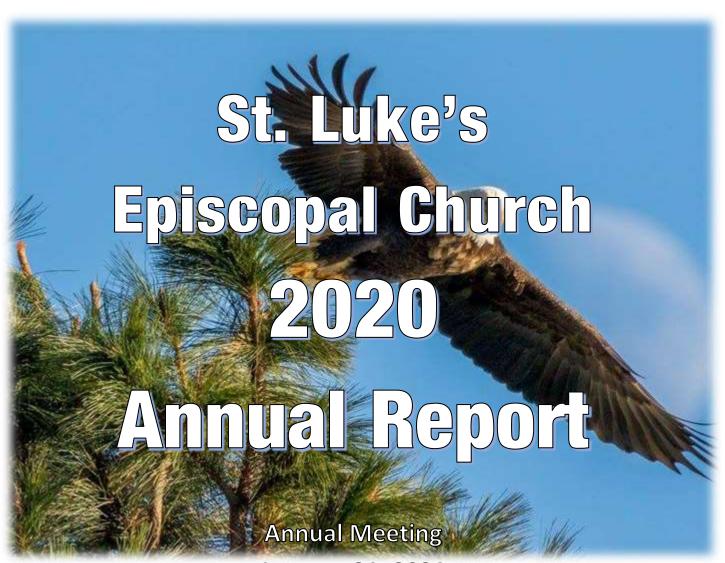
SERVICE, PRAYER, RESPECT, HOSPITALITY



January 31, 2021

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Rector's 2020 Review

"Do not fear, for I am with you; do not be afraid, for I am your God.
I will strengthen you, I will help you, I will uphold you with my victorious right hand."
(Isaiah 41:10, NRSV)

What a difference changes in the world around us can make!

After years of transition and challenge, from 2015 through the beginning of 2018, St. Luke's moved into a time of stability and renewal from Fall 2018 through 2019 and into 2020. Then, 2020 unleashed its torrents of deeply unsettling challenges.

The COVID-19 coronavirus pandemic has shaken much of what we came to accept as "business as usual." Social, political, and economic tensions and troubles became quite intense this year, certainly amplified by responses to the pandemic, and perhaps also amplified by social media that filled gaps for people when in-person contact was diminished. It has been a hard year, even for those who have been able to stay healthy, safe, and economically secure. For those who have faced risks in their employment, been infected or exposed and needed to quarantine themselves, who have lost anyone during this time and have not been able to see them in their last days, or who have grappled with unemployment and employment changes, it has been an incredibly hard year.

The year began strongly for us at St. Luke's, from January through mid-March. And I am proud of St. Luke's for how people continued onward in their life of faith, connected with each other for support and care, and persisted in worship and service even during the many months of diminished and restricted gathering. I am glad for what we were able to accomplish in such a challenging and disrupted year.

Let me highlight a few things you will also read in others' reports. The first three months started strongly.

The year launched with a very **strong pledge toward stewardship and giving** for 2020, with pledges reaching \$224,000 and over 100 households pledging. This was a great leap into 2020, building on a growing spirit of gratitude, hope, and revitalized commitment.

Sunday worship attendance was steady, sustaining the increases from 2019 in all three of worship services. Comparisons of the beginning weeks and months of several years, across 2017, 2018, 2019, and 2020, are below.

Sunday Attendance	2017	2018	<u>2019</u>	<u>2020</u>
First Two Sundays of January	63	102	110	118
	92	102	145	91
First Quarter of Year (avg)	107	113	124	122

Christian formation opportunities expanded in early 2020, with book and bible study groups and evening discussion meetings continuing or launching, with continuing enrichment of our Well and Jordan services, and with a beginning of youth pre-confirmation bible study and discussion.

The bishop came for a visitation, at which our beautiful new steeple and gate crosses were blessed.

Plans began for refreshing of the Parish Hall.

All of this was happening, even as we watched the growing threat of the coronavirus, which began to gather clouds

through mid-February. On March 10th, the Episcopal Churches across the nation shut down in-person services and gatherings. The statewide Stay at Home order came shortly after that.

Appended to this report is the entry I have placed in the St. Luke's Registry of Church Services. These registries continue consistently as one of the written records in every parish and mission. Going back a hundred years, one finds records of another shut-down of churches across the country, during the great influenza epidemic of 1918-1919.

Even though I walk through the darkest valley, I will fear no evil, for you are with me; your rod and your staff, they comfort me. Psalm 23:4

Even though we closed the building to group use, we continued to gather and operate as the church of St. Luke's. We pivoted quickly and successfully to worshiping and meeting online, using Zoom as the online gathering platform. After the initial weeks of conducting worship from my home, we began hosting online worship services from the church. Over the months, quality has improved with the purchase of new software, cameras, microphones, and other equipment – and attendance has increased as people have gotten familiar with Zoom. At first, services had limited online attendance (about 25-30 per week at the 9:15 and 10:30 online services). Over the year, attendance has grown to about 35-45 per week, with the strongest online attendance at the 9:15 Well and Jordan service.

I am thankful for a strong and vigilant Vestry that has focused on the physical and spiritual care of the congregation during this pandemic. With the Vestry's approval, we started a "soft reopening" allowing in-person attendance at worship in June. Then, due to rapid increase in coronavirus cases throughout the county, under the Vestry's guidance, we returned to online-only worship through most of the summer and early fall. During those months, the Vestry worked hard on finding and pursuing solutions to reduce the risks of gathering by improving air quality and creating standards for cleaning and procedures for gathering. In late November, with the Vestry's approval, the church re-opened for limited in-person attendance at worship. Currently, one service per Sunday morning is permitted in each of our two worship spaces, with limited attendance. Typically, more people attend online than in person, indicating that caution remains important to folks in our congregation.

So, did 2020 just beat us down? No. We are still St. Luke's, dedicated, strong, caring of one another, welcoming of people of all ages and backgrounds. We still worship. We still pray. We still give of ourselves in service and care for one another and the world around us.

But 2020 did slow us down. It forced us to give up some treasured things this year. We had no Snowflake Faire, no Spaghetti Dinner or Chili Dinner. We have not yet re-opened space for recovery groups (we are working on improving ventilation in the room). Our choirs have not been able to meet. **Congregational giving took a significant dip mid-year**, at 68% compared with 2019 in the third quarter and at 72% of 2019's level in the fourth quarter. Even though we applied, we did not get a PPP loan (our loan was not successfully processed).

Even so, we have done well at pivoting and making good from the current time. Financially, taking into account early and late pledge contributions for 2020, we have fallen short only by \$12,102 of our \$224,000 pledged for the year. And we have accomplished many other things this year.

Here is some of what we have been able to do this year:

Music – After Susan Pierson's resignation as music director during the first month of the pandemic shut-down, a great team of church members worked with me to draft a future vision for music at St. Luke's. We now have on board a new music team (Jesse Hampsch as Director of Music Ministry, and Julie Heard and Jonas Malone as Organists/Pianists). Jesse has pulled together singers and ringers for music in our 10:30 services. He is resuming the work of building music connections with NIC. An anonymous gift of \$10,000 to St. Luke's supports music relationship with NIC for the next several years through a scholarship program for choral singers.

Care and Fellowship – Early in the shut-down, a team of church members stepped up to serve as "Branch Tenders" on a shared St. Luke's telephone tree. The Branch Tenders called, emailed, or texted folks regularly to touch base with people. Over time, this waned; but people were grateful for the early contact. Since then, groups have found ways to connect, meet virtually, and gather safely.

Funerals, Weddings, Baptisms – Once we were into summer months, we proceeded with funerals that had been delayed. We have been able to hold combined in-person and online services for funerals, weddings, and baptisms, allowing people from across the country to participate.

Building – Members successfully completed steps to install the new steeple cross. The installation was a front-page feature in our local newspaper during an otherwise unsettling week of civil unrest in Coeur d'Alene. Vestry members researched and contracted installation of air purifiers and stronger air filters for our HVAC systems. Members also put together a plan for refreshment of the Parish Hall, security improvements (including new doors), lighting improvements in the nave, and improvements for the room used by recovery groups.

Service, Outreach, and Community Care – St. Luke's members continue to serve people across our communities, professionally and voluntarily. Several members were noted in regional press last year for their service in the community. Members shifted food relief efforts by giving food and funds directly to area food banks. We assisted Family Promise and St. Vincent de Paul's ministries with sizable financial contributions during some of the time of great uncertainty in 2020.

Worship – Online, people have mixed things up a bit by attending different services. This is leading to people forming new relationships and getting to know more people. We also expanded from one outdoor service a year to four! We had two great summer park services (one in Post Falls), and a more chilly fall park service. We had the joyful Christmas Eve parking lot service of carols, scripture, and prayer. It was great to have St. Luke's "out and about" for worship – and being a public witness.

Children, Youth, and Families – The teams working on worship and formation for young people have been tremendous. Through them, new directions are emerging for our Well and Jordan service, our activities for young Christian formation, and our full involvement of families.

New People – New folks have come to St. Luke's through online connection this year, and are beginning to find their church home with us.

Long-Term Financial Responsibility – The Vestry approved a renewed Endowment and Long-Term Investment Committee and a plan to apportion long-term investments into three "buckets" of more and less restricted funds looking toward the long-term perpetuity of St. Luke's as well as care for unanticipated needs and ministry opportunities that arise.

We are grateful to God for carrying us all through this year that has been so challenging. I am so grateful for the creativity, dedication, and energy that people have mustered during this year as we have carried forward in the best ways we can.

This year ahead, 2021, carries some challenges continuing from 2020. It is important for us to think, pray, and plan seriously how we will be the Church in this year ahead. We pray that God help us let our light shine brightly and clearly as witnesses to Christ Jesus.

We are resuming some goals from 2020, for 2021. We anticipate a return to more open in-person worship as more people are able to get the vaccines. We anticipate some steady (if slow) recovery in economic life that improves people's financial situations. We also expect to continue with some of what we began in 2020 – worship that is simultaneously available online, Christian formation opportunities offered online, more frequent outdoor gatherings, regular connections between people. But in this coming year, we want to continue to aim for increasing attendance in worship, resuming our goals and commitments for strong stewardship and financial support, completing our process for planned giving, and readying ourselves to be a strong, effective post-pandemic church.

We also have been given an opportunity and new charge for this year. We have received a grant of \$5,000 from the Episcopal Church's office for new church development, to explore, test, and discern the potential of **beginning Episcopal satellite "house church" extensions of St. Luke's in the Post Falls – Rathdrum area**. The bishop and diocesan council have approved of this year of intentional exploration, to be led by the people of St. Luke's. This is a remarkable opportunity.

During this first part of 2021, I would like us to work on the following:

- 1. A deep, discerning exploration of beginning satellite "house church" extensions in Post Falls.
- 2. A fulsome and complete history of St. Luke's.
- 3. Partnership for effectively sharing young people's Christian formation with Trinity Lutheran, First Presbyterian, and other area churches.
- 4. Creative projects and partnerships for music, even during pandemic precautions.
- 5. Refreshment of the Parish Hall and other facility-related projects.
- 6. Focused outreach and engagement with NIC, Kootenai Health, and other organizations.

The pandemic and the political tensions of this time can set us into the doldrums and anxieties that come with deep uncertainty. But be certain of this: Christ is our way, our truth, our life. Each day, we give ourselves anew to God's direction and companionship. Each day, we reach out to someone with love and truth. Each day, we ask, "How may I see and be the Light of Christ?" If we do this, we will not be overcome.

"For I am convinced that neither death nor life, neither angels nor demons, neither the present nor the future, nor any powers, neither height nor depth, nor anything else in all creation, will be able to separate us from the love of God that is in Christ Jesus our Lord." Romans 8:38-39

As we embark on our journey together in 2021, we pray for Christ's peace, strength, and love.

Fr. David Gortner, Rector

Appended: Entry into Registry of Church Services - March 10th through September, 2020

In January and February 2020, a worldwide health concern began to emerge. Identified as a coronavirus, COVID-19. The virus, which attacked respiratory functions particularly, was wreaking havoc in different communities around the world, and particularly among people over the age of 55. Death toll rates were alarming, and epidemiologists warned of a rapid increase in infections that would soon overwhelm hospitals and health care facilities.

At first, warnings were somewhat muted. We continued to meet for worship and meetings, cautioning people to practice good health care and cleaning and hygiene, but trusting that receiving communion was a safe venture because of care in distribution and alcohol level in the port wine used for communion. Within weeks, we shifted to receipt of bread only for communion, having heard increasing cautions about the coronavirus's ability to survive. We then learned of viral infection spreading rapidly through places where people gathered together. Spread across state lines led to emergency orders. Soon, states were enacting economic shut down orders that required people to stay-at-home as much as possible and work from home when possible. Businesses shut their doors. Churches shut their doors. The order for Idaho came on March 25th and lasted through most of April, including through Easter. Some churches of other denominations thought the order, claiming a violation of 1st amendment rights. However, most churches complied at least with the 1st major shutdown order.

The diocese of Spokane issued a call for a 3 phase process of considering re-entry, that was very cautious and held in mind the care of health of all people. This resulted in churches across the diocese remaining shot for in person gatherings through Pentecost 2020, and beyond.

Saint Luke's ceased in-person worship and gatherings on March 10th, a couple weeks before Governor Brad Little issued the statewide stay-at-home order for all organizations. Saint Luke's complied with state orders, and had already moved to hosting worship services of Morning Prayer or "ante-communion" (parts of the service before communion) online through Zoom. St. Luke's has continued to comply with the governor's guidelines for any gatherings and meetings. These have included the wearing of masks and practicing social distance of 6' or more between people, and providing resources for hand cleaning and disinfecting of furniture. Not all churches or businesses similarly complied after the initial shutdown with health care guidelines, and Idaho has been a location of significant protest against and refusal to comply with these guidelines.

Following Trinity Sunday (in mid-June), the Rector initiated a soft reopening for in person Sunday worship and weekly gatherings. Guidelines were established for health safety during such gatherings, which included entry and exit guidelines, hand disinfection, wearing of masks, physical distance, no physical contact, and disinfection of all surfaces following meeting. Re-entry for in person worship was cautious by members, with attendance at less than 20 per week initially. Confidence for some began to grow, and re-introduction of holy Eucharist led to an increase in in person attendants in June, reaching about 45 total.

However, due to lack of caution in the general public, including failure to wear masks or keep social distance, during the heavy tourist season starting in late May, coronavirus cases climbed rapidly and spiked at a high level through the summer. Hospitalizations increased as well, and deaths began to increase. In June, the Vestry deliberated and decided to cease in person gatherings once again, and Saint Luke's returned to worshiping together in online gatherings only through Zoom. During this time, the Rector shifted from online morning prayer to online holy Eucharist, offering communion to those who attended the online services at a drive by or walk-up space to receive communion in front of the church following services.

Two outdoor services were held in parks (in Coeur d'Alene and in Post Falls) during the summer of 2020. Both were relatively well attended, with over 70 at the first and nearly 50 at the second. Cautions were observed, with folks wearing masks even while outdoors and maintaining distance of 6' between households.

Weariness with isolation, yearning for social contact and faithful fellowship, and Desire for return to regularity in worship and daily life led many to request a return to careful in person worship. This deep desire is held in tension with concern for health and safety for parishioners.

The Rev. Dr. David Gortner, September 2020

Deacon's Report

The roles and duties of Deacons are to:

• ... "interpret to the Church the needs, concerns and hopes of the world..."

Over this past year, my fervent prayer is that you have heard me preach the Gospel about the "needs, concerns and hopes of the world" and of this community, and that what you heard helped you to thoughtfully consider what it means to be a follower of Jesus in the 21st century and how you might proclaim the Way of Love not only with your lips but in your life.

• ... "show Christ's people that in serving the helpless they are serving Christ..."

I thank you for your generous contributions to my discretionary fund that have been used for "hands up" to folks who: lost jobs or had their hours cut and fell behind on utility bills; could not afford food and prescriptions; who needed gasoline vouchers to get to work or medical appointments; who were fleeing domestic abuse and needed a few nights in a motel while local agencies made arrangements for them to be in a safe place; most poignant, a grandmother raising her two grandchildren evicted from their apartment because, "the children were too noisy."

• ... "assist the bishop and priests in public worship and in the ministration of God's word and Sacraments."

"Public worship" and "the ministration of Sacraments" are not like they used to be! Thanks to the diocesan Lilly Grants, I've taken courses to learn about on-line worship, and digital ministries and assist Fr. David in-person at the altar and Zoom from home as needed. I continue to work with the awesome planning team for The Well/Jordan and prepare the weekly slide deck for that service. "No matter where you are in your spiritual journey" (or geographic location) you are welcome to Zoom with us!

Vestry

Sr. Warden

Dear St. Luke's Members:

This is my fourth year of writing a letter to all of you for St. Luke's Annual Report. Next year you will be hearing from Kristin Keyes, your new Senior Warden.

Looking back at past letters it has been quite an experience. We have travelled a road filled, as I wrote in 2017, with many twists and turns. In early 2017 St. Luke's was without a rector so I was asked to be the Bishop's Warden. Having no experience on a Vestry it was time to read handbooks, ask questions and pray a lot!

The year went along and we begin our search process. During our time without a leader we had visiting clergy and our good Deacon Glenda filled in with sermons when needed. That same year we hosted the Diocesan Convention and welcomed a new Bishop. Again my title continued as the Bishop's Warden.

In my 2018 letter we reported that we had embarked on our third Discernment Committee search for a permanent religious leader. In September we welcomed Rev. Dr. David Gortner as our Vicar.

The 2019 letter was full of good news, a permanent Rector, Fr. David, was now in residence at St. Luke's. We celebrated the ordination of Nathan Empsall and installation of Fr. David as our Priest. The replacement of our steeple cross was one of the "big" projects of the year. The Stewardship Drive was very encouraging and we looked forward to the coming year.

And then it was 2020, oh my! Our Annual Meeting was filled with plans and upcoming events for the next twelve

months. The high point was that the cross was installed on the steeple and the Press gave us a front page article. I think they wanted good news also as we were already several months into the Covid crisis.

The year brought changes to our staff. Our Parish Administrator Emily Moore left on Maternity Leave in July and added a son Shane to her family. We were fortunate to have an interim person, Liz Gathercoal, who kept the office running. As Emily decided to not return, a new Administrator, Ann Cotroneo joined our staff. The year also included the departure of Susan Pierson, Music Director. Susan and Jim left on a new life adventure to live in Montana. The new music staff includes Jesse Hampsch, Julie Heard and Jonas Malone.

Through the efforts of Fr. David, Deacon Glenda and other volunteers

St. Luke's entered the Zoom era. It took a huge amount of work and knowledge to accomplish this. We now have Zoom worship services, vestry and committee meetings and bible studies available on line.

It has been an interesting and fulfilling four years. My thanks to everyone for their help and support that kept St. Luke's growing and vital even in these strange times. What an amazing and loyal group of members. In ending this letter I will repeat my mantra.

Peace, patience and prayer.

Ann Rule, Sr. Warden

Jr Warden & Facilities Report

David St. Amand, Jr. Warden 123-456-7890 John Albee, Facilities Chair 208-777-7213

The Junior Warden and the Facilities Committee are responsible for the St. Luke's church property including the rental property adjacent to the church. The Facilities Committee serves at the direction of the Vestry to review and recommend maintenance, repairs, and upgrades to the church properties. It does planning, obtains bids, and insures satisfactory completion of projects.

2020 was a very busy year at St. Luke's as regards the buildings and other facilities. Changes were made or proposed to the heating/air conditioning systems, lighting, plumbing, and other systems. These were in addition to normal maintenance such as snow removal, lawn mowing, and leaf cleanup.

The big high point of the year was the installation of the new Celtic cross atop the steeple. Many thanks to Ern Warner for spearheading this project and seeing it to completion, to David Brooks for steeple modifications and cross installation, and to Sarah Thompson Moore for creating this lasting symbol for St. Luke's.

A number of actions were taken this past year In order to open/reopen safely during the current pandemic. Included were the installation of ultraviolet (UV) air purifiers on all of the furnaces, purchase and installation of hand sanitizer stations, installing plexiglass barriers on the pulpit and lectern, and implementing cleaning and social distancing procedures throughout the church buildings.

New faucet sets were installed on the sinks in both the kitchen and the sacristy.

A water leak into the Family Promise area was identified as a partially clogged drain under the kitchen that was cleared. Fouls smells in the Parish Hall and Family Promise were found to be gas emanating from the drains because, through non-use during the shut-downs, the water in the drain traps had evaporated. All have been addressed.

Upgrades to the existing telephone and security systems were explored. We have a signed pre-installation agreement with TDS to replace and upgrade the telephone system, but installation has been delayed because COVID restrictions have impacted the installation contractors. Bids were requested from four security companies to upgrade the security system. The Facilities committee recommended going forward with a proposal from Allied Security, but the Vestry decided to postpone for now because of cost and the fact we can continue with the current system on a month-to-month basis.

In order to accommodate remote participation in worship, we upgraded the sound system and purchased a video camera and stand-alone computer. In addition, a new LED projector was installed in the Parish Hall.

Ongoing/upcoming projects include installing an exhaust fan and painting the 12-Step room, replacing the exterior doors to the Parish Hall, painting/refreshing the Parish Hall interior and possibly replacing the Parish Hall ceiling and lighting. The ceiling tile in the Parish Hall were tested and found to be free of asbestos, meaning no remediation will be needed as we move forward.

I want to thank everyone who helped maintain St. Luke's this year, specifically John and Barbara Webb for beautifully maintaining the columbarium, John Albee and the Facilities Committee for support and guidance, and to all who have assisted with cleaning and sanitizing, leaf cleanup, and general maintenance. Your efforts were noticed, even if I failed to recognize you at the time.

Please contact David St.Amand, Junior Warden (208-773-2848) or John Albee, Facilities Chair (208-777-7213) if you have any concerns or suggestions, or would like to be involved with maintaining our beautiful church properties.

Communications

St. Luke's Newsletter

Editor: Kate Dolan

Assembly Team Chair: Patti Pell

The newsletter is published 11 times per year, including a combined July/August newsletter. Editor Kate Dolan receives immeasurable assistance from Parish Administrator Ann Cotroneo, assembly team chair Patty Pell, and the many parish ministry/group representatives who supply articles and updates each month. There are 305 copies of the newsletter mailed each month! The newsletter is also posted to St. Luke's website. The newsletter is truly a group effort! Questions or concerns about or submissions or suggestions for the newsletter can be sent to Kate Dolan at kfd819@qmail.com.

St. Luke's Website www.stlukescda.org

Leadership: Kristin Keyes 208-260-2683

Kristin Keyes works hand in hand in with Father David and the rest of the communications team to keep the website updated with the latest news and events. The St. Luke's website is a great resource to stay current on all the happenings of our busy parish. It continues to attract folks to take a closer look at St. Luke's and has been instrumental in inviting visitors who have subsequently become members.

During 2020, our website became even more important in our efforts to keep us all connected, even though we are not able to meet in person. The home page was updated regularly with service information; activities such as our Thankful Pumpkins, Reverse Advent, and Great Pumpkin Event; videos; pictures; and more. Pages inside the website were updated as formation activities were added, weekly scripture lessons, our new music team and office administrator, a photo gallery, and archives of weekly sermons, both print and podcast.

In 2021, we will be looking to do some minor changes to refresh our look and feel and to make the site more user friendly.

St. Luke's "This Week" Publication

Leadership: Barbara Web (208-651-2405), Farley Green (208-659-0007)

The purpose of This Week is to inform everyone what is going on at St. Luke's and in the diocese and the community as well as to be a place to share photos and thank you's from recent events. It's handed out Sundays after church, posted on the bulletin board in the parish hall, and put on the church website; you can also receive it by email by request. It runs from the Monday after it's handed out to the following Sunday. Information can be submitted to this publication by calling, texting or emailing to Barbara and Farley.

Advertising

Leadership:

Nothing to report.

Facebook

Leadership: Kate Dolan, Barbara Webb

The Facebook page is administered by Kate Dolan, along with Parish Administrator Ann Cotroneo and Barbara Webb. The page is updated almost daily with parish, diocesan, and national church news and events; commemorations from the Calendar of the Church Year according to the Episcopal Church; and occasional Episcopal Church "memes" and cartoons. Suggestions for additional content are welcomed!

Worship

St. Mary's Altar Guild

Leadership: Jo Clifford, 208-755-6926

The mission of St. Mary's Altar Guild is to assist the clergy and to prepare St. Luke's for all services. We have many dedicated guild members who make this possible. In addition to the regular church services, we also assist at baptisms, weddings and funerals. The altar guild is also responsible for the floral arrangements on the altar and for Easter and Christmas flowers. We are a self-sustaining guild, purchasing all necessary supplies (linens, candles, flowers, etc.) from donations and special offerings received from the members of the congregation. We thank everyone for your generous gifts to our guild.

This past year we lost the faithful service of Kathy Hirz, Lisa Hubbard and Karen Verrill when they moved away, but we were happy to welcome Melissa Kilmer and Debbie Lane to the guild. Thank you to all members for your dedicated service.

We continue to seek new members to serve on the Altar Guild. Training is always provided, and service is scheduled on a rotating basis with flexibility to fit your schedule. If you think you might be interested in joining Altar Guild, please do not hesitate to contact Jo.

Our passion statement: Quietly service Christ while caring for the beauty of the Sanctuary.

Music Ministry

Leadership: Jesse Hampsch

2020 brought significant change, upheaval, and promises of new life for music ministry at St. Luke's.

The adult choir and bell choir continued to meet, sing and play through the first months of 2020, until the coronavirus pandemic led to the first diocese-wide shut-down of Sunday in-person gatherings. The pandemic created a drastic set of changes across the entire music industry — choirs, bands, and orchestras canceled their rehearsals and performance seasons; school music programs shifted to online and distanced ways of doing music together. During March and April, there was limited music offered in online services, played by the rector. The rector also provided links to recorded hymns and other music in weekly bulletins and emails.

Susan Pierson, who served St. Luke's as organist and music director for 12 years, resigned after one month into the pandemic shut-down. The pivoting necessary to continue offering and directing music during a time of distanced and online worship was something beyond Susan's interest, and health concern in the face of the pandemic led her to decide it was time to retire. Susan offered St. Luke's her very best in talent and committed effort, bringing a rich array of music into our worship of God. She pushed the choir and bell choir in their repertoire. St. Luke's is grateful for her years of dedicated service.

The rector formed a Music Ministry Vision and Search Committee in April, with people from all three worship services and with a range of musical interests and backgrounds. The group worked with the rector to put together short-term and longer-term aims for St. Luke's music ministry, and to draft, refine, and help distribute a job description for staffing music ministry leadership.

In May and June, limited singing returned to St. Luke's, with 2-4 singers each week singing the hymns at the 10:30am service for the sake of the congregation. This was the pattern during the few weeks that St. Luke's started re-opening for in-person attendance at worship, before the summer spike in coronavirus infections across north Idaho. It remained the pattern through the rest of the summer and fall for online and outdoor services, with the rector accompanying the hymns. The rector and deacon also provided musical leadership at the 9:15am Well and Jordan service.

In July, two candidates presented themselves. The committee interviewed and reviewed documents of both candidates. We chose Jesse Hampsch as our new Director of Music Ministry. Jesse grew up in Coeur d'Alene and began moving into a music career during his time studying at North Idaho College. He completed two masters degrees in music (composition and choral conducting), started to develop a career in New York City, and returned here when the pandemic shut down many music opportunities in the city. He is the music teacher at the new charter school in the area. We are delighted to have him on staff.

Jesse began to pull together a regular rotation of choral singers and bell ringers who were willing to come and sing in person on Sundays. He wrote some new service music for St. Luke's, and regularly creates light bell accompaniments for hymns. He looks forward to being able to gather singers and ringers more regularly for rehearsals.

In November, committee members met with Jesse and the rector to interview two candidates for organist/pianist. We chose to hire both – Julie Heard, a young church musician with a piano performance degree and background in organ, and Jonas Malone, a high school student who is studying organ.

An anonymous donor has contributed in progressive generous gifts to St. Luke's music program over the last three years (\$2000 in 2018, \$4000 in 2019, and the offer of \$10,000 toward the end of 2020). Some of the previous gifted funds were used to purchase a new Roland digital piano for the church. In December, the donor gave St. Luke's the \$10,000. These funds are committed toward a St. Luke's Choral Scholars program for NIC music students to sing in our choir, and for occasional honoraria for student instrumentalists to come and play for one of our worship services. Jesse is working directly with the rector and with NIC faculty to move this initiative forward in preparation for a full launch this coming fall.

St. Luke's now has a remarkable young music leadership team. Jesse, Julie, and Jonas join with longtime dedicated singers and ringers at St. Luke's to begin building a renewed, refreshed, and redirected music ministry at St. Luke's. A survey of St. Luke's members regarding music will be going out soon, in which people will be asked not only about their thoughts and hopes for music at St. Luke's, but also about their hidden musical talents.

This paragraph (below), from our committee's work with the rector, captures the energetic spirit we hope to ignite for music ministry at St. Luke's in the coming years.

Finding great joy in music offered to God, we envision a ministry of music that enriches worship and inspires, elevates, and deepens us in our spiritual life. We desire to be a congregation that sings with joy and passion, with music that invites hearty participation through voices and instruments. We are a church community that seeks to celebrate a wide range of music and also embrace the rich, expressive array of music in the wide traditions of the Episcopal and worldwide Anglican Church. We seek to be a learning community that stretches in style and repertoire while also retaining a core of well-known, treasured music. We envision a church's music ministry for all ages that has a deep sense of community, with growing choral and instrumental groups and with expanding opportunities to offer music, in which people learn and are invited to practice the art and craft of music-making as prayer and praise, and which supports and strengthens people in their spiritual life and journey of faith. We envision music for all worship services, appropriate to each service. We hope to become a place known in Coeur d'Alene and across north Idaho for its dedication to music that is our best possible offering of praise and prayer, that brings people together and builds deep community relationships both inside and outside of St. Luke's.

Submitted by Fr. David

Daughters of the King

Leadership: Jill Kalberg, 406-587-5393

Daughters of the King is a lay order focused on prayer and service. Our St. Luke's chapter actively supports community outreach in conjunction with our Rector and Deacon. Some of the things we sponsor are the monthly Reverse Offering collection and delivery, Socks of Love, Food for Friends.

This year's COVID-19 restrictions have curtailed our activities to a great extent. We look forward to being able to resume our full monthly meetings, which all women in our parish are welcome to attend.

Greeters

Leadership: Cary Miller, 208-661-6606, cjmiller19666@gmail.com

The greeters are the first face of St Luke's encountered by visitors. Their role at the 10:30 service is to give a warm welcome, encourage visitors to fill out contact cards, invite/escort them to coffee hour, answer questions about the church and service and, if possible, connect them with others who share their interests. As of the end of February 2020, there were 20 individuals (some in pairs) serving as greeters. Two greeters moved out of town after this date. When a date is established for St Luke's to return to "normal" services, I will contact each person to see if they wish to continue in this ministry.

Acolytes

Acolyte director: Kate Dolan 208-640-6522

The acolyte ministry is directed by Kate Dolan. There are four adult acolytes (Kate Dolan, Carla Griswold, Melinda Hennig and Nathaniel Ludlow) and four "junior" acolytes (Kennedy Johnson, Brian Kilmer, Natalie Kilmer and Chloe Todd). We have been on "hiatus" since the pandemic interrupted regular services.

Ushers

Leadership: Ann Rule, 8:00 a.m. service, 208-771-7038 John Albee, 10:30 a.m. service, 208-777-7213

Thanks to all members who have served last winter to usher at either service. It is very helpful to all who attend the services. When 10:30 services were on zoom, John Albee helped with the service by greeting, ushering, and other needs. No ushers were scheduled. During that time there were no 8:00 AM services.

When we get back to normal services, the ushers will welcome attendees and help with seating worshipers when needed. The ushers are scheduled each month with alternates available if needed.

The ushers arrive 20 minutes before the service and ring the church bell 15 minutes before the service and at the start of the service. They prepare the church for service, as well as cleanup and close it up after the service. They help the greeters identify visitors and welcome everyone (especially new members and guests). There is a written usher guide available from John.

Please contact Ann or John if you are interested in this rewarding ministry and greeting members and guests. Ushers to serve every 4 to 6 weeks when we get back to normal services.

The Bishop's Guild of the Cathedral of St. John the Evangelist

Leadership: Phyllis Albee, 208-777-7213 Gloria Lund, 208-772-5700

The Bishop's Guild was founded in 1929 by Angela Ware Cross, wife of Bishop Edward M Cross to serve as a source of friendship and financial aid to the Bishop's discretionary fund. At first it was a Cathedral guild, but in 1947, Bishop Cross urged the guild to extend it's membership and invite members from outside the Cathedral. Ypday we enjoy the fellowship for members from St John's Cathedral, St David's, St Steven's and the Church of the Resurrection in the Spokane area and St Luke's in Coeur d' Alene.

We organize and serve a reception for ordinands at the time of their ordination at the Cathedral. We participate in the Cathedral's annual Holiday Bazaar abd with the proceeds give \$1000 to the Bishop's Discretionary Fund each year.

In the past, the bishop's Guild has hosted a spring Fling luncheon and style show in order to support the Bishop's Scholarship Fund. It was decided to try something new and encourage participation from more or all churches throughout the diocese. Our first attempt was a quilt raffle at the convention in 2017 and raised \$523. In 2018 St Luke's held it's first raffle of a quilt and raised \$450.00. With participation from 11 olther churches within the diocese, a total of \$2,504.40 was raised for the Bishop's Scholarship Fund.

We welcome each new Bishop with a gift of the Rochet and Chimere as well as providing funding for the new Bishop's portrait.

The Bishop is an honorary member and often attends our meetings when scheduling permits.

New members are encouraged and welcome. Inquiries can be made by contacting Phyllis Albee, 208-777-7213 hm. Or 208-818-3544 cell.

Due to Coronavirus issues during the past year, the Bishop's Guild has not held meetings. It is unclear at this time what the future of the Bishop's Guild might be.

Respectfully submitted, John Albee

Layreaders & Chalice Bearers

Leadership: Lisa Nunlist, 208-667-1351, lisanunlist@hotmail.com

In these difficult months, our faithful servers still stepped up when needed.

Chalice bearers have not been needed because Fr. David and Deacon Glenda have administered the wine for Holy Communion.

They have poured it into little individual plastic cups.

A single Lay Reader has done double duty at the 10:30 service, reading both the Lessons and Prayers of the People.

One day we will be able to gather again for worship and fellowship.

Meantime, we know that He is with us, quarantined or not:

"I will never leave you nor forsake you.." Deut 31

Columbarium

Leadership: Bill Skelton, 208-664-0737

All fifty niches in Phase I of the Columbarium have been sold. Two niches in Phase II were purchased in 2020 for a total of seven of the fifty available niches. These niches cost \$800 each in addition to the cost of the engraving of the faceplate.

Two installations into the individual niches of Phase I were performed in 2020.

Pastoral Care

Pastoral Visitors and Eucharistic Visitors

Leadership: Glenda Empsall

For most of 2020, Eucharistic and Pastoral Visitors couldn't visit parishioners living in care facilities and many parishioners couldn't come to in-person worship. St. Luke's stepped up! Fr. David introduced "drive-by Eucharist" for Zoom service participants. "Branch-tenders" initiated telephone trees. Others made "through-the-window" visits and "porch drops," delivered special birthday treats, sent e-mail encouragement and snail-mailed cards, church bulletins and sermons to folks with limited Internet access.

• The PV/EV team seeks individuals who feel called to the ministry of caring and concern for the vulnerable and isolated in our St. Luke's community.

- Fresh ideas for how to be together while staying safely distanced would be much appreciated; especially thoughts for reaching out to those without Internet access.
- If you (or someone you know) would benefit from a pastoral visit, please contact Fr. David or Glenda.

Thank YOU for YOUR ministries!

Prayer Chain

Prayer request: Jill Kalberg: 805-551-4048 (jill.kalberg@gmail .com) or Marty Gustafson: 208-819-5361 (mepetro@hotmail.com)

Our group is open to all adult members of St. Luke's Episcopal Church. We always welcome new members. Our meetings are scheduled (in normal times) on the first Wednesday of the month, and we enjoy meeting in the privacy of the Allison Room. During the pandemic, our meetings have been held at either Jill Kalberg's or Marty Gustafson's home.

We respect the privacy of every person we are to pray for. Prayer requests can be for any reason needed. We ask that those of you who request prayers for individuals - to keep in contact with them on a monthly basis - and hope that you will let the one of Prayer Chain's: Co-chairs know if their prayer needs have been met. If for sickness, praising the Lord that they have returned to health. If someone's condition worsens, we will indicate they need urgent prayer.

If prayers for comfort and mercy have been requested for those coming to the completion of their earthly life, we ask that the requesting person let us know during the month of the person's death; so, we can recognize the repose of the soul of the named one.

Some beloved individuals may need continual lifelong prayers, and we are grateful when their friend or relative gives us an update at least once a year on the statis of those individuals.

Like the National Cathedral, we hold all those experiencing or exposed to Covid19 as a separate category at present. We do not know how long we may need to continue this list and practice.

Our ministry continues faithfully. The more in joined prayer for all of us in need of prayer, the more power this mystical ministry witnesses. So, the plea is out, and you are welcome to join us: First Wednesdays of each month at 10:30 AM

St. Luke's in the Allison Room: aka Library

Outreach and Social Justice

Knit One, Pray Too Prayer Shawl Ministry

Leadership: Jo Clifford, 755-6926

The mission of the Knit One, Pray Too Prayer Shawl Ministry is to create prayer shawls for people needing the warm arms of care and concern wrapped around them. Our members knit or crochet shawls that are given to persons who are dealing with illness, grief or other types of crisis, and to expectant mothers. Baptismal shawls are also presented in celebration of the occasion, as well as other happy events like confirmation, graduation and marriage.

The ministry was begun in December, 2008, and we celebrated our 12th Anniversary in December. We currently have 24 active members. This year we were happy to welcome our newest member, Annette Knapp, but sadly had to say farewell to Esther Christensen and Kathy Hirz as they moved to be with their families. Our ministry is open to all who like to knit or crochet, and we invite you to join us at any time. We meet in the Alison Library every Monday at 9:30 A.M. September through May, and once a month June through August to work on shawls and pray for the recipients. The completed shawls are blessed on the first Sunday of each month at both the 8:00 A.M. and 10:30 A.M. services. To date, over 1200 shawls have been completed, blessed and presented to those in need of prayer. We also create pocket

prayer squares which have been sent to our soldiers serving overseas and given to the Healing Ministry. We continue to present prayer shawls to Family Promise and Safe Passages (formerly North Idaho Violence Prevention Center), and residents of several nursing facilities.

Karen Skelton became the second member of our "P.S. 200 Club" when her 200th prayer shawl was blessed during the July, 2020 Prayer Shawl Blessing.

We believe our prayer shawls and prayer squares are a tangible gift of God's love and comfort, and we are blessed to share our ministry. The response to our shawls has been a rich spiritual experience for each of us, and we thank everyone for your support and generous donations. If you know of anyone in need of a prayer shawl or prayer square, please do not hesitate to contact me or the church office.

Blankets for Kids

Leadership: Fran Blankenship, 208-659-5705

Nothing to report.

Food 4 Friends

Leadership: Barbara Webb, 208-651-2405

Food for Friends is a program that puts together nutritionally dense meal packets for the hungry. The packets concentrate on protein, vitamins and minerals as well as high calories. No refrigeration or cooking is required. Calories range from small packs that have about 500 calories to large ones that can have 1100+. Parishioners meet at 10 am, the second Wednesday of every month to put them together. Seventy-five packets are picked up by Trinity Lutheran Church who distributes them to their own food bank as well as the Second Street Commons and Heritage Health day centers for the homeless. Additional packets are delivered to the St. Vinny's help center, Family Promise and are given out here at St. Luke's when people come for help. In 2019, we prepared 1066 packets.

Foods may be donated at any time to this program: canned chili or pasta with meat, 9 oz jars of peanut butter (available at the Dollar Store), 5 oz cans of tuna or meat, juice boxes with Vitamin C, 8 oz. cans of vegetables, small containers of fruit (especially cases of mandarin oranges from Costco), large containers of peanuts, cereal or granola bars, peanut butter crackers and quart or gallon heavy duty zip lock bag. Put donations in the DOK book box under the coat rack.

This program is privately sponsored although personal donations are always welcome (made out to St. Luke's with Food for Friends in the memo line). Each packet cost \$2-3; the more money we have, the more people we feed each month.

Ministry Development

Education for Ministry (EfM)

Leadership: Ern Warner, 208-699-2910

Glenda Empsall, 208-762-9956

Everyone has a ministry – parents, grandparents, teachers, health care professionals, artists, engineers and retirees; at work, at home, in our hobbies, our relationships and in our communities. EfM is a 4-year program offered at St. Luke's for exploring what "ministry" might mean for you.

EfM is not a traditional "Bible study," or a lecture series. Each person is allowed latitude in their approach to the studies – and benefits increase with dedication. Participants commit to one year at a time. Tuition is \$375/year which includes books and materials. Partial scholarships are available. New groups begin after Labor Day (early September) and meet for ~2 hours/week through May.

Ern Warner and Glenda Empsall co-mentor/facilitate the sessions. Mentors receive specialized training to guide the discussions and reflections. If you think you might be ready for EfM, please contact Ern 208-699-2910 or Glenda 208-661-5063; or ask any EfM graduate or participant about their experience. Our three 2020 graduates are Kent Kimball, Judy Ludlow and Jeff Wickham. Happy discerning!

More info online http://efm.sewanee.edu/about-efm/aboutefm

The Well & The Jordan

Planning Team: Kate Dolan, 208-640-6522

Glenda Empsall, 208-762-9956 Fr. David Gortner, 510-734-1066 Kristin Keyes, 208-260-2683 Whitney Ryan, 305-710-2887 Robin VanHouten, 208 755-8511 Mary Ward, 305-297-5424

The Well and The Jordan are interactive and energetic services for children of all ages and the adults who love them. The services follow a modified version of Rite II with music, Bible readings and reflections, prayers and activities. These young people offer amazingly mature insights on what it means to follow Jesus and to love your neighbor!

When in-person worship was suspended, we introduced Zoom services at 9:15 for combined Well/Jordan worship. Using the Zoom platform, we are able to see each other, share prayers and reflections and, during announcements, coloring pages or other exciting things that are happening in our families' lives and faith journeys. We are grateful to our tech wizards and for the new gadgets that enhance the on-line experiences.

We give thanks to Debbie Lane for designing, making and installing our new seasonal banners and altar hangings, and to Barbara Webb for sharing her gifts of imagination and creativity that enhance how we tell and act the stories! We are especially grateful to the parents and grandparents who "bring" their youngsters to The Well and The Jordan so that together we can learn and know, "no matter where you are in our spiritual journey" we are beloved, precious children of God.

Fellowship and Community Building

St. Luke's connection to the community has always been strong. In a normal year more than 2000 people pass through our facility each month. Efforts are being made to update the downstairs room used for 21 AA/NA groups using the space so that they can resume their meetings.

Family Promise of Northern Idaho continues to share space and has remained available to families during the Covid restrictions.

Omega Guild

Leadership: Jo Clifford, 208-755-6926 Paula Presnell, 208-512-4987

The mission of Omega Guild is to provide a caring, loving reception in the Parish Hall for family and friends to gather immediately after a funeral or memorial service at St. Luke's. The reception may be as simple as cookies and coffee or a full meal may be served—it's the family's choice to make. There is no expense to the family for this reception as we have a memorial fund, which accepts donations, and our members provide the food and help.

Due to the COVID-19 situation this past year, Omega Guild was only able to provide one reception for family and friends following the memorial service for their loved one.

All members of St. Luke's belong to Omega Guild and you may be called upon to help from time to time. As a member of St. Luke's, you are also entitled to the assistance of Omega Guild should the need arise.

Welcoming / Involving Committee

Leadership: Cary Miller, 208-661-6606, cjmiller19666@gmail.com

Farley Green, 208-659-0007, egangreen@gmail.com

Supporting the core value of hospitality, the Welcoming/Involving Committee creates opportunities for new and current parishioners to increase engagement with each other. Due to the Covid situation we were less active than usual in 2020. However, we did sponsor the Epiphany Sunday Coffee Hour with King Cakes in February and the virtual pumpkin coloring event in October. Like the rest of the congregation we can't wait to get back to normal!

St. Luke's Women's Guild

President: Marcia Siring, interim, 208-712-3326

Vice President: Gwen Letson 208-7621199

Secretary: Debbie Lane 208-691-7428

Treasurer: Paula Presnell 208-512-4987

St. Luke's Guild is comprised of women of our church. All women are welcome and invited to participate in meetings. Our meetings are held on the first Tuesday of the months of: Jan., Feb., Mar., April, May, Sept., Oct., and Nov. at 11:00 a.m. in the Parish Hall. We have a business meeting during these months to discuss how we earn and distribute money for the various community charities that we support.

The Women's Group is well known for the annual Snowflake Faire which is held on the first Saturday in December. The year of 2020 was an exception where this was not held due to the COVID-19 virus. Also discussed at our meetings are ways we can help out with church activities, as well as assisting the Men's Group with their activities. After our business meeting often have an informative program that is given by a member of the community. Following this, we enjoy a luncheon that is provided by two to four members on a rotating schedule each month. We do not meet during the months of June, July, and August.

<u>The Guild's Mission</u>: To provide spiritual support, friendship, and social experiences to women of St Luke's, to raise funds with our Snow Flake Faire, and to assist St. Luke's Men with their fundraising.

These are the charities that we support: The Village at Orchard Ridge, Trinity Group Homes, Christmas for All-CdA Press, Safe Passage, Post Falls and Coeur d'Alene and Rathdrum food banks. We also contribute several in-house causes such as Blankets for Kids, Deacon Glenda's discretionary fund, staff Christmas presents, and more.

St. Luke's Men's Group

Leadership: Paul Vilandre, 208-651-0990

It was the best of years, it was the worst of years.

The St Luke's men's group started off with a bang as the annual pancake dinner on shrove Tuesday featured record attendance... so much so that our Group actually made a small profit. This event is traditionally planned as a break-even event to encourage parents and grandparents to come with all the family.

In a race with time for what turned out to be a truly co-vivid year, we were able to schedule one more well attended dinner, namely Italian night featuring home brewed spaghetti with an infamous recipe handed down over the years between the men of St. Lukes. After this, circumstances shut us down inside the confines of our Church facility.

The great outdoors called in the form of our 'Church in the Park' not once but twice this past year. First our traditional CDA Independence Point Park service in the beautiful outdoor gazebo followed a few weeks later by 'Church in the Park II' in nearby Post Falls. Masking and social distancing were de rigueur. Not everyone was readily recognized as the latter CitP-II included attendance by local housing denizens. Both events were very well attended and are sure to be repeated. While the traditional picnic brunch of years past was skipped, we nevertheless offered coffee and donuts for all, and for good measure a porta-potty in Post Falls.

Finally the Men's group was able to lead a scaled back 'greening of the church' this year including for the first time a decorated outdoor Christmas tree.

We look forward to a return to normal, sometime in the new year including the warm camaraderie of men and women at our first Tuesday planning and dinner meetings.

Chair Yoga Classes

Leadership: Nan Palmer, 224-234-9384

The **Chair Yoga Ministry** at St. Luke's continued to reach both Parishioners and their friends, until March 2020 when the COVID19 quarantine began. We met (usually) on the 1st & 3rd Wednesdays, September-November, and February-May, in the Great Hall, from 9:30-10:30. We would start with Centering Prayer to set the stage for our mindful breath and movement practice. The Ministry serves a valuable need for people to come together for support and education in their daily lives--body mind and soul.

We will be begin a Zoom Chair Yoga class in February 2021. The schedule and information will be published on the St. Luke's website, the Facebook page, and the weekly bulletin.

As the Group Leader, I bring over 25 years of Certified and Accredited Yoga Therapy experience. I joyfully share these God-given healing practices.

-Nan Palmer

United Thank Offering

Leadership: Barbara Web

Money was collected for the United Thank Offering in the Fall and \$500 was mailed to the Diocese in October. People were reminded of this annual Episcopal fundraiser through articles in the monthly newsletter and weekly emails that are sent out by the office.

Money Counters

Leadership: Karen Skelton; 660-6756

Money Counters are a group of parishioners that count parish contributions that have come into the parish during the week, as well as on Sundays in the offering plates.

Our dedicated group of volunteers count and document funds received from parishioners that in turn are used by the bookkeeper to credit each parishioner's account with their pledges and donations as well as posting the funds to designated accounts, i.e., discretionary funds, flowers, UTO, Christmas offering, etc., etc..

There is nothing to report at this time.

Garden Committee

Leadership: Barbara Webb (208-651-2405), Paula Presnell (208-512-4987)

This year, the Garden Committee finished the planned landscaping that was begun last year. Many of the sprinklers were raised or given new parts so that they would run more efficiently. Hostas, Astilbe, Hydrangeas and other small flowering shrubs were added to the two north parking lot gardens, and annuals and spring bulbs were added to the gardens surrounding the church. Seasonal annuals were put in the pots in the Columbarium all year. The Barberry bushes on the west side of the church were pruned back and with more water, are filling out. If anyone likes to garden, you are most welcome to join our small group. You can even make one garden your very own and take care of it all year.

Treasurer's Report

Treasurer's Report, Budget, and Statement of Income

John Empsall, Treasurer

Ed Griswold

Chris Jessen

Lumarie Lovey

Ann Rule This report consists of three documents: the comparative statements as of 12/31/2020 (balance sheet), the statement of income and expenses for budget vs actuals for 2020, and the vestry approved budget for 2021.

The comparative statement shows the congregation has about \$608,000 in current assets compared to \$560,000 a year ago. Much of the increase comes from the appreciation of investments and a small surplus for the year. Cash on hand decreased by about \$11,000 shown by the decrease in bank accounts.

The statement of income and expenses vs. budget shows our total income was about \$236,000 or 81% of budget. This is misleading as I will explain below. The low income was mostly offset by lower expenses – 86% of budget. This plus higher than expected investment income resulted in net income of about \$47,000, exceeding expectations by about \$18,000. While a surplus is nice to see, recall that nearly all this income comes from paper profits in investments.

Pledge income shown on this statement is misleading because the parish received \$29,000 in prepayments of 2020 pledges in 2019 and continues to receive payment of 2020 pledges in 2021. Including these payments, our total 2020 pledges payments are about \$212,000 vs. total pledges of 224,000, a shortfall of 5%. Considering the challenges of 2020 for the parish and parishioners, we believe the financial support for St Luke's exceeded expectations.

The vestry approved a budget for 2021 with a small surplus. This budget is not significantly different from last year's. Income and expenses are higher that last year, but we believe they are achievable. Pledges to date already slightly exceed the \$200,000 projection in this budget. Income in 2021 is off to a very strong start.

Despite a difficult year, the parish remains in a solid financial condition.

Thank you for your support of St Luke's.

John Empsall, Treasurer

208-762-9956

St Luke's Episcopal Church Inc

COMPARATIVE STATEMENTS OF FINANCIAL POSITION- CASH BASIS

As of December 31, 2020

	TOTAL		
	AS OF DEC 31, 2020	AS OF DEC 31, 2019 (PP	
ASSETS			
Current Assets			
Bank Accounts			
1000-00 Petty Cash	174	50	
1001-04 Checking First Int	88,285	99,821	
1001-05 Savings First Int	16,038	16,033	
Total Bank Accounts	\$104,497	\$115,904	
Accounts Receivable			
1003-01 Accounts Receivable	0	C	
Total Accounts Receivable	\$0	\$0	
Other Current Assets			
1200-00 Undeposited Funds	1,003	c	
1202-01 ST Investments - Edward Jones	52,128	39,929	
1202-04 LT Investments -Edward Jones	450,856	405,780	
Total Other Current Assets	\$503,987	\$445,709	
Total Current Assets	\$608,484	\$561,612	
Fixed Assets			
1500-01 Church & Land - 501 Wallace	583,185	583,185	
1500-02 Church Parking Lot	30,002	30,002	
1500-03 House - 511 E Wallace	40,155	39,928	
Total Fixed Assets	\$653,342	\$653,115	
TOTAL ASSETS	\$1,261,827	\$1,214,727	
LIABILITIES AND EQUITY			
Liabilities			
Current Liabilities			
Credit Cards			
2100-00 First Interstate Mastercard	262	305	
Total Credit Cards	\$262	\$305	
Other Current Liabilities			
2120-00 Renter Security Deposit	2,000	2,000	
2200-00 Payroll Liabilities	2,572	2,478	
Total Other Current Liabilities	\$4,572	\$4,478	
Total Current Liabilities	\$4,835	\$4,783	
Total Liabilities	\$4,835	\$4,783	
Equity			
3000-00 Equity	0	C	
3150-00 Assets with Donor Restrictions	1,080,742	1,065,919	
3200-00 Assets without DonorRestriction	129,203	144,026	
Net Income	47,047		
Total Equity	\$1,256,992	\$1,209,945	
TOTAL LIABILITIES AND EQUITY	\$1,261,827	\$1,214,727	

Note Working Draft

St Lukes Episcopal Church Budget vs. Actuals: FY2020 January - December 2020

Total

		Actual	Е	ludget	ove	r Budget	% of Budget
Income		territoria.					
4000-00 Operating Income							
4030-00 Plate, Pledges, Non Pledge							
4030-01 Loose Plate Offerings		1,361		5,500		-4,139	24.75%
4030-02 Pledges		173,829		225,000		-51,171	77.26%
4030-03 Non-Pledge Regular Support		29,696		24,000		5,696	123.73%
Total 4030-00 Plate, Pledges, Non Pledge	S	204,886	5	254,500	-5	49,614	80.51%
4050-00 Facility Use Donations		6,279		9,600		-3,321	65.40%
4051-00 Music Donations		10,000		240		9,760	4166.67%
Total 4060-00 Other Income/ Office Donations	S	250	\$	0	\$	250	
Total 4000-00 Operating Income	\$	221,415	\$	264,340	-\$	42,925	83.76%
4040-00 Non-Operating Donations							
4053-00 Educational Programs		970		600		370	161.67%
4054-00 Columbarium Income		2,318		2,700		-382	85.85%
4055-00 Memorial Donations		3,270		6,000		-2,730	54.50%
4057-00 Special Donations/Ministry		7,957		18,000		-10,043	44.21%
Total 4040-00 Non-Operating Donations	\$	14,515	\$	27,300	-\$	12,785	53.17%
Total Income	\$	235,930	\$	291,640	-\$	55,710	80.90%
Expenses							
5120-00 Diocesan Assessments		51,161		51,161		0	100.00%
Total 5140-00 Clergy Expenses	S	107,126	\$	134,592	-\$	27,466	79.59%
Total 5141-00 Staff Expenses	s	27,447	\$	38,873	-\$	11,426	70.61%
Total 5142-00 Ministry Expenses	s	3,940	\$	13,760	-\$	9,821	28.63%
Total 5144-00 Office / Building Expenses	s	49,181	\$	51,460	-\$	2,279	95.57%
Total 5240-00 Non- Operating Expenses	s	18,596	\$	10,000	\$	8,596	185.96%
Total Expenses	\$	257,450	\$	299,846	-\$	42,396	85.86%
Net Operating Income	-\$	21,520	-S	8,206	-\$	13,314	262.26%
Other Income							
4141-00 Operating Accounts Interest		84				84	
4142-00 Unrestricted Investment Income		45,076		18,000		27,076	250.42%
4162-00 511 Wallace Income		25,530		24,000		1,530	106.37%
5162-00 511 Wallace Expenses		-2,927		-5,000		2,073	58.53%
7000-00 Gift in Kind Donations		803				803	
7056-00 Passthrough Income		11,360		12,000		-640	94.67%
7160-00 Passthrough Disbursements		-11,360		-12,000		640	94.67%
Total Other Income	\$	68,567	\$	37,000	\$	31,567	185.32%
Net Income	s	47,047	5	28,794	s	18,253	163.39%

St Luke's Episcopal Church Budget January - December 2021

	Total	
Income		
4000-00 Operating Income		
4030-01 Loose Plate Offerings		3,750.00
4030-02 Pledges		200,000.00
4030-03 Non-Pledge Regular Support		30,000.00
Total 4030-00 Plate, Pledges, Non Pledge	\$	233,750.00
Total 4060-00 Other Income/ Office Donations	S	8,040.00
Total 4000-00 Operating Income	\$	241,790.00
Total 4040-00 Non-Operating Donations	s	21,900.00
Total Income	\$	263,690.00
Expenses		
5120-00 Diocesan Assessments		51,728.04
Total 5140-00 Clergy Expenses	\$	120,552.00
Total 5141-00 Staff Expenses	s	37,380.00
Total 5142-00 Ministry Expenses	s	12,010.00
Total 5144-00 Office / Building Expenses	S	49,940.00
Total 5240-00 Non- Operating Expenses	s	33,320.00
Total Expenses	\$	304,930.04
Net Operating Income		-\$41,240.04
Other Income		
4142-00 Unrestricted Investment Income		24,000.00
4162-00 511 Wallace Income		25,020.00
5162-00 511 Wallace Expenses		-6,900.00
7056-00 Passthrough Income		12,000.00
7160-00 Passthrough Disbursements		-12,000.00
Total Other Income	s	42,120.00
Net Income	\$	879.96