

Sharing, Celebrating, and Embodying
Christ's Overflowing, Unconditional Love.

St. Luke's Episcopal Church

2021

Annual Report



Annual Meeting

January 30, 2022

501 E. Wallace Ave. Coeur d'Alene, Idaho 83814

208.664.5533 www.stlukesca.org

SERVICE, PRAYER, RESPECT, HOSPITALITY

St. Luke's Episcopal Church

Our vision is to share, celebrate, and embody Jesus Christ's overflowing, unconditional love.

*Our mission is to cultivate life-giving relationships in Christ with all,
through deliberate discipleship, courageous conversations, purposeful partnerships,
and authentic action across North Idaho.*

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Rector's 2021 Review

The Rev. Dr. David Gortner, Rector

O God, our times are in your hand: Look with favor, we pray, on your servant church of St. Luke's as we begin another year. Grant that we may grow in wisdom and grace, and strengthen our trust in your goodness all the days of our life; through Jesus Christ our Lord. Amen.

Happy Birthday, St. Luke's! This year marks an important milestone for St. Luke's: 130 years of continuous worship, prayer, fellowship, learning, service, and witness in this church building. In January of 1892, the Episcopal community that had formed and met for a number of years around Fort Sherman marked completion of its church building. In March of 1892, services began with Fr. Herman Page. Since then, many hundreds of people have found their spiritual home here and offered themselves in the ministry and mission of St. Luke's, in partnership with the thirty-some priests who have served here. Thousands of lives have been touched and, we pray, nurtured in their encounters with St. Luke's. Through ups and downs in local and national history, through times of calm and turmoil, joy and sorrow, serenity and uncertainty, St. Luke's has continued in faithful service and witness to Christ's love in this community.

God grant us many, many more years! We pray for God's blessing and guidance for this Episcopal community's decades ahead in this rapidly changing and growing city of Coeur d'Alene and region of north Idaho. The prayer above is one of the birthday prayers from our *Book of Common Prayer*. It seemed right for us now, as we mark 130 years, recognize that all times we live are in God's hands, and consider what God is calling us to be now for the years ahead of us.

I find some birthday years especially helpful moments to mark where and who I have been, where and who I am now, and where I am going and who I am being called to become. At the end of age 55, I find myself thinking about my elevens – my ages at 11, 22, 33, 44, and 55. It's a bit like looking at a roadmap or reading back through a travel-log. It helps me consider my story to this point, and pray more clearly about now and the coming future.

At 130 years, this church community has continued in faith through many things – including the early mine strikes (beginning in 1892!), contests over land and lake between native peoples and incoming settlers, emerging statehood for Idaho, two world wars and many other wars, three pandemics, periods of economic booms and recessions, uprisings of and sharp responses to white supremacy, celebrations and embarrassments.

Our times are in God's hands! And, it is given to us to walk in courageous faith, hope, and love through whatever arises. I did not know when I came to St. Luke's that I would be your priest to walk with you through a pandemic! None of you knew that a worldwide pandemic would arise at this time. We have all experienced a time of unsettled uncertainty that has affected all areas of our lives – our schools, our work, our neighborhoods, our physical and mental health, our families – and all our plans. You might remember that at the 2020 Annual Meeting, I announced movement into a “year of preparation,” when we would focus on preparing ourselves and the church building for receiving new people when we next were going to begin a time of invitation and of “re-launching” St. Luke's for the wider public. Well, that plan got stalled significantly, as we needed instead to focus on adapting creatively during a time of uncertainty.

Here's how I would mark the past seven years for St. Luke's:

Time of Uncertain Transition (longer and harder than expected), from 2015 until mid-2018.

Time of Resettling and Rededication (fresh energy & trust), from mid-2018 through 2019.

Year of Preparation...Interrupted by Pandemic! – 2020.

Time of Facing the Unexpected – 2020-2021.

I am so grateful to walk and serve with a church that is willing and able to pivot, to adapt, and to persevere through this unexpected and challenging time. And I am encouraged and delighted by what we have been able to do together, even during this year when our lives have continued to be impacted by the pandemic. We have been able to adjust creatively and move forward in important ways. We all are deeply grateful for the many folks at St. Luke's who have kept things steadily going, reached out to each other, helped with creative adaptations, launched new efforts, brought some things to completion, and held us all in prayer. We have done amazing things this year. And I look forward to where we go together, next, in the years ahead!

For I am convinced that neither death, nor life, nor angels, nor rulers, nor things present, nor things to come, nor powers, nor height, nor depth, nor anything else in all creation, will be able to separate us from the love of God in Christ Jesus our Lord. (Romans 8:38-39)

Highlights of 2021. Despite the continuing precautions and disruptions due to the coronavirus pandemic, we have been able to move forward on many goals set in 2019 and 2020.

Worship – Over the last 22 months, we have continued with worship and adapted with care to the wiles of the pandemic. 2021 was a year of adaptability, as we reentered fuller in-person worship. On Easter, we resumed regular worship at 8am. We strengthened offering worship in hybrid (simultaneous in-person and online) form for 9:15am and 10:30am services. We continued to develop and expand our Well and Jordan “chapel” area and worship services. We established steady patterns of mid-week prayer services, with laity and clergy sharing leadership. There has been steady attendance among core members and a regular stream of new and returning folks. Our services for St. Luke's in the Parks across the area were joyful – and we learned the wily nature of inland northwest summer weather! In worshipping outdoors around the region through the summer, we have learned how to strengthen our offering of ourselves in the wider community. We have a re-emerging Music Ministry that is adaptive and vibrant, with singers and instrumentalists contributing together to a rich and joyful sound. We are grateful for Julie Heard and Jonas Malone in their growing leadership, and for all who sing, ring, bow, and blow 😊 – and tickle the ivories. We have beautiful new vestments and altar / pulpit hangings for our “green” seasons of Epiphany and Pentecost, which will be blessed by Bp. Rehberg when she visits.

Christian life, formation, and discipleship – In 2021, we established new children's ministry teams and tried new experiments in young people's Christian formation. We launched (and then paused) The Orchard, a midweek evening gathering for young children. We offered online study and prayer groups for adults, with modest participation. We launched a documentary-and-discussion series and sought partnerships with area organizations to offer this series as a way to foster civil conversations on challenging topics about life in the inland Northwest. Long-time groups (Men's Group, Women's Guild, Daughters of the King, prayer shawl knitters) found ways to continue to meet. We invited some of our members to train with the diocese as new lay pastoral caregivers and lay preachers – and we are now benefitting from their training and ministry.

Mission, outreach, and community engagement – We launched a new Committee for Community Outreach and Engagement this year. With fresh energy and input, the group has reignited some of the efforts and connections under Deacon Bob Runkle’s prior leadership that helped certify St. Luke’s as a Jubilee Ministries Center. The group has sought and nurtured new connections and partnerships, expanding our impact in the wider community. We increased financial support to area organizations. We began work on establishing a stronger presence in the Post Falls area. We partnered with nearby churches for moments in shared fellowship, outreach and worship – including our shared parking lot party with the St. Luke’s petting zoo, the prayer service at Kootenai Hospital, and the shared Longest Night / Blue Christmas service. Following various church members’ encouragement, we opened or re-opened connections with North Idaho College, Trinity Group Homes, Orchard Ridge, Kootenai Health, the ALICE network, the Human Rights Education Institute, the Kootenai Sheriff’s office, and the North Idaho Housing Coalition. We helped launch Madeline Hennig as a young missionary to serve in Italy with refugee ministry, as part of the Episcopal Young Adult Service Corps.

Strong financial base for ministry – Our giving in 2021 exceeded budgeted expectations. We benefitted from some federal pandemic relief, adding to a surplus for 2021 that is being put toward a new ministry position for 2022.¹ Our pledges are up for 2022, just a bit higher than last year at over \$230,000 from 88 households. We received bequests this year totaling over \$47,000. We launched our endowment and investment funds with State Street Investments through the Episcopal Church Foundation partnership. We have transferred some of our additional savings to those funds, bringing our total endowments and reserve investment funds to over \$600,000 with ECF, and over \$120,000 in our local bank and Edward Jones accounts. In 2022, investment revenue from these funds will be sufficient to replace income from rental of our house. We have launched a more focused invitation and process for planned giving and bequests. We are in a healthy place to add a part-time staff position for expansion of ministry this year. We are also working with on a plan to request shifting our house to a tax-exempt property and moving Family Promise and some office space into the house – freeing up much space in our church buildings for new programs and partnerships.

Facilities – Although we have been slowed down by pandemic-related cautions and supply-chain delays, we have made steady movement forward on refreshing the Parish Hall. We have fresh paint, and plans for next steps (including new lights, a new ceiling, and new interior entrance doors). We have a new alarm system installed. New exterior doors to the Parish Hall are being installed.

There have also been losses and long pauses during this time of Facing the Unexpected. Here in 2022, we look forward to the renewal of things we stopped or diminished from the beginning of this pandemic. Here are some of those things.

Fifth Sunday Breakfasts
Snowflake Faire
Bell Choir

Regular Coffee Hour
Fundraising Dinners
Fuller Adult Choir

We look forward to renewing these and other things in fresh ways, and to creating new things together, as we pass through this pandemic and enter what we expect as a new phase. Signs of hope are emerging!

¹ Detail to note: A \$10,000+ county tax penalty for a 2020 failure to submit our property tax-exemption form (during the height of early statewide pandemic shutdown) was offset and exceeded by \$21,000 federal employment support funds issued during the pandemic.

Remember, the Israelites wandered around for 40 years in the wilderness before entering their “new normal” in the promised land! We will cross our own Jordan River of this time and move into a new time ahead. Things will not be exactly the same, and at this point in our 130th year as a church in the inland Northwest, we may be called by God to become something more for the communities around us.

During this Period of Facing the Unexpected, we have shown ourselves to be adaptable and creative, and eager to persevere in continuing faithfulness – to God, to one another, to this church, and to our wider community. I am proud of our church community. Even those who have been challenged to participate actively due to the pandemic and to pivoting demands of work, health, or family, have wanted to stay connected and believe in what we are doing and seeking to be in Christ’s name.

Let us take a moment to consider what we have accomplished and begun with goals I laid out with you at the last two annual meetings. We have done much – and more is underway.

From 2020 and 2021:

- 1. Celebration when the steeple cross is installed.
- 2. Continued crafting of worship & teaching resources for Well and Jordan “chapel” area & worship.
- 3. Partnership for young people’s Christian formation with area churches. (*attempted, will revisit*)
- 4. Refreshment of Parish Hall. (*begun, more ahead*)
- 5. Focused outreach & engagement with NIC, Kootenai Health, other org’s. (*begun, more ahead*)
- 6. Renovation of website and creation of focused promotional fliers. (*underway*)
- 7. Protection of long-term investments in an endowment, and clear process for planned giving.
- 8. Fresh language for St. Luke’s unique witness to the Gospel in this region.
- 9. Training and practice in evangelism and community bridge-building. (*begun, more ahead*)
- 10. A deep, discerning exploration of beginning satellite “house churches” in Post Falls. (*begun and underway*)
- 11. A full history of St. Luke’s. (*a small start, much more to do*)

And now, we are 130 years old! We are 130 years new!

Setting ourselves forward. It is a good time for us to ask ourselves the questions our Vestry explored in our retreat in October. “When have we been at our best?” “Where do we find ourselves now, in this region and time, and how might we respond?” “What is distinct about how we understand and offer the Gospel?” “What might God be calling us to become, for the sake of the world around us now?” Answering these questions helps us all open ourselves to God’s leading. We find ourselves crossing the River Jordan, ready to face the unknown journey ahead.

As our Vestry dug deep into these questions, we began to focus in on ways we want to live and give of ourselves. The vision and mission statements we distilled capture how we hope to be a witness to the love of God and be a people who create space for people to hear each other and find truth together.

St. Luke’s Vision:

To share, celebrate, and embody Jesus Christ’s overflowing, unconditional love in North Idaho.

St. Luke’s Mission:

To cultivate life-giving relationships in Christ with all, through deliberate discipleship, courageous conversations, purposeful partnerships, and authentic action across North Idaho.

In the year ahead, we will continue forward with fresh hope, eager desire, and deep gratitude. I am excited about our Vestry's desire for us all to practice and develop skills in having faithful, open-hearted conversation with others about God, faith (and doubt), and the journey of life. I am excited about us becoming adept as a community in inviting and fostering such honest conversations, building a spirit of prayerful and caring listening, and encouraging a spirit of seeking wise, Spirit-led solutions with people across our region. I am excited that our Vestry wants to find ways we can all learn and practice how to share faith with others and how to build strong bridges in our communities. This lies at the heart of our emerging vision and sense of mission and ministry in Coeur d'Alene and north Idaho.

May the Holy Spirit continue to guide us as we continue faithfully and adapt creatively to nurture faith, learn love, and serve the world around us. May we bring light in fresh ways to this region, in this time. All in the name and for the sake of Jesus our Savior, our Sovereign, our Friend, our Light, the Lover of all humankind and all creation.

*I will make you as a light for the nations,
that my salvation may reach to the end of the earth. (Isaiah 49:6b)*

With love, Fr. David Gortner

Deacon's Report

Glenda Empsall, Deacon

The roles and duties of Deacons are to:

- ... "interpret to the Church the needs, concerns and hopes of the world..."

I have preached the Gospel about once/month and hope that what you heard inspired you to thoughtfully consider what it means to be a follower of Jesus in our time and how you might proclaim the Way of Love "not only with your lips but in your life."

- ... "show Christ's people that in serving the helpless they are serving Christ..."

Thank you for continuing to be generous to my discretionary fund which is used as an emergency "hands up" for families in transition and individuals who: lost jobs or had their hours cut; fell behind on rent or utility bills; could not afford food and prescriptions; needed gasoline vouchers to get to work or medical appointments. St. Luke's works with other local agencies and resources to ensure prudent use of your donations.

- ... "assist the bishop and priests in public worship and in the ministration of God's word and Sacraments."

Bishop Gretchen graciously gave me her permission to take time away from my in-person duties at St. Luke's to settle my mother's estate. Between trips, I will continue to assist Fr. David at the altar and to work with the awesome planning team for The Well/Jordan family service.

Vestry

Sr. Warden

Kristin Keyes, Senior Warden 208-260-2683 kkeyes@gmail.com

It is with joy and gratitude for each one of you who join in the mission and ministry of St. Luke's that I serve as your Senior Warden. It is amazing to me that I am already completing my first year. It feels as though I was appointed last week.

The last year has certainly been a roller coaster as we continue to navigate this pandemic, doing what we can to be together, but taking necessary precautions to keep us all safe. We've gone through a lot of changes and adjustments in our day-to-day lives and worship.

Your faithfulness in offering your time, talents and treasures to St. Luke's has enabled us to acquire the necessary equipment to offer hybrid services and meetings, and to upgrade our heating and cooling systems to provide a safer environment for those coming into our building.

We have been able to continue with many of our church activities, community outreach, building maintenance, and to find new ways to communicate during these unusual times. We have also been able to offer opportunities for engaging with the greater community through our documentary and discussion series and by partnering with area churches with offerings such as our progressive block party, healing service at Kootenai Health, and Longest Night service.

Under the guidance and direction of Ann Rule, your Vestry organized our stewardship efforts for 2022. Our theme is *Sharing God's Gifts*. Once again, your generosity and support for St. Luke's mission and ministry comes shining through. As of this writing, we have had 86 individuals, couples and families pledge a total of \$244,766.00 for this year. This provides a solid foundation as Fr. David, Deacon Glenda and your Vestry plan for the mission and ministry of St. Luke's in the coming years.

We engaged in a broader Church in the Park initiative to bring St. Luke's into the community. These outdoor worship opportunities also provided a great environment for us to be together. As we evaluated our efforts the Vestry agreed that, while these were great events, perhaps we do not carry out quite so many in the future. We also want to better publicize the events, especially to the neighbors in the parks we visit.

Several other things of note from this past year include rebuilding our Free Little Library at the corner of 5th and Wallace near the parking lot. Thanks to Steve Flory (husband to Lisa Nunlist) for helping restore this property gem. Ern Warner and I both completed a sermon-writing boot camp and are each now offering sermons every few months.

Our music director Jesse Hampsch left at the end of the summer, as it was too hard for him to direct St. Luke's music program and work his full-time music director's position with Hayden Canyon Charter. Julie Heard has capably taken over the position. Along with organist/keyboardist Jonas Malone she brings in wonderful music, with singers and instrumentalists who invite the congregation to raise our hearts and voices to God.

St. Luke's participated in the annual Diocesan Convention this year, which was a virtual one-day event on Oct. 16. Annette Knapp, stepping in for Mary Kay Hansen who had back surgery in late summer, Lumarie Lovey, David St. Amand, and I represented St. Luke's as our delegates for convention business.

Our communications team, made up of Kate Dolan (newsletter editor), Farley Green (Friday email editor and Vestry clerk), Meg Bateman (social media and web design specialist), and I have been hard at work to update our newsletter, weekly email, and website. These design changes will update our look and feel to better represent who we are, and to make them easier to read and use. We expect to be rolling out these new communication vehicles over the next few months.

During this past year, your vestry has been hard at work in discernment for where God is calling St. Luke's. We spent a good amount of time exploring our life in Jesus Christ, what church means to us, why we are part of this particular church, and what calls us to be active members of this vibrant community. At our Vestry retreat in October, we explored where we have been at our best, where we are now in our community, what makes us distinct as we follow Jesus, and where God is calling us to be now.

Out of this work we are crafting vision and mission statements, updating the work that was last done in 2014. These will guide us as we move to develop strategies and goals as a church community. We will be sharing our ideas at the annual meeting and into the first quarter of this year as this work comes to fruition.

My personal mantra for this year is Gratitude. So, I will end my report by repeating how grateful I am for each one of you who make St. Luke's your church family and home.

Jr Warden & Facilities Report

David St. Amand Jr. Warden 123-456-7890

John Albee Facilities Chair 208-777-7213

The Junior Warden and the Facilities Committee are responsible for the St. Luke's church property including the rental property adjacent to the church. The Facilities Committee serves at the direction of the Vestry to review and recommend maintenance, repairs, and upgrades to the church properties. It does planning, obtains bids, and insures satisfactory completion of projects.

2021 was a busy year at St. Luke's in regard the buildings and other facilities. A new alarm company was hired, and exhaust fans and return vents were installed. The presser valve on the dish sanitizer was replaced. Painting was completed in the Parish hall and entry. New exterior parish hall doors were put in, as well as new siding. These were in addition to normal maintenance such as snow removal, lawn mowing, and leaf cleanup.

Due to the high cost of a full Reserve Inspection of the connected church structures, bids for a standard commercial building inspection were requested from two companies. The Facilities Committee voted to allow the executive committee to select the inspection company.

Challenges arose regarding the quality of the cleaning/janitorial services.

Upcoming projects are the installation of a suspended, grid-type ceiling. Proceeding with the project is temporarily on hold pending identification and allocation of funding. The second project is the parking lot signage which will need to be replaced at some point during this year.

Communications

Communications Team

Kate Dolan kfd819@gmail.com

Farley Green 208-659-000 egangreen@gmail.com

Kristin Keyes 208-260-2683 kkeyes@gmail.com

Meg Bateman hey@megbateman.com

Ann Cotroneo admin@stlukesca.org

St. Luke's communication team manages the many tools we use to keep everyone informed about our parish life together. These tools include our weekly Friday email, monthly newsletter, website, Facebook, and advertising in the Coeur d'Alene press.

In November, the team began a concerted effort to revamp these tools to update the look and make them easier to use. Soon you will see a new logo, a new look to our newsletter and Friday email and soon we will be launching a new website.

Here is a recap for 2021:

Weekly Friday Email

During 2021, content of the St. Luke's Friday Memo was expanded to include an opening prayer and meditation from Fr. David. The memo includes Zoom links for services and the Sunday bulletins and is emailed to all in the church who have provided an email. It is designed to keep the congregation up to date and in touch. Announcements for the coming Friday email should be sent to both Farley and Ann by Wednesday afternoon.

Newsletter

The newsletter is published 11 times per year, including a combined July/August newsletter. Editor Kate Dolan receives immeasurable assistance from Parish Administrator Ann Cotroneo, assembly team chair Patty Pell, and the many parish ministry/group representatives who supply articles and updates each month. The assembly team sends 263 newsletters each month. It is also posted to St. Luke's website. The newsletter is truly a group effort! Questions or concerns, submissions, or suggestions can be sent to Kate Dolan at kfd819@gmail.com.

Facebook

The Facebook page is administered by Kate Dolan, along with Parish Administrator Ann Cotroneo, Fr. David and Barbara Webb. The page is updated frequently with parish, diocesan, and national church news and events and occasional Episcopal Church "memes" and cartoons. Sunday 10:30 a.m. services are streamed live on Facebook each week. Suggestions for additional content are welcomed!

Website

Kristin Keyes works hand in hand in with Fr. David and the rest of the communications team to keep the website updated with the latest news and events. The St. Luke's website is a great resource to stay current on all the happenings of our busy parish. It continues to attract folks to take a closer look at St. Luke's and has been instrumental in inviting visitors who have subsequently become regular attenders.

In 2021, our website continued to be a great source of information in our efforts to keep us all connected, even though we are not always able to meet in person. The home page was updated regularly with service information; activities, videos; pictures; and more. The "inside" of the website is updated frequently with Christian formation activities, weekly scripture lessons, staff updates, a photo gallery, and archives of weekly sermons, both in print and podcast form.

Using the design and website skills of Meg Bateman, the website is going through a major rewrite and design change. We hope to have the new site up and running in the first few months of 2022. Meg is also helping with updating the design for our logo and Friday emails.

Advertising

We run an advertisement for our Sunday services each week and for special services, such as Easter and Christmas, in the Coeur d'Alene Press. As we update the look and feel of our other communication tools in the coming year, we will also be updating our advertisements..

Worship

Worship is at the heart of our Christian life together as Episcopalians. We join together in prayer and adoration of God, let God's Word speak to us deeply and shape our hearts and minds, confess our failings and sins and find forgiveness together, become deeply united with God and one another in holy communion, and commit to giving ourselves in service and sharing God's good news with the world around us.

It takes many people to bring us together in worship that is beautiful, meaningful, warm, and welcoming. A variety of groups, committees, and teams make it all run smoothly. We look forward to renewal and continuing growth of our worship ministries.

St. Mary's Altar Guild

Jo Clifford 208-755-6926

Debbie Lane 208-691-7428

The mission of St. Mary's Altar Guild is to assist the clergy and to prepare St. Luke's for all services. We have many dedicated guild members who make this possible. In addition to the regular church services, we also assist at baptisms, weddings and funerals. The altar guild is also responsible for the floral arrangements on the altar and for Easter and Christmas flowers. We are a self-sustaining guild, purchasing necessary supplies (linens, candles, flowers, etc.) from donations and special offerings received from the members of the congregation. We thank everyone for your generous gifts to our guild.

This past year we lost the faithful service of Patti Pell and Paula Presnell. Martha Vilandr  stepped down as our Treasurer and Karen Skelton assumed her duties, and Debbie Lane agreed to become our new Co-Directress. We are so grateful for their service, and thank all of our members for their dedicated service.

We continue to seek new members to serve on the Altar Guild. Training is always provided, and service is scheduled on a rotating basis with flexibility to fit your schedule. If you think you might be interested in joining Altar Guild, please do not hesitate to contact Jo, Debbie or Fr. David.

Our passion statement: Quietly serving Christ while caring for the beauty of the Sanctuary.

Music Ministry

Julie Heard

This fall the full choir has successfully started meeting again for Wednesday night rehearsals and Sunday 10:30 a.m. service. We were able to purchase copies of the hymnal Lift Every Voice and Sing II for use by choir members. With lower COVID numbers we have been able to return to a full sized choir and present weekly anthems. An upright piano was donated to the church that is now located in the parish hall and is used for the Well and Jordan service. We are very grateful to have had a guest cellist to visit and add to the service. Members of the bell choir joined the chancel choir for a special anthem in the advent season. We have had several members of the congregation Julia Hossack, John Orosco, and Cassie Gortner share their musical talents which has greatly added to the music ministry.

The Well & The Jordan 9:15am Worship Service Planning Team

Kate Dolan 208-640-6522

Glenda Empsall 208-762-9956

Fr. David Gortner

Kristin Keyes

Whitney Ryan

Robin Van Houten

Mary Ward

The Well and The Jordan are interactive and energetic services for children of all ages and the adults who love them. The services follow a modified version of Rite II with music, Bible readings, wonderings and reflections, prayers and activities. These young people offer amazingly mature insights on what it means to follow Jesus and to love your neighbor!

We have limited in-person worship in the parish hall and are also on Zoom, Sundays at 9:15. Huge thanks to Debbie Lane for designing, making and installing our seasonal banners and altar hangings, and to Barbara Webb for sharing her gifts of organization, imagination and Godly Play creativity, continually enhancing how we tell and act the stories!

We are especially grateful to the parents and grandparents who bring their youngsters to The Well and The Jordan so that together we can learn and know God loves us and that, “No matter where you are in your spiritual journey” (regardless of age or geographic location) you are welcome to worship with us – in person or on Zoom – at The Well and The Jordan!

Greeters

Cary Miller 208-661-6606 cjmilller19666@gmail.com

The greeters are the first face of St Luke’s encountered by visitors. Their role is to give a warm welcome, encourage visitors to fill out contact cards, invite/escort them to coffee hour or other gatherings, answer questions about the church and service and, if possible, connect them with others who share their interests. Greeters have functioned primarily for the 10:30am service. Going forward, it would be good to have people to be greeters at the 8:00am and 9:15am services. Please contact Cary if you are interested in helping as a greeter at our services.

During 2021, ushers most often functioned as greeters for in-person worship. Greeters were asked to contact new people with welcome materials.

Acolytes

Kate Dolan 208-640-6522

Acolytes did not function during 2021 services due to COVID precautions. We look forward to returning to having acolytes and servers in our worship services in 2022 as we reduce COVID precautions. We welcome people ages nine and up to serve as acolytes – contact Kate if interested.

Layreaders & Chalice Bearers

Lisa Nunlist 208-667-1351 lisanunlist@hotmail.com

Lay reading is a special way to serve God here at St. Luke's. We read the Scripture Lessons and Prayers of the People before Holy Communion. Occasionally we lead Morning Prayer.

Every two month, an "all call" is emailed to ask which Sundays the lectors can not serve and which weeks they might prefer to serve. Names are filled into a spread sheet and emailed out. This way we can note the days on our calendars and our office administrator Ann can print them in the bulletins.

During pandemic precautions, the wine is offered in individual little cups instead of the chalice. On the occasions that Deacon Glenda is not here, a lay reader will be asked to administer the cruet.

If you feel called to take part in this important ministry, please contact Lisa Nunlist LisaNunlist@Hotmail.com (208) 667-1351. We will welcome you with training and any support you need.

Ushers

Ann Rule 8:00 a.m. service 208-771-7038

John Albee 10:30 a.m. service 208-777-7213

Thanks to all members who have served as usher at either service. It is very helpful to all who attend the services. When 10:30 services were on zoom and when the church service started with 30 to 50 attending, John Albee helped with the service by greeting, ushering, and other needs. Ann Rule will continue to coordinator the ushers for the 8:00 o'clock service.

When we get back to normal services with larger attendance, the ushers will be scheduled monthly. They will welcome attendees (especially guests and new members) and help with seating worshipers.

Ushers arrive 25 minutes before the service and ring the church bell 15 minutes before the service and at the start of the service. They prepare the church for service, as well as cleanup and close it up after the service. If greeters are not scheduled, they will welcome everyone (especially new members and guests). There is a written usher guide available from John.

Please contact Ann or John if you are interested in this rewarding ministry and greeting members and guests. Ushers to serve every 4 to 6 weeks when we get back to normal services.

The Bishop's Guild of the Cathedral of St. John the Evangelist

Phyllis Albee 208-777-7213 or 208-818-3544

The Bishop's Guild was founded in 1929 by Angela Ware Cross, wife of Bishop Edward M Cross to serve as a source of friendship and financial aid to the Bishop's discretionary fund. At first it was a Cathedral guild, but in 1947, Bishop Cross urged the guild to extend it's membership and invite members from outside the Cathedral. Ypday we enjoy the fellowship for members from St John's Cathedral, St David's, St Steven's and the Church of the Resurrection in the Spokane area and St Luke's in Coeur d' Alene.

We organize and serve a reception for ordinands at the time of their ordination at the Cathedral. We participate in the Cathedral's annual Holiday Bazaar abd with the proceeds give \$1000 to the Bishop's Discretionary Fund each year.

In the past, the bishop's Guild has hosted a spring Fling luncheon and style show in order to support the Bishop's Scholarship Fund. It was decided to try something new and encourage participation from more or all churches throughout the diocese. Our first attempt was a quilt raffle at the convention in 2017 and raised \$523. In 2018 St Luke's held it's first raffle of a quilt and raised \$450.00. With participation from 11 other churches within the diocese, a total of \$2,504.40 was raised for the Bishop's Scholarship Fund.

We welcome each new Bishop with a gift of the Rochet and Chimere as well as providing funding for the new Bishop's portrait. The Bishop is an honorary member and often attends our meetings when scheduling permits.

New members are encouraged and welcome.

Due to Coronavirus issues during the past two years, the Bishop's Guild has not held meetings. It is unclear at this time what the future of the Bishop's Guild might be.

Respectfully submitted, Phyllis Albee

Columbarium

Bill Skelton 208-664-0737

All of the fifty niches in Phase I of the Columbarium have been sold. Two niches were purchased in 2021 for a total of nine of the fifty original niches. These niches cost \$800 apiece in addition to the cost of the engraving of the face plate.

Six installations into the individual niches of Phases I and II were performed in 2021.

Pastoral Care

St. Luke's has long had a natural way of offering care to each other in the church family. As we come to know each other, people reach out to one another in times of need and in times of concern for each other. Pastoral care in the congregation includes praying for and with each other, being in conversation with and support of each other, helping each other out when there is need, listening and asking after each other with love. Together, we care for each other and lift each other up in the fullness of life in the Spirit.

Lay Pastoral Caregivers, Eucharistic Visitors, and Pastoral Visitors

Glenda Empsall

Thank you all for your continuing ministries! Over this year, people have visited and called one another as they felt safe to do so. We now have four parish members who have completed training and community-building sessions of the Community of Hope, offered through the diocese. They form the core of a team of lay pastoral caregivers, along with others who have trained and served similarly in other churches. We also have several Eucharistic visitors, trained to share the sacrament of holy communion with others. This is party of revitalizing our pastoral care team.

We are seeking people who feel called to this ministry of caring for people in our St. Luke's community who are facing times of illness, vulnerability, or isolation. If you feel called to this ministry, or if you know someone who would benefit from pastoral contact, please contact Fr. David or Deacon Glenda.

Prayer Chain

Jill Kalberg

St. Luke's Prayer Chain currently has about a dozen members, including Daughters of the King, all of whom pray for the well-being of our fellow parishioners, their families & friends in illness or any other kind of difficulty. We pray individually from our homes at our own pace from a confidential list; the names are given to us directly or by our clergy. The list is updated monthly by Jill Kalberg and Marty Gustafson, then distributed to all Prayer Chain members by the church office.

Daughters of the King

Jill Kalberg 406-587-5393

Barbara Webb

Karen Olson

Jean Imperatrice

Daughters of the King is a lay order of the Episcopal church founded in 1885. Members live out their baptismal covenant by adopting a Rule of Life in two parts: 1) Praying daily for unity in Christ's church and for blessings on our chapter, our clergy and the spiritual growth of our parish; 2) Service – participation in worship, study (currently women of the Bible) and assisting clergy in the outreach and work of the church.

The actions we take to fulfill our Rule of Life include: being part of St. Luke's Prayer Chain; spearheading outreach aid programs such as the monthly Reverse Offering collection, Giving Tree, Socks of Love, Food for Friends, drives for backpacks & school supplies for kids, special programs for St. Vincent de Paul & Family Promise. New initiatives are added each year.

We meet monthly in the Alison Library to share prayers and reflection, plan upcoming service projects, spiritual enrichment and fellowship. All women of the congregation are welcome to join us at any time.

Community Engagement and Outreach

St. Luke's connection to the community remains strong. Some ministries and partnerships were on hold during 2020 and part of 2021. But other ministries and partnerships emerged and are growing. In 2021, we saw the return of organizations that have made use of our building for their meetings focused on community interests (for instance, Couer d'Alene Art Association, Garden Club, Girl Scouts, the PEO).

Family Promise of Northern Idaho remains a vital partner in ministry with St. Luke's for families who are homeless. Their care continued through the pandemic, even when needing to operate remotely. Following their own cautious procedures, they reintroduced their client families to use of our facility.

St. Luke's also continues to offer space for addiction recovery groups such as AA, NA, and Alanon. In 2021, to facilitate healthier air flow during group meetings, St. Luke's paid for installation of a ventilation fan in the lower meeting room. Meetings are beginning to regather here, but several have found other locations.

This year involved the formation of a renewed Committee focused on Community Engagement and Outreach, re-igniting connections and ministries launched over ten years ago with Deacon Bob Runkle and David Peterson, and expanding into new partnerships and areas of ministry.

The Committee for Community Engagement and Outreach

This fresh, lively committee focuses on strengthening and expanding our church's service, outreach ministry, partnership, and engagement in our surrounding communities. Our first year was devoted to learning about needs and opportunities in our communities, renewing and finding ways for St. Luke's to reach out into our community, and directly engaging with those needing help to improve their lives.

We began by opening partnership with St. Vincent de Paul to offer classes and tutoring for those in subsidized housing and shelters find sustainable employment – a project still developing. We extended our tutoring interest by partnering with the Adult Education Program at NIC to tutor adults towards getting their high school equivalency diploma (GED) and with The Literacy Project of North Idaho to improve reading levels of adults. We have connected with the ALICE network that brings together regional business, social service, and religious organizations seeking to help people who are working steadily but unable to pay their bills. We are connecting with regional conversations about housing affordability. On an international level, we oversee our fund with KIVA which provides micro-loans to those in third world countries who are trying to open or improve a business to support their families.

We continue our strong partnership with Family Promise, (day center and offices in the lower level of St. Luke's), and we provide meals for their guest families at points during the year and have church members serving as key volunteers and board members. We hosted the Trinity Group Homes Christmas dinner and the NA New Years Eve Party. Through connections that Fr. David and others have made, we have partnerships and relationships forming with Kootenai Health hospital, Heritage Health, Panhandle Health, the renewed North Idaho Housing Coalition, Orchard Ridge, and area schools.

New committee members, volunteers, and ideas are welcome!

Knit One, Pray Too Prayer Shawl Ministry

Jo Clifford 208-755-6926

The Knit One, Pray Too Prayer Shawl Ministry creates prayer shawls for people needing the warm arms of care and concern wrapped around them. Members knit or crochet shawls that are given to persons who are dealing with illness, grief or other types of crisis, and to expectant mothers. Baptismal shawls are also presented in celebration of baptism, as well as other events like confirmation, graduation and marriage.

The ministry began in December, 2008, and we celebrated our 13th Anniversary in December. We currently have 20 active members. This year we were happy to welcome our newest member, Milli Larsen, but mourn the loss of Gloria Lund and Vicki Neely. Our ministry is open to all who like to knit or crochet, and we invite you to join us at any time. We meet in the Alison Library every Monday at 9:30 A.M. September through May, and once a month June through August to work on shawls and pray for the recipients. The completed shawls are blessed on the first Sunday of each month at both the 8:00 A.M. and 10:30 A.M. services. To date, over 1270 shawls have been completed, blessed and presented to those in need of prayer. We also create pocket prayer squares which are sent to our soldiers serving overseas and given to the Healing Ministry. We continue to present prayer shawls to Family Promise and Safe Passages, and residents of several nursing facilities.

We believe our prayer shawls and prayer squares are a tangible gift of God's love and comfort, and we are blessed to share our ministry. The response to our shawls has been a rich spiritual experience for each of us, and we thank everyone for your support and generous donations. If you know of anyone in need of a prayer shawl or prayer square, please do not hesitate to contact me or the church office.

Blankets for Kids

Fran Blankenship 208- 659-5705

Blankets for Kids was discontinued early in 2021, due to diminished participation.

Food 4 Friends

Barbara Webb 208-651-2405

The Food for Friends program is in its fifth year and has distributed nearly 3500 high calorie, nutritionally dense no-cook meal packets to the homeless population in our Each zip lock bag contains a high protein entrée, a can of fruit (sometimes vegetables), a drink with vitamin C, a carbohydrate snack, a spoon and a napkin. A group of volunteers meet in the parish hall the second Wednesday of each month at 1 pm to put the packets together and they are delivered to Heritage Health, St. Vincent de Paul and local food banks as needed. Anyone can show up any month to help and food donations are always welcome (canned chili, pasta, tuna, fruit or vegetables, juice boxes or v8 juice, cereal bars or Little Debbie treats, small sleeves of Ritz crackers.

United Thank Offering

Barbara Web

United Thank Offering is a ministry of the Episcopal Church for the mission of the whole church. Through UTO, people are invited to embrace a daily discipline of gratitude and make an offering of a coin, using a UTO blue box. Boxes are available in the Spring and members are asked in early October to write a check for the total amount of money they have collected. This is presented at the diocesan convention in October and the money is then used to support missions and ministries throughout the Episcopal Church. This past year, over \$1400 was donated.

Christian Formation

St. Luke's is a place of learning, where we seek to shape our lives individually and together in following Jesus' Way of Love. "Christian formation" is a fancy term for learning and training that shapes, changes, and directs us, to help us be deliberate disciples.

For children, our Well and Jordan worship service is intentionally designed to instruct and to shape children's ways of coming together to worship God and to think spiritually about their lives. We have encouraged other gatherings and events, and launched the midweek Orchard children's gathering. We have distributed materials for families to use in their own households for spiritual nurture.

For adults, we have had ongoing book and bible study groups, prayer groups, and discussion gatherings in 2021, and we have encouraged personal reflection through weekly meditations. We begin or end each meeting in prayer, asking God to direct us. In Fall of 2021, we launched a significant partnership with HREI and the Museum of North Idaho to foster meaningful civic conversation between people about realities that have shaped inland Northwest life and culture – and we have used a process of discussion that opens us to hearing each other's perspectives with care and speaking with courageous vulnerability. We have held classes introducing the rich and distinct heritage of Christian life and faith in the Episcopal Church.

Education for Ministry (EfM)

Ern Warner 208-699-2910

Glenda Empsall 208-762-9956

Everyone has a ministry – parents, grandparents, teachers, health care professionals, artists, engineers and retirees; at work, at home, in our hobbies, our relationships and in our communities. EfM is a 4-year program offered at St. Luke's for exploring what "ministry" might mean for you. Participants only commit to one year at a time.

EfM is not a traditional "Bible study," or a lecture series. Each person is allowed latitude in their approach to the studies – and benefits increase with dedication. Tuition is \$375/year which includes books and materials. Partial scholarships are available. At St. Luke's, new groups begin after Labor Day (early September) and meet for ~2 hours/week through May. We have been on hiatus, but are hopeful for a new start in Sept. 2022. We need at least 6 people to say "YES!" by mid-July. Stay tuned!

Ern Warner and Glenda Empsall co-mentor and facilitate the EfM sessions. Mentors receive specialized training to guide the discussions and reflections. If you think you might be ready for EfM, please contact Ern 208-699-2910 or Glenda 208-661-5063; or ask any EfM graduate or participant about their experience. Happy discerning!

More info online at <https://efm.sewanee.edu/>

PathFinders Team

Mary Ward	Kristin Keyes	Whitney Ryan
Melinda Hennig	Kate Dolan	Michelle Johnson
Fr. David Gortner	Deacon Glenda Empsall	

PathFinders formed as a working team participating in an initiative of our diocese encouraging creative youth ministry development in our churches. The group worked together to develop roadmaps and plans for ministry, fellowship, and spiritual formation and growth with children, youth, and families. This group gave birth to some new initiatives and attempts in 2021 – including a set of shared opportunities with our nearby church neighbors, Trinity Lutheran and First Presbyterian. We explored possibilities of shared Wednesday evening programs for preschool and early grade school children, and ended up launching our own program called the Orchard. We successfully launched a shared “progressive parking lot party” with Trinity and First Presbyterian, and scored big with families with our petting zoo of rescued farm animals. We invited Trinity to join us in a friendly community-garden growing competition in the St. Luke’s Community Garden, and ended up enjoying planting and tending our own garden bed. We set plans in motion for a shared Vacation Bible School for 2022. Fr. David continued pre-confirmation bible immersion with youth preparing for confirmation, and we encouraged participation of youth in regional and diocesan Episcopal youth events. We welcome further ideas and willing helpers.

Fellowship and Community Building

Time together is where we form and nurture life-giving relationships, and where we build bonds of connection in Christ. We experience sharing and celebrating Christ’s overflowing, unconditional love.

During this pandemic, social time has been fractured and limited in many ways. We have felt the cost of this in our lives. As a church, we have found ways to continue in contact and fellowship with each other through telephone tree contacts, various smaller in-person gatherings, online Zoom and FaceTime meetings and conversations, and some shared activities like the Parking Lot Party, Church in the Parks, Greening of the Church, and the Many C’s of Christmas.

This is the part of our church experience that has been most deeply affected by the pandemic. We look forward to resuming earlier shared events and creating new ones, as it becomes easier to regather safely.

One of the key points made by members is that “we come to know each other as we do things together for others.” This community finds great joy and pride in ministries with food, crafts, and fundraising.

Welcoming / Involving Committee

Cary Miller 208-661-6606 cjmilller19666@gmail.com

Farley Green 208-659-0007 egangreen@gmail.com

Supporting the core value of hospitality, the Welcoming/Involving Committee creates opportunities for new and current parishioners to increase engagement with each other. Although the Covid situation necessarily limited our activities in 2021, we did sponsor a few: Epiphany Sunday Coffee Hour serving King Cakes baked by Lisa Nunlist, a celebration of Bob Gustafson’s 90th birthday, and an October 31 Halloween coffee hour including Covid-safe take-home treat packets for children. We are reactivating the Visitor/Newcomer Welcoming Process, in which each visitor who fills out a pew card is mailed a welcoming handwritten note within a few days, followed about a week later by a phone call.

St. Luke's Women's Guild

President: Marcia Siring 208-712-3326
Secretary: Peggy Lembeck 208-664-1098
Treasurer: Barbara Webb 208-651-2405

Women's Guild Mission: To provide spiritual support and friendship to women of St. Luke's Church. To promote fundraising opportunities to help benefit our local charities and special projects within our church. To assist St. Luke's Men with their fundraising efforts.

Since our community and world have been battling Covid for two years now, nothing is "business as usual" and that includes within our Guild. We started having in-person meetings in the Fellowship Hall in January but attendance has been way reduced from what it had been. We had elected again to not hold the Snow Flake Faire in 2021 due to the Covid infection numbers. Fortunately, we had some funds in the treasury and were able to offer support to our charities.

The charities that we support are: Orchard Ridge Senior Living, Trinity Group Homes, Christmas for All Coeur d'Alene Press, Safe Passage, and Post Falls, Coeur d'Alene, and Rathdrum Food Banks. We also contribute to Deacon Glenda's Discretionary Fund, Bishop's Scholarship Fund, Staff Christmas presents, and more.

At this time our members have a great opportunity! We want to reinvent our Guild! All ladies of our church will have their opportunity to declare what they would like to see in a Women's Guild of the future!! We can change it to be more relevant, more effective, and a lot more fun! Meetings are held the first Tuesdays of the months of January, February, March, April, May, September, October, and November in the Fellowship Hall at 2:00.

St. Luke's Men's Group

Paul Vilandre 208-651-0990

This was a year greatly impacted by the Covid 19 virus and the considerable media attention that has kept most on full alert to the perceived high risk to the latest version of events. The Men's Group has struggled to remain active and normal in the face of changing Church worship directives. We have maintained all of our monthly First Tuesday meetings in the small private dining room at Elmer's Restaurant and managed to deliver one traditional dinner to the parish, the annual Jeff Brooks steak dinner, which was well attended and enjoyed. Considerable effort went into the planning and execution of a series of nine Church in the Parks throughout Kootenai County, experience we will learn from next year.

Our monthly meetings remained the anchor for planning, for camaraderie and follow-up on activities. We attracted 2 new members but failed to catch younger 9 o'clock church attendees as hoped. We lost to the heavens, Carl, a long-standing member. We decided as a matter of policy to include more Christianity content in future meetings. Attendance reached 13, almost pre-Covid levels but dropped as snow-birds took flight, just as we were about to restart guest speakers. We continued to support Church activities, including targeting \$1,000 individual donations to the Bishops Camp Cross fund, paying for half of the unbudgeted- new Church vestments and modest support for St.Vincents Trinity House. We stand ready to

resume our youth family fishing outing, awaiting participants from St.Vincent. We were pleased to a return to normal for the full decoration of the Church for the Advent season Greening, including the terrific camaraderie of cutting fresh pine boughs on the late Dr. Skates forest grounds.

We started the year with \$3,804 in the bank and ended with about \$1,800 as we spread contributions across a variety of assistance request . We look forward to continued Church dinners including the annual Chili Feed in February and a late Shrove Tuesday pancake dinner as we enter lent.

Omega Guild

Jo Clifford 208-755-6926

Paula Presnell 208-512-4987

The mission of Omega Guild has been to provide a caring, loving reception in the Parish Hall for family and friends to gather immediately after a funeral or memorial service at St. Luke's. The reception may be as simple as cookies and coffee or a full meal may be served—it's the family's choice to make. There is no expense to the family for this reception as we have a memorial fund which accepts donations, and our members provide the food and help.

Due to the continuing COVID-19 situation this past year, Omega Guild was only able to provide two receptions for family and friends following the memorial service for their loved one.

All members of St. Luke's belong to Omega Guild and you may be called upon to help from time to time. As a member of St. Luke's, you are also entitled to the assistance of Omega Guild should the need arise. After 15 years of dedicated service to Omega Guild, Jo Clifford has stepped down as leader. It is hoped that someone will step forward to lead this important ministry. Please contact Fr. David for information.

Chair Yoga Classes

Nan Palmer 224-234-9384

We had high hopes that by the end of 2021 this pandemic would be in our past. It continued to be too risky to meet in person. I am hoping to host a Zoom Chair Yoga class and/or workshop in early 2022. We all need to see each other's faces, breathe and move mindfully.

Garden Committee

Barbara Webb 208-651-2405

Paula Presnell 208- 512-4987

The St Luke's Garden Group maintains the gardens around the front of the church as well as those in the parking lot: fertilizing, weeding, mulching, trimming along with replacing shrubs and flowers as needed. We have a dedicated few who do this work: Janet and Ian Hicks, John and Barbara Webb, Susy Jones, Kate Dolan, Marcia Siring and Ann Rule. If you like to garden, you can "take over" one of the garden beds and keep it looking pretty for the season. A small budget is available for buying needed plants.

Finance and Investment

Faithful living includes attention to how we give from our resources and how we take care of the resources given to us. Our St. Luke's community has been faithful and enthusiastic in its generosity. And St. Luke's as a church has been careful with its financial resources, while also ready to expend resources when necessary for strengthening our ministry, mission, and facilities. What we do with our money, like what we do with our bodies, is a way we show our faith and loving commitment to God.

We are blessed with incredibly generous people who care deeply about the ministry and mission of St. Luke's, who want us to be a place that shares, celebrates, and embodies Christ's overflowing, unconditional love here in north Idaho. We have been blessed by the generosity of people who have bequeathed planned gifts to St. Luke's, building what is now a healthy set of endowment and investment funds. We are blessed by people who keep careful watch over our management of funds. The past few years have created a strong financial base for extending our ministry and mission.

Money Counters

Karen Skelton 208-660-6756

Money Counters are a group of parishioners that count parish contributions that have come into the parish during the week, as well as on Sundays in the offering plates. There are four different groups of money counters, each group counting on the same Sunday/Monday each month and alternating the months when there is a fifth Sunday.

Our dedicated group of volunteers count and document funds received from parishioners that in turn are used by the bookkeeper to credit each parishioner's account with their pledges and donations as well as posting funds to designated accounts, i.e., discretionary funds, flowers, UTO, Christmas offering, etc., etc..

We are a behind-the-scene group of volunteers with an extremely important task at hand. Currently we have 12 extremely capable and dedicated counters.

Endowment and Planned Giving Committee

Marc Wallace	Ann Rule	Lumarie Lovey
David St. Amand	John Empsall	Fr. David Gortner

Due to very generous bequests to St. Luke's the Endowment and Planned Giving Committee has set up an Endowment to ensure the future of our church. St. Luke's long-term funds are invested through the **Episcopal Church Foundation (ECF)** in State Street Corporation's managed investment accounts. ECF is a church-wide organization that works with State Street Corporation to direct investments for hundreds of Episcopal churches, schools, and organizations. Our long-term investments have been distributed into three funds: a Permanent Endowment, a General Endowment, and an Investment Fund. Information on these funds will be available at the annual meeting and in the February Newsletter.

Our Committee also encourages and assists with planned giving. What is Planned Giving? Very simply, it is a plan to contribute financial assets to St. Luke's either in current time or after death. It is giving beyond our normal annual operating pledge, usually by your will or trust. Information on possible ways to make a planned gift will be shared at the annual meeting and in the February Newsletter.

Treasurer's Report, Budget, and Statement of Income

John Empsall 208-762-9956

Lumarie Lovey Ed Griswold

Chris Jessen Ann Rule

Despite a year with many disruptions from the pandemic, St Luke's had an extraordinarily strong financial year. This report contains three documents which I will review in detail.

The balance sheet shows all of St Luke's assets including property, bank accounts, and investments. The property valuations do not reflect accurate valuations, rather they are values carried on our books for accounting purposes. Other accounts are accurate as of December 31, 2021. This year we changed investment managers from Edward Jones to State Street Bank in accounts overseen by the Episcopal Church Foundation (ECF). We expect a better rate of return.

Towards the bottom of the balance sheet, the Net Income line shows a profit of \$118,122 for the year. This was due to four reasons; we received a bequest of \$42,000, our PPP loan for over \$21,000 was forgiven, our investments increased by more than \$34,000, and our pledge/donation income exceeded our budget by more than \$26,000. The bequest and some of the other extra income will be added to the State Street endowment funds.

The second document compares the 2021 budget with actual income and expenditures. Our income exceeded the budget projects by almost \$95,000. Again, this was because of the bequest, the PPP loan, and continued generous donations. Total expenses were \$7000 or about 2% below budget. Together with other income, mainly from investments and rental income from 511 Wallace, the net income for the year totaled the above mentioned \$118,112. In the more than 20 years I have followed the St Luke's budget, this is by far the best I have ever seen.

The third document is the vestry approved budget for 2022. This is similar to the 2021 budget with the following changes:

- 1) We have budgeted for a part time ministry coordinator for the 2nd – 4th quarters.
- 2) we have removed the line items for clergy search, clergy sabbatical, and contingency funds as these are not actual expenditures. Rather, these are restricted funds to be used at a later date. We continue to set aside \$500 to each fund every month.
- 3) Staff salaries have been increased, mostly to cover inflation.
- 4) Pledge estimates are only slightly higher than last year.
- 5) The budget includes the replacement costs for the outside parish hall doors.

Other minor changes are incidental. The resulting budget is projected to have a small surplus of \$13,399.

Respectfully submitted,

John Empsall, Treasurer

St Lukes Episcopal Church Inc

Budget vs. Actuals: FY_2021 - FY21 P&L

January - December 2021

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
4000-00 Operating Income				
4020-00 Budget Clearing Account	0		0	
4030-00 Plate, Pledges, Non Pledge				
4030-01 Loose Plate Offerings	4,299	3,750	549	115.00 %
4030-02 Pledges	227,969	200,000	27,969	114.00 %
4030-03 Non-Pledge Regular Support	28,089	30,000	-1,911	94.00 %
Total 4030-00 Plate, Pledges, Non Pledge	260,357	233,750	26,607	111.00 %
4030-04 Restricted Pledges - Operations	0		0	
4050-00 Facility Use Donations	6,322	7,800	-1,478	81.00 %
4051-00 Music Donations	175		175	
4060-00 Other Income/ Office Donations	21,362	240	21,122	8,901.00 %
Total 4000-00 Operating Income	288,216	241,790	46,426	119.00 %
4040-00 Non-Operating Donations	70,307	21,900	48,407	321.00 %
Unapplied Cash Payment Income	0		0	
Total Income	\$358,523	\$263,690	\$94,833	136.00 %
GROSS PROFIT	\$358,523	\$263,690	\$94,833	136.00 %
Expenses				
5120-00 Diocesan Assessments	51,775	51,728	47	100.00 %
5140-00 Clergy Expenses	111,670	132,552	-20,882	84.00 %
5141-00 Staff Expenses	40,490	37,380	3,110	108.00 %
5142-00 Ministry Expenses	8,118	12,010	-3,892	68.00 %
5144-00 Office / Building Expenses	63,339	49,940	13,399	127.00 %
5240-00 Non- Operating Expenses	22,313	21,320	993	105.00 %
Total Expenses	\$297,705	\$304,930	\$ -7,225	98.00 %
NET OPERATING INCOME	\$60,818	\$ -41,240	\$102,058	-147.00 %
Other Income				
4141-00 Operating Accounts Interest	1,574		1,574	
4142-00 Unrestricted Investment Income	34,412	24,000	10,412	143.00 %
4162-00 511 Wallace Income	26,021	25,020	1,001	104.00 %
5162-00 511 Wallace Expenses	-4,704	-6,900	2,196	68.00 %
7056-00 Passthrough Income	11,585	12,000	-415	97.00 %
7160-00 Passthrough Disbursements	-11,585	-12,000	415	97.00 %
Total Other Income	\$57,304	\$42,120	\$15,184	136.00 %
NET OTHER INCOME	\$57,304	\$42,120	\$15,184	136.00 %
NET INCOME	\$118,122	\$880	\$117,242	13,424.00 %

St Luke's Episcopal Church
Budget for 2022

Operating Income	
Loose Plate Offering	4,500
Pledges	230,000
Non-Pledge Regular Support	30,000
Total Plate, Pledge, Non-Pledge	254,500
Total Other Income	7,440
Total Operating Income	\$271,940
Non-Operating Income	
Educational Programs	4,200
Columbarium Income	2,700
Memorial Donations	6,000
Special Donations	12,000
Total Non-Operating Income	\$24,900
Total Income	\$296,840
Expenses	
Diocesan Assessment	53,769
Clergy Expenses	126,768
Staff Expenses	66,564
Ministry Expenses	12,010
Office/ Building Expenses	55,030
Non-Operating Expenses	19,320
Total Expenses	\$333,461
Net Operating Income	(\$36,621)
Other Income	
Investment Income	30,000
511 Wallace Income	20,020
Total Other Income	\$50,020
Net Income	\$13,399

St Luke's Episcopal Church Inc

Comparative Statements of Financial Position- Cash Basis

As of December 31, 2021

	TOTAL	
	AS OF DEC 31, 2021	AS OF DEC 31, 2020 (PP)
ASSETS		
Current Assets		
Bank Accounts		
1000-00 Petty Cash	13	174
1001-04 Checking First Int	185,438	88,497
1001-05 Savings First Int	0	16,038
Total Bank Accounts	\$185,450	\$104,709
Accounts Receivable		
1003-01 Accounts Receivable	0	0
Total Accounts Receivable	\$0	\$0
Other Current Assets		
1200-00 Undeposited Funds	1,320	1,003
1202-01 ST Investments - Edward Jones	15,718	52,128
1202-04 LT Investments -Edward Jones	0	450,856
1202-05 State Street Bank and Trust	523,532	
Total Other Current Assets	\$540,570	\$503,987
Total Current Assets	\$726,020	\$608,697
Fixed Assets		
1500-01 Church & Land - 501 Wallace	583,185	583,185
1500-02 Church Parking Lot	30,048	30,002
1500-03 House - 511 E Wallace	40,155	40,155
Total Fixed Assets	\$653,388	\$653,342
TOTAL ASSETS	\$1,379,408	\$1,262,039
LIABILITIES AND EQUITY		
Liabilities		
Current Liabilities		
Credit Cards		
2100-00 First Interstate Mastercard	342	263
Total Credit Cards	\$342	\$263
Other Current Liabilities		
2120-00 Renter Security Deposit	2,000	2,000
2200-00 Payroll Liabilities	1,741	2,572
2300-00 PPP Payable	0	
Total Other Current Liabilities	\$3,741	\$4,572
Total Current Liabilities	\$4,083	\$4,835
Total Liabilities	\$4,083	\$4,835
Equity		
3000-00 Equity	0	0
3150-00 Assets with Donor Restrictions	1,148,020	1,080,692
3200-00 Assets without DonorRestriction	109,184	176,512
Net Income	118,122	
Total Equity	\$1,375,326	\$1,257,204
TOTAL LIABILITIES AND EQUITY	\$1,379,408	\$1,262,039