



ST. LUKE'S
EPISCOPAL CHURCH

SERVICE, PRAYER, RESPECT, HOSPITALITY

501 E. Wallace Ave.

Coeur d'Alene, Idaho 83814

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ANNUAL REPORT

Photo by Bill Bunting

*Annual Meeting
January 28. 2018*

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Vestry

Sr. Warden

Ann Rule 208-771-7038

Dear St. Luke's Members:

Just a year ago I was asked to be Sr. Warden of St. Luke's. Not knowing exactly what that entailed, I agreed. To say this has been a learning experience would be an understatement!

The Parish Profile and Parish Ministry Portfolio developed were passed on to the Search/Discernment Committee and we embarked on our journey to find a permanent Rector. The road has had many twists and turns but we met the challenges. Unfortunately we did not find the right person for St. Luke's but we know "our" person is out there.

Next month we will be welcoming an Interim Priest, Rev. Joel Miller. He is very enthusiastic about working with the congregation as we continue our search. His knowledge and guidance will be a blessing to all of us.

We should be proud of how the congregation has worked together during this time. Services were held, new members were baptized, and it was business as usual. We welcomed a new Bishop to our Diocese and were one of her first parish visits. Just to keep things interesting we hosted the Diocesan Convention in October. So many people worked to make it a success.

Thank you all for your help and understanding this year. Without that and God's help it would have been much more difficult.

Peace, patience and prayer,

Ann Rule, Sr. Warden

Junior Warden's & Facilities Report

John Albee, Facilities Chair 208-777-7213
Ern Warner, Jr. Warden 208-699-2910

The Junior Warden and the Facility Committee are responsible for St Luke's property including the rental property next to the church. The Facility Committee serves at the direction of the Vestry to review and recommend maintenance, repairs, or upgrade church property. It does the planning, obtains bids, and insures satisfactory completion of the project.

The rental property tenant changed during the spring with no delay in the renting. The new tenant signed an annual contract for \$ 2000 per month. The rental is managed by NJ as part of her job.

The church property is in good condition and there was no major capital expense during the 2017 year and none is planned during the 2018 year. The replacement of all 6 furnaces and 5 air condition units were completed in the 2016 year.

The basement bathrooms walls were painted and rooms redecorated and paid for with a grant received by Family Promise. The balance of the grant was used to replace the flooring in the room that Family Promise uses as a lunch and snack room.

The cracks in the parking lot were sealed and the lot striping was repainted and paid for by St Luke's Men. A review of the surface will be made this summer to determine if the whole lot needs resealed.

Thanks to NJ who attended many Facility Committee meetings and spent many hours in coordinating repairs and renting the rental house. She also found vendors, obtained bids, and insured quality completion of approved projects.

Ongoing maintenance consists of snow removal, sprinkler repair, lawn mowing, keeping up the flower beds, and miscellaneous needs and repairs in and outside the church. Special thanks to Jeff Wickham for volunteering to do the snow blowing and shoveling the sidewalks and around the front of the church. Volunteers are needed to maintain plants in the corners around the parking lot and the flower beds in front of the church. Three lawn mowing and edging bids were obtained and Ron's Lawn Service was contracted at \$30.00 per week.

Ern Warner has had three new signs made for around the parking lot and will be installed as weather permits.

Opportunities abound for people who would like to contribute time or funds to the upkeep of our facilities.

Please let John Albee or Ern Warner know how you can help and we will be more than happy to accommodate you.

Communications

St. Luke's Newsletter

Editor Kate Dolan 208-640-6522

The newsletter is published 11 times per year, including a combined July/August newsletter. Editor Kate Dolan receives immeasurable assistance from Parish Administrator NJ Daniel, proofreader extraordinaire Gwen Letson, flyer-makers Karen Skelton and Lauri Siwik, assembly team chair Patty Pell, and the many parish ministry/group representatives who supply articles and updates each month. Approximately 275 copies are mailed out each month. The newsletter is also posted to St. Luke's website. The newsletter is truly a group effort!

Gwen continues her expert proofreading of the newsletter, for which Kate is eternally grateful.

If you have comments, concerns, or ideas for new items for the newsletter, please call or email Kate Dolan at 208-640-6522 or k8ol@roadrunner.com

St. Luke's Website

NJ Daniel 208-664-5533
Kristin Keyes 208-292-4380

NJ Daniel and Kristin Keyes work hand in hand in keeping our website up-to-date with the latest news, events and weekly service information. The St. Luke's website is a great resource, it continues to attract folks to take a closer look at St. Luke's. We have gained members from this resource so it must be working. :o) www.stlukescd.org Take some time to check it out, I think you will be pleasantly surprised.

St. Luke's Let's CONNECT

NJ Daniel 208-664-5533

Five years ago, the Communications Ministry Team was brainstorming better ways to communicate with the congregation on a weekly basis. The team wanted to communicate all kinds of information from birthdays, anniversaries, anniversaries of passing to special events, reflections, service information and much more. As a member of this team, I took the bull by the horns and ran with it. Hence, the birth of Let's CONNECT.

As with all publications from St. Luke's, the goals were to strive for branding, accuracy and good grammar, accurate punctuation and maybe a touch of humor along with high quality and interesting content. There were times when we might have missed that mark--we are, after all, human--but we continued to strive for improvement with each publication. I must thank my "Most Awesome" proof reader, Tim Hunt. Without his guidance the publication would not have achieved the level of accuracy it did.

Let's CONNECT turned into a weekly passion of creativity for me. It was time consuming but a creative avenue that I enjoyed.

The final publication of Let's CONNECT was published January 4, 2018. Thank you to all of you who took the time to read it in hard copy on Sundays and also on our website.

NJ

Advertising

Carolyn Alberts 208- 765-6526

NJ Daniel 208-664-5533

Carolyn continues to be our liaison with CDA Press, ensuring we are getting the best pricing for our ads as well as ensuring our ads are correct each week. Carolyn now has NJ working with her in this capacity with all of our changing services and activities that is quite a chore to ensure are as accurate as possible. Carolyn has always done an outstanding job as advertising director and with her guidance NJ hopes to be a great supportive team member.

Facebook

NJ Daniel 208-664-5533
Barbara Webb 208-651-2405

We have a new Facebook editor this year. Barbara Webb has taken the challenge to post pictures and news to help keep our followers informed as to what is happening at St. Luke's. If you have information to share, please let her know. Don't forget to friend us!

Worship

St. Mary's Altar Guild

Jo Clifford 208- 755-6926
Andy Paroni 208- 660-0066

The mission of St. Mary's Altar Guild is to assist the clergy and to prepare St. Luke's for all services. We have many dedicated guild members who make this possible. In addition to the regular church services, we also assist at baptisms, funerals and weddings. The altar guild is also responsible for the floral arrangements on the altar and for Easter and Christmas flowers. We are a self-sustaining guild, purchasing all necessary supplies (wine, wafers, linens, candles, flowers, etc.) from donations and special offerings received from the members of the congregation. This year we purchased a new Paschal Candle, and we had the large brass Altar Cross refurbished. New brass processional torches were dedicated and presented by the Dolan Family (Mike, Kate, Clare and Daniel) in loving memory of Kate's mother, Angela Francis. We thank everyone for your generous gifts to our guild.

This past year, Kristin Keyes joined Altar Guild and Patty Blunt, a devoted 8:00 server asked to be released from her duties. We celebrated Marion Bunting's 25 years of service to Altar Guild, and discovered that it will take three members to replace her. We thank Andy Paroni who stepped up to purchase our supplies, Karen Skelton who will serve on the linen committee, and Martha Vilandr  who is our new treasurer.

We continue to seek new members to serve on the Altar Guild. Training is always provided, and service is scheduled on a rotating basis with flexibility to fit your schedule. If you think you might be interested in joining Altar Guild, please do not hesitate to contact Jo or Andy.

Our passion statement: Quietly serving Christ while caring for the beauty of the Sanctuary.

Chancel Choir

Susan Pierson 208-762-9878

This year the handbell choir met the challenges of far too many personnel changes but prevailed. My goal is to keep enough people adequately trained so we can perform interesting music.

Membership in the chancel choir remained relatively stable throughout the year. We are pleased to have Ed Griswold (tenor!) singing with us again. My goal is to retain enough singers so we can continue to perform quality music. I don't know what the "critical mass" number is, but I can tell we've dipped below it when too many people are absent from a rehearsal.

Daughters of the King

Barbara Webb 208-651-2405
Karen Olson 208-635-5818

Daughters of the King is an international women's prayer and service order. Members meet monthly and keep a confidential list of people who are prayed for. Service projects in 2017 included Socks of Love, book sales to benefit St. Vincent's Transitional housing, collection of school supplies for Bryan Elementary, and Episcopal prayer beads available to all parishioners. Our newest project is Food for Friends packets for anyone who visits St. Luke's and is in need of a meal.

In November we teamed with Girl Scouts in the Socks of Love project. We embellish new socks for women and children at St. Vincent's Transitional Housing, the Safe Passage Center, and the United Gospel Mission of Coeur d'Alene. In 2017 we distributed 320 new pairs of socks (not all were decorated).

Our DOK chapter makes Anglican prayer beads for anyone in the parish who wants them. We maintain a used book shelf with profits benefiting the Safe Passage Center in Coeur d'Alene. DOK members strive to reach out to others through loving acts to proclaim our faith. Membership is open to all Episcopal Church women and our local chapter at St. Luke's gladly welcomes anyone who is interested.

Greeters

Cary Miller 208- 772-7785 (h)
 208- 661-6606 (c)
cjmiller1966@frontier.com

We currently have fourteen “units” with 20 people who serve as greeters. See the attached page for the job description. New greeters receive on-the-job training and they are paired with an experienced greeter.

This is an easy way to help keep St. Luke's a welcoming parish. If you would like to be a greeter, contact Cary Miller C 661-6606 cjmiller19666@gmail.com yes, 3 6s.

St. Luke's Greeters Program

Thank you for being part of the team making St. Luke's a welcoming parish!

Goal: intentionally welcome all & extend an invitation to participate in parish life to newcomers

Duties:

Be at church by 10:10---10:15 AM---outside on landing by main doors;
bad weather: vestibule

Wear "Greeter" nametag (drawer in Welcome Cart)

Keep voice low to allow private meditation/listening to prelude

Get brochures and welcome cards from back table---in lucite holders

Introduce yourself; try to differentiate between visitors & newcomers

("Are you visiting CDA or new to St Luke's?"

"Gosh, I'm sorry I've not met you before")

visitors: invite to coffee hour

newcomers:

Offer basic brochure and welcome card (mention need
e-mail for E-News)-----they can put card in collection
plate or give to you after service

Invite to coffee hour

Escort to pew; introduce to pewmate(s)

**Sit in back of church to catch latecomers and so you can go
forward to share Peace w/ newcomers**

Escort to coffee hour or introduce to "oldtimer" who
can take them to coffee hour; introduce to others, including clergy

Check in near end of coffee hour; collect welcome card; invite
to upcoming parish events----put welcome card in NJ's mail slot

If you see that the designated greeter isn't here, please fill in.

Acolyte

Beth Anne McLachlan 901-216-0053

Acolytes: Melinda Hening

Charlotte Hening

Katie Dolan

Clare Dolan

Clark Richman

Nathaniel Ludlow

Karen Verrill

Ann Franklin

Beth Anne McLachlan

A little history of acolytes:

The term acolyte covers not only servers, torchbearers, and lighters of candles but also crucifers,thurifers, and banner-bearers. Acolytes have been a minor order since 252BCE when they were mentioned in a letter by Pope Cornelius to Fabius of Antioch. In general, they assist the deacon or priest at the preparation of the table for communion, in later times they carried candles in processions and in Rome they carried fragments of the bread consecrated at the papal mass to other churches. In the late middle ages when candles began to appear on altars acolytes were then charged with the responsibility of lighting them. The order of acolyte was normally conferred upon a candidate for the priesthood at some point in their training but as times changed this order was handed down to lay servers or sacristans.

At St. Luke's acolytes carry the cross and troches in procession, light the altar candles, receive the Elements and the offering and assist Deacon Glenda in preparing for communion. They also assist at weddings and funerals.

I have been the Director for 3 years now and since then our group has grown by three members. I hope this will continue as our church and children grow. If you are interested in becoming an acolyte just give me a call.

Ushers

NJ Daniel 8:00 208-664-5533
John Albee 10:30 208-777-7213

Ushers welcome and help with seating worshipers if needed. Ushers are scheduled each month with alternates available if needed.

Ushers arrive 20 minutes before the service and ring the church bell 15 minutes before the service and at the start of the service. They prepare the church for service, as well as cleanup and close it up after the service. They help the greeters identify visitors and welcome everyone (especially new members and guests). There is a written usher guide available.

There is a need for additional Ushers to serve every 4 to 6 weeks. Please contact NJ or John if you are interested in this ministry and greeting members and guests.

The Bishop's Guild of the Cathedral of St. John Evangelist

Purpose: To support the Bishop's mission as called upon.

History: The Bishop's Guild was founded in 1929 by Angela Ware Cross, wife of Bishop Edward M. Cross to serve as a source of friendship and financial aid to the Bishop's discretionary fund. At first it was a Cathedral guild, but in 1947, Bishop Cross urged the Guild to extend it's membership, saying "You have the opportunity to spread the church's influence within as well as outside your circle; invite members from outside the Cathedral".

Today we enjoy the fellowship of members from St. John's Cathedral, St. David's, St. Steven's and the Church of the Resurrection in the Spokane area as well as St. Luke's in Coeur d' Alene.

Events: We organize and serve a reception for ordinands at the time of there ordination at the Cathedral. We participate in the Cathedral's annual Holiday Bazaar and with the proceeds give \$1,000.00 to the Bishop's Discretionary Fund each year. In the past, the Bishop's Guild has hosted a "Spring Fling" luncheon and fashion show in order to support the Bishop's Scholarship Fund.

It was decided to try something new and encourage participation from more or all of the churches throughout the diocese. Our first attempt was a quilt raffle at the convention this past year and the women's luncheon at St. Luke's and were able to raise \$523.00.

Bishop Gretchen will encourage each congregation to participate as she makes her regular visits to each congregation.

We welcome each new Bishop to the Diocese with a gift of the Rochet and Chimere as well as providing funding for the new Bishop's portrait.

The Bishop is an honorary member and often attends our meetings when scheduling permits.

Membership: New members are encouraged and welcome. Inquiries can be made by contacting Phyllis Albee, 208-777-7213 or Gloria Lund, 208-772-5700.

Layreaders & Chalice Bearers

Lisa Nunlist 208-667-1351

Our lay readers are faithful volunteers who serve God by reading the Scripture lessons and the Prayers of the People. We pray for the "whole state of Christ's church and the world." At the 8:00 service we have one lector, at 10:30 we have two. Most of our worship is Holy Eucharist, but occasionally a lay reader will lead Morning or Evening Prayer.

Serving the chalice is also a great honor. We offer the "the blood of our Lord, the Cup of salvation" with dignity and reverence.

If you feel called to serve God in this way (either or both) please call Lisa Nunlist 667-1351.

Columbarium

Bill Skelton 208-664-0737

All the fifty niches in Phase I of the Columbarium have been sold. The final four niches of Phase I were purchased in 2017. One niche in Phase II was purchased in 2017 for a total of two of the fifty available niches. These niches cost \$800 apiece plus the engraving of the face plate.

Three installations into the individual niches of Phase I were performed in 2017.

Pastoral Care

Pastoral Visitors

Georgianne Jessen 208-762-7109
Karen Skelton 208-660-6756

Pastoral Visitors and Eucharistic Visitors

Our Eucharistic Visitors have joined Pastoral Visitors, meeting quarterly, enjoying our lively discussion regarding our shared experiences. The recipients of our visits are Episcopalians who cannot attend service's and want to remain connected to St. Luke's.

This is an opportunity to thank our Pastoral Visitors who have continued to visit our recipients **all year:** Karen Skelton, Judi Burks, Betsy McTear, Milli Larson, Barbara Lee, Karen Olson, Lucie Maier, Vicki Neely, Bill Skelton, Jane Brooks and Georgianne Jessen. All of these Pastoral Visitors deserve a special thank you for sharing news of our parish life and enjoying time with these 'treasures' of our parish. Thank you to Jo Clifford who fills in helping as needed and our sabbatical Pastoral Visitors Carolyn Alberts and Kathy Hirz.

A special thank you also to our Eucharistic Visitors who provide a service only our church can provide: they take their time to share service and bring the Eucharist to our recipients. Cary Miller, Ern Warner, Virginia O'Connor (sabbatical Oct-Mar) helped cover for 2017 and Betsy Bethke joined the team in November. Betsy McTear has helped both groups serving the role of Pastoral Visitor and Eucharistic Visitor.

Both groups are assisted by Lumarie Lovey and Glenda Empsall, Thank you.
This great team of parishioners reaches out and touches lives of others for St. Luke's.

Prayer Chain

Ann Salisbury 208-664-7755
Barbara Lee 208-666-1121

The Dame Julian Prayer Chain is almost always referred to as "The Saint Luke's Prayer Chain" or just "The Prayer Chain" not only within the parish but among its members.

Our eleven members are Judi Burks, Kathryn Hunt, Barbara Lee, Marty Gustafson, Fran Blankenship, Jodi Miranda, Jennifer Parzanici, Jill Kalberg, Michelle McLachlan, and Anne Salisbury.

We pray regularly for people whose names are given to us, usually by people in the parish. We are committed to upholding the good reputation we have for confidentiality.

Meetings are the first Wednesday of each month to update the lists. As new names come in through the month we add them, either by e-mail or phone.

Names can be submitted by calling Anne Salisbury at 664-7755, the church office, or any of our members.

We welcome new members to this rewarding "Mystic Ministry." Get in touch with any one of us or the church office if you are interested.

Out Reach And Social Justice

Knit One, Pray Too Prayer Shawl Ministry

Jo Clifford 208-755-6926

The mission of the Knit One, Pray Too Prayer Shawl Ministry is to create prayer shawls for people needing the warm arms of care and concern wrapped around them. Our members knit or crochet shawls that are given to persons who are dealing with illness, grief or other types of crisis, and to expectant mothers. Baptismal shawls are also presented in celebration of the occasion.

The ministry was begun in December, 2008, and we currently have 23 active members. This year we were happy to welcome our newest member, Lynn Brooks. Our ministry is open to all who like to knit or crochet, and we invite you to join us at any time. We meet in the Alison Library every Monday at 9:30 A.M. September through May, and once a month June through August to work on shawls and pray for the recipients. The completed shawls are blessed on the first Sunday of each month at the 10:30 A.M. service. To date, 852 shawls have been completed, blessed and presented to those in need of prayer. We also create pocket prayer squares which have been sent to our soldiers serving overseas and given to the Healing Ministry. We continue to present prayer shawls to the residents of Orchard Ridge (formerly Coeur d'Alene Homes), Family Promise and Safe Passages (formerly North Idaho Violence Prevention Center).

Kathy Hirz joined Karen Skelton and Jo Clifford in our **“P.S. 100 Club”** when her 100th prayer shawl was blessed during the April, 2017 Prayer Shawl Blessing.

We believe our prayer shawls and prayer squares are a tangible gift of God's love and comfort, and we are blessed to share our ministry. The response to our shawls has been a rich spiritual experience for each of us, and we thank everyone for your support and generous donations. If you know of anyone in need of a prayer shawl or prayer square, please do not hesitate to contact me or the church office.

Blankets for Kids

Fran Blankenship 208- 659-5705

Blankets for Kids provides blankets to various agencies, organizations, and individuals to provide comfort, support and love to young and old. We are supported by St. Luke's Guild and the women of St Luke's Church with gifts of money, "child-friendly" fabrics and prayers. More than 300 blankets have been given over the past 6 years. We have started a photo log this year so we can keep track of how many blankets and to whom they were given.

Ten years ago a group of ladies from St. Luke's Episcopal Church Coeur d' Alene joined in this project as an outreach ministry. We distributed to agencies in our local community such as CASA (Court Appointed Special Advocacy for youth), St. Vincent de Paul, and Transitional Housing, ICARE or any individuals who requested a blanket for a needy kid. We have made hundreds of colorful child-friendly blankets, which we exhibit from time-to-time in our Parish Hall. Each Thursday, from 1-3 pm seven women join together in our library to design, cut and sew the blankets. Our blankets benefit not only the kids but the women who make them. We are supported in this ministry financially by St. Luke's Guild, and spiritually, by the prayers of members of St. Luke's.

Ministry Development

Education for Ministry (EfM)

Glenda Empsall 208-762-9956
Ern Warner 208-699-2910

EfM is a 4-year program offered at St. Luke's through the University of the South's School of Theology, Sewanee, TN. Participants commit to EfM one year at a time and EfM graduates are always welcome to repeat their "favorite" year. We meet weekly (currently Thursday, 4:30 to 6:30 p.m.) from September (after Labor Day) through May (or early June) and take time off for snow days, holidays, and especially hectic times in the life of the church. Study and guidance materials are provided by Sewanee and cover the basics of theological education in the Old and New Testaments, church history and theology. There are no tests, but plenty of reading and reflection questions to consider each week. If you can read, you've got this! Reduced-rate tuition and partial scholarships are available for those who need help with the \$375 annual tuition.

EfM is for anyone who would like to better understand the Bible, Judeo-Christian faith traditions and how church and society have influenced each other over time. EfM values diversity of opinion. Everyone is welcome no matter your religious background (or lack thereof) or your worldview. Seminar groups have a minimum of 6 and a maximum of 12 participants. Ideally there will be representatives for each year, i.e.; a "one-room schoolhouse." If you can read, you've got this! The program gives knowledge and confidence for personal ministry, teaching methods to more fully incorporate faith into everyday lives. EfM will strengthen and support your faith and also teach you to recognize and express that faith day-by-day.

Some people think that one must be ordained to be "a minister." You do not need to be even considering ordination to be successful in EfM. EVERYONE has a ministry – parents, grandparents, teachers, health care professionals, artists and retirees; at work, at home, in our hobbies, our relationships and our communities. In fact, most of St. Luke's EfM graduates continue to find happy fulfillment in lives of non-ordained ministry.

Ern Warner and Glenda Empsall co-mentor/facilitate the sessions. Every 18 months, mentors receive specialized training to lead the discussions and reflections. EfM is not a traditional "Bible study," or a series of lectures. Each person is allowed latitude in their approach to the studies, "As you sow, so shall you reap." EfM is a safe place to discuss individual beliefs and thoughts, but it is not a therapy group. If you think you might be ready to seriously explore your faith, please contact Ern 208-699-2910 or Glenda 208-661-5063; or ask any EfM graduate or current participant for their insights. There is more info online <http://efm.sewanee.edu/about-efm/aboutefm>. Happy discerning!

The Well & The Jordan

The Rev. Glenda Empsall, Deacon 208-762-9878

Last year, we recognized a need for a separate service for school age children (“readers”) that would include structured activities and encourage these older youngsters in their spiritual growth. Thanks to Kristin Keyes, Dana Smith, Tracey Vaughn, Barbara Webb and very supportive St. Luke’s families, *The Jordan* was initiated in September. This interactive service closely follows Rite II, helps the children to connect Bible passages to their own lives and teaches them about the Gospel by reading, drawing and acting out the weekly stories.

The Jordan and *The Well* services combine for Eucharist and the closing portions of the liturgy. There have been as many as 44 participants! Our average attendance is probably in the teens, and we have faithful “regulars” who frequently bless us by bringing friends. It is even better when the friends return! *The Jordan* meets at 9 a.m. in the Alison Library and *The Well* meets at 9:15 a.m. in the Parish Hall. Cookie Hour follows at about 10 a.m.. No reservations needed!

Check out the bulletin board in the northwest quadrant of the Parish Hall to see what wonderful things are happening. Please bring your children and grand children. Please tell your friends. If you would like to help in other ways, there is a signup sheet for session leaders, helpers and snack bringers.

Fellowship and Community Building

St. Luke's connection with the community is truly amazing. More than 2,000 people pass through this facility per month.

Not only do we host 21 AA/NA groups per week, we also have many community groups that come in on a weekly basis or some that use our facility just once or twice. We have the Parish Hall- complete with audio/video capabilities, Kitchen and Alison Library.

We are also honored to help share space with Family Promise of North Idaho. Their day center in one side of our down stairs does so many wonderful things to help families in need.

Omega Guild

Fran Blankenship 208-659-5705
Jo Clifford 208-755-6926

The mission of Omega Guild is to provide a caring, loving reception in the Parish Hall for family and friends to gather immediately after a funeral or memorial service at St. Luke's. The reception may be as simple as cookies and coffee or a full meal may be served—it's the family's choice to make. There is no expense to the family for this reception as we have a memorial fund which accepts donations, and our members provide the food and help.

This past year, Omega Guild provided 4 receptions for family and friends following the funeral or memorial service for their loved one.

All members of St. Luke's belong to Omega Guild and you may be called upon to help from time to time. As a member of St. Luke's, you are also entitled to the assistance of Omega Guild should the need arise.

Welcoming/Involving Committee

Farley Green, 208-659-0007, egangreen@gmail.com
Cary Miller, 208-661-6606. cjmilller1966@frontier.com

Supporting the core value of Hospitality, the Welcoming/Involving Committee creates opportunities for new and current parishioners to increase engagement with the congregation. Here are our 2017 highlights:

- We hosted the Epiphany Sunday coffee hour, serving King Cakes baked by Lisa Nunlist
- Coordinated Welcoming Sunday for new members, which included a special liturgy, beautiful certificates with calligraphy by Eve Armson, and a coffee hour featuring homemade “Egg McMuffs”
- Had a new hymn board installed in the nave to make services more “user-friendly”
- Made calls and sent personal notes to visitors and newcomers. (Thank you Laurie Siwik!)
- Recruited parishioners to help with the 2017 Annual Diocesan Convention. St. Luke’s volunteers staffed the registration desk, decorated tables with beautiful centerpieces created by Karen Olson, and served as readers and ushers at the Sunday service.

The committee holds planning meetings several times a year after the 10:30 service. We are a friendly group that is open to new ideas and would love to add more members!

Stats: Year	Attendance	Membership
2010	147	263
2011	151	272
2012	130	267
2013	134	291
2014	135	324
2015	149	355
2016	134	333
2017	119	271

St. Luke's Women's Guild

President: Marcia Siring, 208-712-3326
Vice President: Gwen Letson 208-7621199
Secretary: Nan Palmer, 224-234-9384
Treasurer: Vicki Neely 208-230-7336

St. Luke's Guild is comprised of women of our church. All women are welcome and invited to attend meetings. Our meetings are held on the first Tuesday of the months of: Jan., Feb., Mar., April, May, Sept., Oct., and Nov. at 11:00 a.m. in the Parish Hall. After our business meeting often have an informative program that is given by a member of the community. Following this, we enjoy a luncheon that is provided by two to four members on a rotating schedule each month. The luncheon in May is actually a pot-luck for all attending members.

The Guild's Mission: To provide spiritual support, friendship, and social experiences to women of St Luke's, to raise funds with our Snow Flake Faire, and to assist St. Luke's Men with their fundraising.

Programs from 2017:

February: John Corcoran; President of Elderhelp
March: Colin Haffner; Executive Director of Camp Cross
April: Glenda Empsall; Women in Ministry
May: Our members sharing their hobbies
September Ann Rule; Vestry
October: Bob Hughes; talked about Tai Chi

Our only (at this time) fundraiser is the Snow Flake Faire which is held the first Saturday of December. The proceeds benefit The Village at Orchard Ridge, Trinity Group Homes, Christmas for All-CdA Press, Safe Passage, Post Falls and Coeur d'Alene food banks. We also contribute several in-house causes such as Blankets for Kids, Deacon Glenda's discretionary fund, staff Christmas presents, and more. Our Snow Flake Faire for 2017 brought in \$3,867.92.

St. Luke's Men's Group

Paul Vilandr  208-651-0990

Over the past year, the Men's Group continued to evolve in supporting the parish. Our recurring monthly business meetings are now scheduled for the first Tuesday of each month over dinner at a local restaurant. We then plan traditional seasonal dinner meetings for the parish, starting with Shrove Tuesday pancake supper which we run at cost. The remaining three dinner meets are at a small profit to fund group activities, and are now run on Saturday evenings. They include an Italian dinner night, a Chili feed featuring local elk and a cowboy steak dinner.

All are attended by a cross section of parishioners. We have adjusted prices this past year to encourage low cost family attendance with children and grandchildren.

We have also continued for the eighth year, the Dave Otto memorial fishing derby and picnic for young children from St. Vincent de Paul families in transition.

We also organize and provide much of the food for the annual mid-summer "Church in the Park" in Coeur d'Alene City Park. We provide leadership for the annual Christmas "greening of the church", and setting up the parish hall for activities such as the Snowflake Faire. We provide funds for unbudgeted church external activities, such as trimming of trees around the church and parking lot, which had become a safety hazard. Our monthly business meetings often feature a speaker that may introduce opportunities to donate to local outreach needs such as the Trinity Homes Christmas dinner. We are proud this past year to have discovered and funded the opportunity to introduce a drug education program in the Kootenai County Jail.

Fit & Fall-Proof Classes

Jill Kalberg 208-664-5533
NJ Daniel 208-664-5533

This free exercise program assists those 55 and over to improve posture, gain greater strength, agility and balance. It's a fun 1 hour small group confidence builder which reduces the risk of falling. In 2017, classes met twice a week for a series of 10 week sessions with breaks mid winter and August. The 2018 classes will begin again early to mid February

United Thank Offering

Barbara Webb 208-651-2405
Martha Vilandr  208-651-0990

United Thank Offering (UTO) collected \$441.49 during the Spring and Fall months of the 2016. Articles were put in the April and October newsletters to remind people of the purpose of this national Episcopalian fundraiser. Boxes and envelopes were made available to parishioners including the children at the Well and Jordan Family Services. Money was counted by the weekly money counters and the final amount was presented at Convention in Spokane at the end of October.

Money Counters

Karen Skelton 208-660-6756
NJ Daniel 208-664-5533

Money Counters are a group of parishioners that count parish contributions that have come into the parish during the week, as well as on Saturday and Sunday in the offering plates. There are four different groups of money counters, each group counting on the same Sunday/Monday each month and alternating the months when there is a fifth Sunday

Our dedicated group of volunteers count and document funds received from parishioners that in turn are used by the bookkeeper to credit each parishioner's account with their pledges and donations as well as posting the funds to designated accounts, i.e., discretionary funds, flowers, UTO, Christmas offering, etc., etc..

We are a behind-the-scene group of volunteers with an extremely important task at hand. Currently we have 12 extremely capable and dedicated counters.

Treasurer's Report

Treasurer's Report

Chris Jessen 208-762-7109

Overview 2017:

From 1951 thru 1959 there was a television series called "Dragnet". Sgt. Joe Friday (Jack Webb) with each episode would include the line "just the facts ma'am". The ma'am is omitted here, but below are the financial facts at St. Luke's for 2017. Also the budget for 2018 is included with a liberal sprinkling of conjecture.

During the year we did not have any major projects to fund, ergo no campaigns were necessary. We now have both our checking and savings accounts with Idaho Independent Bank in Coeur d'Alene and have been pleased with their service.

Our Planned Giving Fund with Edward Jones has increased to \$288,988, as a result of \$15,435 in 2017 mutual fund appreciation and a onetime very generous gift of \$169,500 from the estate of one of our former parishioners. In addition we have \$38,851 in short term money market funds with Edward Jones. As stated before, our Congregational Development Strategic Plan goal is for a total of \$500,000. Once again, if you can, remember St. Luke's in your Wills and Trusts.

Finances 2017

Total income for St. Luke's in 2017 was \$392,809 (this included the \$169,500 estate gift). Augmenting the parishioner yearly offerings are the following: stock appreciation \$15,435, parish hall rental \$11,670 and our rental house (income minus expenses) \$17,816.

Our final pledge offering was \$159,103 (96% of the expected amount). Non-pledge regular support was \$29,725 (59% of budget), and is reflective of more people changing to pledging in 2017.

Expenses for 2017 were \$212,181. This low figure is the result of not having a rector's compensation package to pay during the year. This is about to change as we will soon have an interim rector.

Therefore 2017 brought in a net gain (income minus expense) of **\$180,628**.

Budget 2018

Pledges (76) for 2018 amount to a total of \$148,985. This is considerably lower than 2017. Hopefully, the difference will come from a significant increase in our "non-pledge regular support" group.

Anticipated income for 2018 (including our rental and stock appreciation) is \$251,309.

Anticipated expenses for 2018 (which includes our interim rector's compensation package for 11 months) is \$277,737.

Anticipated Net Loss for 2018 of **\$26,428**.

My appreciation of thanks goes to the Finance Committee, members are: John Empsall, Lumarie Lovey, Jane Brooks and Mike Dolan.

Respectfully submitted: Chris Jessen, Treasurer, St. Luke's Episcopal Church

St Luke's Episcopal Church Inc.
Profit & Loss Budget Overview
January through December 2018

2018 Budget

Ordinary Income/Expense

Income

4030-01 · Loose Plate Offerings	Income	\$	6,250.00
4030-02 · Pledges	Income	\$	148,985.00
4030-03 · Non-Pledge Regular Suppo	Income	\$	41,400.00
4030-04 · Restricted Pledges - Operat	Income	\$	1,600.00
4041-00 · Operating Accounts Interes	Income	\$	24.00
4050-00 · Facility Use Donations	Income	\$	12,000.00
4051-00 · Music Donations	Income	\$	710.00
4053-00 · Educational Programs	Income	\$	1,200.00
4054-00 · Columbarium Income	Income	\$	1,200.00
4055-00 · Memorial Donations	Income	\$	1,500.00
4057-00 · Special/Other Donations	Income	\$	12,000.00
4058-00 · Miscellaneous Income	Income	\$	-

Total Income

\$ 226,869.00

Expense

5120-00 · Diocesan Assessments	Expense	\$	51,175.32
5140-01 · Clergy Salary	Expense	\$	37,171.75
5140-02 · Clergy Housing Allowance	Expense	\$	18,333.33
5140-04 · Clergy Pension Plan	Expense	\$	11,733.00
5140-05 · Clergy Travel Allowance	Expense	\$	7,400.00
5140-06 · Clergy Health Insurance	Expense	\$	2,200.00
5140-07 · Clergy Continuing Educatio	Expense	\$	1,000.00
5140-08 · Clergy Search	Expense	\$	2,500.00
5141-01 · Parish Admin Salary	Expense	\$	32,445.00
5141-02 · Music Director Salary	Expense	\$	14,346.36
5141-03 · Supply Clergy	Expense	\$	1,200.00
5141-06 · Payroll Taxes	Expense	\$	3,580.00
5141-07 · Lay Pension Plan	Expense	\$	3,244.50
5141-08 · Lay Health Insurance	Expense	\$	19,200.00
5142-02 · Youth Programs	Expense	\$	2,500.00
5142-03 · Adult Education	Expense	\$	1,545.00
5142-04 · Hospitality	Expense	\$	1,400.00
5143-01 · Worship supplies	Expense	\$	600.00
5143-03 · Music/ Organ Supplies	Expense	\$	3,050.00
5144-01 · Office Supplies	Expense	\$	8,000.00
5144-02 · Copier	Expense	\$	6,240.00
5144-04 · Bookkeeping/Accounting Se	Expense	\$	4,040.00
5144-05 · Postage	Expense	\$	2,250.00
5144-06 · Advertising/Communicatio	Expense	\$	2,100.00
5144-07 · Misc Administrative Expens	Expense	\$	50.00

St Luke's Episcopal Church Inc.
Profit & Loss Budget Overview
January through December 2018

		2018 Budget
5144-08 · Convention Expense	Expense	\$ 700.00
5145-03 · Janitorial	Expense	\$ 4,700.00
5145-04 · General Maintenance - Church	Expense	\$ 5,800.00
5145-05 · Columbarium Expenses	Expense	\$ 240.00
5146-01 · Gas & Electric	Expense	\$ 9,588.00
5146-03 · Phone & Internet	Expense	\$ 2,400.00
5146-05 · Water & Sewer	Expense	\$ 2,850.00
5147-01 · Property/Liability Insurance	Expense	\$ 5,350.00
5147-02 · Workers Compensation Insurance	Expense	\$ 680.00
5151-00 · Capital Improvement	Expense	\$ 500.00
5161-00 · Parish Based Outreach	Expense	\$ 3,000.00
5161-01 · UTO Offerings	Expense	\$ 425.00
5181-00 · To Other Parish Organizations	Expense	\$ 1,200.00
5182-00 · Gifts to Orgs Outside Parish	Expense	\$ 3,000.00
Total Expense		\$ 277,737.26
Net Ordinary Income		\$ (50,868.26)
Other Income/Expense		
Other Income		
4042-00 · Unrestricted Investment Income		\$ 5,500.00
4103-00 · 511 Wallace Income		\$ 24,840.00
5162-00 · 511 Wallace Expenses		\$ (5,900.00)
7056-00 · Passthrough Income		\$ 8,400.00
7160-00 · Passthrough Disbursements		\$ (8,400.00)
Total Other Income		\$ 24,440.00
Net Other Income		\$ 24,440.00
Net Income		\$ (26,428.26)

St Luke's Episcopal Church Inc.
Statement of Income & Expenses Budget vs. Actual- Cash Basis
January through December 2017

	Jan - Dec 17	Budget
Ordinary Income/Expense		
Income		
4020-00 • Budget Clearing Account		
4030-01 • Loose Plate Offerings	\$ 5,103.00	\$ 6,000.00
4030-02 • Pledges	\$ 159,103.00	\$ 165,000.00
4030-03 • Non-Pledge Regular Support	\$ 29,725.00	\$ 50,000.00
4030-04 • Restricted Pledges - Operations	\$ 1,600.00	\$ 1,000.00
4041-00 • Operating Accounts Interest	\$ 149.00	\$ 12.00
4050-00 • Facility Use Donations	\$ 11,670.00	\$ 9,900.00
4051-00 • Music Donations	\$ 710.00	\$ 590.00
4053-00 • Educational Programs	\$ 3,310.00	\$ 1,100.00
4054-00 • Columbarium Income	\$ 3,530.00	\$ 1,200.00
4055-00 • Memorial Donations	\$ 170,385.00	\$ 1,200.00
4057-00 • Special/Other Donations	\$ 7,524.00	\$ 22,000.00
Total Income	\$ 392,809.00	\$ 258,002.00
Expense		
5120-00 • Diocesan Assessments	\$ 53,381.00	\$ 53,211.00
5140-01 • Clergy Salary		\$ 16,015.00
5140-02 • Clergy Housing Allowance		\$ 17,411.00
5140-04 • Clergy Pension Plan		\$ 3,008.00
5140-05 • Clergy Travel Allowance	\$ 2,764.00	\$ 4,200.00
5140-06 • Clergy Health Insurance		\$ 10,152.00
5140-07 • Clergy Continuing Education	\$ 869.00	\$ 525.00
5140-08 • Clergy Search	\$ 1,504.00	\$ 25,000.00
5141-01 • Parish Admin Salary	\$ 32,445.00	\$ 32,445.00
5141-02 • Music Director Salary	\$ 14,346.00	\$ 14,346.00
5141-03 • Supply Clergy	\$ 8,648.00	\$ 4,500.00
5141-06 • Payroll Taxes	\$ 3,580.00	\$ 6,137.00
5141-07 • Lay Pension Plan	\$ 3,245.00	\$ 3,245.00
5141-08 • Lay Health Insurance	\$ 18,177.00	\$ 20,304.00
5142-02 • Youth Programs	\$ 2,470.00	\$ 650.00
5142-03 • Adult Education	\$ 2,168.00	\$ 3,600.00
5142-04 • Hospitality	\$ 1,514.00	\$ 1,200.00
5143-01 • Worship supplies	\$ 354.00	\$ 600.00
5143-03 • Music/ Organ Supplies	\$ 3,906.00	\$ 2,900.00
5144-01 • Office Supplies	\$ 5,333.00	\$ 8,448.00
5144-02 • Copier	\$ 5,628.00	\$ 5,900.00
5144-03 • Bank Fees	\$ 126.00	

St Luke's Episcopal Church Inc.
Statement of Income & Expenses Budget vs. Actual- Cash Basis
January through December 2017

	Jan - Dec 17	Budget
5144-04 · Bookkeeping/Accounting Services	\$ 4,240.00	\$ 4,150.00
5144-05 · Postage	\$ 1,492.00	\$ 2,590.00
5144-06 · Advertising/Communications	\$ 1,862.00	\$ 1,200.00
5144-07 · Misc Administrative Expense	\$ 47.00	
5144-08 · Convention Expense	\$ 575.00	\$ 1,200.00
5145-01 · Facility Supplies	\$ 150.00	\$ 1,582.00
5145-03 · Janitorial	\$ 4,728.00	\$ 4,500.00
5145-04 · General Maintenance - Church	\$ 5,953.00	\$ 6,000.00
5145-05 · Columbarium Expenses	\$ 239.00	\$ 239.00
5146-01 · Gas & Electric	\$ 9,588.00	\$ 9,588.00
5146-03 · Phone & Internet	\$ 2,334.00	\$ 2,196.00
5146-05 · Water & Sewer	\$ 2,945.00	\$ 2,400.00
5147-01 · Property/Liability Insurance	\$ 5,265.00	\$ 4,572.00
5147-02 · Workers Compensation Ins	\$ 327.00	\$ 680.00
5152-00 · Capital Equipment	\$ 372.00	
5161-00 · Parish Based Outreach	\$ 5,826.00	\$ 400.00
5161-01 · UTO Offerings	\$ 205.00	\$ 630.00
5181-00 · To Other Parish Organizations	\$ 607.00	\$ 2,303.00
5182-00 · Gifts to Orgs Outside Parish	\$ 4,475.00	\$ 2,275.00
Total Expense	\$ 211,688.00	\$ 280,302.00
Net Ordinary Income	\$ 181,121.00	\$ (22,300.00)
Other Income/Expense		
Other Income		
4042-00 · Unrestricted Investment Income	\$ 15,435.00	\$ 1,200.00
4103-00 · 511 Wallace Income	\$ 22,833.00	\$ 18,000.00
5162-00 · 511 Wallace Expenses	\$ (5,017.00)	\$ (3,500.00)
7056-00 · Passthrough Income	\$ 8,293.00	\$ 8,400.00
7160-00 · Passthrough Disbursements	\$ (8,293.00)	\$ (8,400.00)
Total Other Income	\$ 33,251.00	\$ 15,700.00
Net Other Income	\$ 33,251.00	\$ 15,700.00
Net Income	\$ 214,372.00	\$ (6,600.00)