145-05 · Columbarium Expenses	318	180
5146-01 · Gas & Electric	8,768	9,588
5146-03 · Phone & Internet	2,219	2,200
5146-05 · Water & Sewer	2,570	2,500
5147-01 · Property/Liability Insurance	4,735	4,300
5147-02 · Workers Compensation Ins	680	650
5151-00 · Capital Improvement	20,290	45,000
5161-00 · Parish Based Outreach	845	2,000
5161-01 · UTO Offerings	441	630
5181-00 · To Other Parish Organizations	1,737	2,000
5182-00 · Gifts to Orgs Outside Parish	2,900	
Total Expense	252,459	363,024
Net Ordinary Income	-14,308	-68,908
Other Income/Expense		
Other Income		
4042-00 · Unrestricted Investment Income	5,470	
4103-00 · 511 Wallace Income	13,753	13,800
5162-00 · 511 Wallace Expenses	-5,796	4,085
7056-00 · Passthrough Income	8,505	18,000
7160-00 · Passthrough Disbursements	-8,555	-18,000
Total Other Income	13,377	17,885
Net Other Income	13,377	17,885
Net Income	-931	-51,023